INTERNET FORM NLRB-501 (2-08)

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

DO NOT WRITE	IN THIS SPACE
Case	Date Filed
28-CA-185945	October 11, 2016

INSTRUCTIONS:

ile an original with NLRB Regional Director for the region in which the	alleged unfair labor practice occurred or is occur	rina.
	GAINST WHOM CHARGE IS BROUGHT	
a. Name of Employer		b. Tel. No. (702) 862-3154
See Attachment A	c. Cell No.	
d. Address (Street, city, state, and ZIP code)	e. Employer Representative	f. Fax No.
See Attachment A	Valerie Murzl	g. e-Mail
		vmurzl@stationcasinos.com
		h. Number of workers employed
!		11. Number of workers employed
i. Type of Establishment (factory, mine, wholesaler, etc.) Casino	j. Identify principal product or service Casino gaming/accomodation	- In-
k. The above-named employer has engaged in and is engaging i	n unfair labor practices within the meaning of se	ection 8(a), subsections (1) and (list
subsections) (a)(3)	•	
practices are practices affecting commerce within the meaning		bor Relations Act, and these unfair labor
within the meaning of the Act and the Postal Reorganization A		man produces uncoming commerce
Basis of the Charge (set forth a clear and concise statement concise)		aractices)
Within the last six months, the above-named employers h		
from unionized Boulder Station Hotel & Casino employee	•	•
from following their example, thereby discriminating in reg	<u> </u>	
encourage or discourage membership in the Charging Pa	-	•
The above-named employers have granted a favorable c		
employees employed at Palace Station Casino & Casino	-	
Henderson Casino & Hotel, Green Valley Ranch Resort S	•	
Rock Casino Resort & Spa, thereby interfering with, restr		these properties in the exercise of
their Section 7 rights within the meaning of Section 8(a)(1) of the Act.	
3. Full name of party filing charge (if labor organization, give full	name, including local name and number)	
Local Joint Executive Board of Las Vegas		
4a. Address (Street and number, city, state, and ZIP code)		^{4b. Tel. No.} 702-385-2131
1630 S. Commerce Street Las Vegas, NV 89102		4c. Cell No.
Las vegas, 110 00 102		^{4d. Fax No.} 702-386-9517
		4e. e-Mail
		gkline@culinaryunion226.org
5. Full name of national or international labor organization of wh	ich it is an affiliate or constituent unit (to be filled	d in when charge is filed by a labor
organization) UNITE HERE International Union	·	• ,
ONTE TENE INCIDACION ONO		
6. DECLARATION declare that The read the above charge and that the statements	are true to the best of my knowledge and belief.	Tel. No. (415) 597-7200
		Office, if any, Cell No.
By Eric I	B. Myers, Attorney	
	Print/type name and title or office, if any)	Fax No. (415) 597-7201
		1 ' '
1	10/11/2016	e-Mail

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

ATTACHMENT A

Station Casinos LLC 1505 S Pavilion Center Dr., Las Vegas, NV 89135

NP Palace LLC dba Place Station Hotel & Casino 2411 W Sahara Ave., Las Vegas, NV 89102

NP Boulder LLC dba Boulder Station Hotel & Casino 4111 Boulder Hwy, Las Vegas, NV 89121

NP Texas LLC dba Texas Station Gambling Hall & Hotel 2101 Texas Star Lane, North Las Vegas, NV 89032

NP Sunset LLC dba Sunset Station Hotel & Casino 1301 W Sunset Rd., Henderson NV 89014

NP Lake Mead LLC dba Fiesta Henderson Casino & Hotel 777 W Lake Mead Pkwy, Henderson, NV 89015

Station GVR Acquisition LLC dba Green Valley Ranch Resort Spa Casino 2300 Paseo Verde Pkwy, Henderson, NV 89052

NP Santa Fe LLC dba Santa Fe Station Hotel & Casino 4949 N Rancho Dr., Las Vegas, NV 89130

NP Fiesta LLC dba Fiesta Casino & Hotel 2400 N Rancho Drive, Las Vegas, NV 89130

NP Red Rock LLC dba Red Rock Casino Resort & Spa 11011 W Charleston Blvd., Las Vegas, NV 89135





Mobile App

REGION 28 2600 North Central Avenue Suite 1400 Phoenix, AZ 85004

Agency Website: www.nlrb.gov Telephone: (602)640-2160 Fax: (602)640-2178

October 11, 2016

STATION CASINOS LLC 1505 South Pavilion Center Drive Las Vegas, NV 89135-1403

NP Palace LLC d/b/a Palace Station Hotel & Casino 2411 West Sahara Avenue Las Vegas, NV 89102-4377

NP Boulder LLC d/b/a Boulder Station Hotel Casino 4111 Boulder Highway Las Vegas, NV 89121

NP Texas LLC d/b/a Texas Station Gambling Hall & Hotel 2101 Texas Star Lane North Las Vegas, NV 89032-3565

NP Sunset LLC d/b/a Sunset Station Hotel Casino 1301 West Sunset Road Henderson, NV 89014

NP Lake Mead LLC d/b/a Fiesta Henderson Casino & Hotel 777 West Lake Mead Pkwy Henderson, NV 89015-6601

Station GVR Acquisition, LLC d/b/a Green Valley Ranch Resort Spa Casino 2300 Paseo Verde Pkwy Henderson, NV 89052-2672

NP Santa Fe LLC d/b/a Santa Fe Station Hotel and Casino 4949 North Rancho Drive Las Vegas, NV 89130-3500

NP Fiesta LLC d/b/a Fiesta Rancho 2400 North Rancho Drive Las Vegas, NV 89130

NP Red Rock, LLC d/b/a Red Rock Casino Resort & Spa 11011 West Charleston Boulevard Las Vegas, NV 89135-1402

Re: Station Casinos LLC, et al. Case 28-CA-185945

Ladies and Gentlemen:

Enclosed is a copy of a charge that has been filed in this case. This letter tells you how to contact the Board agent who will be investigating the charge, explains your right to be represented, discusses presenting your evidence, and provides a brief explanation of our procedures, including how to submit documents to the NLRB.

<u>Investigator</u>: This charge is being investigated by Field Examiner Briton A. Hagan whose telephone number is (702) 820-7465. The mailing address is 300 Las Vegas Boulevard South Suite 2-901, Las Vegas, NV 89101. If this Board agent is not available, you may contact Resident Officer Barbara B. Baynes whose telephone number is (702) 820-7460.

<u>Right to Representation</u>: You have the right to be represented by an attorney or other representative in any proceeding before us. If you choose to be represented, your representative must notify us in writing of this fact as soon as possible by completing Form NLRB-4701, Notice of Appearance. This form is available on our website, <u>www.nlrb.gov</u>, or from an NLRB office upon your request.

If you are contacted by someone about representing you in this case, please be assured that no organization or person seeking your business has any "inside knowledge" or favored relationship with the National Labor Relations Board. Their knowledge regarding this proceeding was only obtained through access to information that must be made available to any member of the public under the Freedom of Information Act.

<u>Presentation of Your Evidence</u>: We seek prompt resolutions of labor disputes. Therefore, I urge you or your representative to submit a complete written account of the facts and a statement of your position with respect to the allegations set forth in the charge as soon as possible.

If the Board agent later asks for more evidence, I strongly urge you or your representative to cooperate fully by promptly presenting all evidence relevant to the investigation. In this way, the case can be fully investigated more quickly. **Due to the nature of the allegations in the enclosed unfair labor practice charge, we have identified this case as one in which injunctive relief pursuant to Section 10(j) of the Act may be appropriate.** Therefore, in addition to investigating the merits of the unfair labor practice allegations, the Board agent will also inquire into those factors relevant to making a determination as to whether or not 10(j) injunctive relief is appropriate in this case. Accordingly, please include your position on the appropriateness of Section 10(j) relief when you submit your evidence relevant to the investigation.

Full and complete cooperation includes providing witnesses to give sworn affidavits to a Board agent, and providing all relevant documentary evidence requested by the Board agent. Sending us your written account of the facts and a statement of your position is not enough to be considered full and complete cooperation. A refusal to fully cooperate during the investigation might cause a case to be litigated unnecessarily.

In addition, either you or your representative must complete the enclosed Commerce Questionnaire to enable us to determine whether the NLRB has jurisdiction over this dispute. If you recently submitted this information in another case, or if you need assistance completing the form, please contact the Board agent.

We will not honor any request to place limitations on our use of position statements or evidence beyond those prescribed by the Freedom of Information Act and the Federal Records Act. Thus, we will not honor any claim of confidentiality except as provided by Exemption 4 of FOIA, 5 U.S.C. Sec. 552(b)(4), and any material you submit may be introduced as evidence at any hearing before an administrative law judge. We are also required by the Federal Records Act to keep copies of documents gathered in our investigation for some years after a case closes. Further, the Freedom of Information Act may require that we disclose such records in closed cases upon request, unless there is an applicable exemption. Examples of those exemptions are those that protect confidential financial information or personal privacy interests.

<u>Procedures:</u> We strongly urge everyone to submit all documents and other materials by E-Filing (not e-mailing) through our website, <u>www.nlrb.gov</u>. However, the Agency will continue to accept timely filed paper documents. Please include the case name and number indicated above on all your correspondence regarding the charge.

Information about the Agency, the procedures we follow in unfair labor practice cases and our customer service standards is available on our website, www.nlrb.gov or from an NLRB office upon your request. NLRB Form 4541 offers information that is helpful to parties involved in an investigation of an unfair labor practice charge.

We can provide assistance for persons with limited English proficiency or disability.

Please let us know if you or any of your witnesses would like such assistance.

Very truly yours,

Cornele A. Overstreet Regional Director

andellerentiat

Enclosures:

- 1. Copy of Charge
- 2. Commerce Questionnaire

cc: Harriet Lipkin, Attorney at Law DLA Piper LLC (US) 500 8th St NW Washington, DC 20004-2131

Revised 3/21/2011	NATIONA	AL LABOR RELATIONS	BOARD			
QUESTIONNAIRE ON COMMERCE INFORMATION						
Please read carefully, answer all applicable ite				and identify item number		
CASE NAME	mo, and rotain to the me	and officer in additional opac	oo io roquirou, prouco uuu u puge	CASE NUMBER		
Station Casinos LLC, et al.				28-CA-185945		
1. EXACT LEGAL TITLE OF ENTITY (As filed with State and	d/or stated in legal docum	ents forming entity)			
2. TYPE OF ENTITY						
[] CORPORATION [] LLC [] L	LP [] PARTNEF	SHIP [] SOLE PROP	RIETORSHIP [] OTHEF	(Specify)		
3. IF A CORPORATION or LLC	EI []TAKINEI	SIII [] SOLETROI	KILTOKSHII [] OTHLI	(Specify)		
A. STATE OF INCORPORATION	B. NAME, ADDRES	SS, AND RELATIONSHIP	(e.g. parent, subsidiary) OF AL	L RELATED ENTITIES		
OR FORMATION						
4. IF AN LLC OR ANY TYPE OF PART	NERSHIP FIII.I. NA	ME AND ADDRESS OF	ALL MEMBERS OR PARTI	NERS		
4. If AN ELECTRANT THE OFTAN	NERSHII, FUEL NA	INE AND ADDRESS OF	ALL MEMBERS OR LARTI	NEIKS		
5. IF A SOLE PROPRIETORSHIP, FUL	<u>L NAME AND ADDI</u>	RESS OF PROPRIETOR				
6. BRIEFLY DESCRIBE THE NATURE	OF YOUR OPERAT	TIONS (Products handled o	r manufactured, or nature of se	rvices performed).		
7. A. PRINCIPAL LOCATION:		B. BRANCH LOCATIO	NS:			
8. NUMBER OF PEOPLE PRESENTLY	FMPLOVED					
A. Total:		ss involved in this matter:				
9. DURING THE MOST RECENT (Che.			2 MONTHS or [] FISCA	L YR (FY dates		,
). DURING THE MOST RECEIVI (CHE	к ирргорише вох).	CALENDAR IR I	2 MONTHS OF FISCA	L IK (I I unies	YES	NO
A. Did you provide services valued in	excess of \$50,000 di	rectly to customers outsi	de your State? If no, indica	te actual value.		
\$ 1	• • • • •	1: 0050,000		1 1 1 1	<u> </u>	
B. If you answered no to 9A, did you p valued in excess of \$50,000 from di						
valued in excess of \$50,000 from the	rectly outside your s	iate? If no, indicate the	value of any such service	es you provided.		
C. If you answered no to 9A and 9B, did	you provide servic	es valued in excess of \$5	0,000 to public utilities, trai	nsit systems,		
newspapers, health care institutions,	broadcasting station					
less than \$50,000, indicate amount.					ļ	
D. Did you sell goods valued in excess amount. \$	of \$50,000 directly t	o customers located outs	ide your State? If less than	\$50,000, indicate		
E. If you answered no to 9D, did you so	ell goods valued in e	xcess of \$50,000 directly	to customers located inside	e vour State who	<u> </u>	
purchased other goods valued in exc						
\$	·					
F. Did you purchase and receive good	Is valued in excess o	f \$50,000 from directly of	outside your State? If less t	han \$50,000, indicate		
amount. \$ G. Did you purchase and receive good	le valued in everes o	f \$50,000 from enterprise	es who received the goods of	lirectly from points	 	
outside your State? If less than \$5			es who received the goods t	inectry from points		
H. Gross Revenues from all sales or p			mount):		.1	•
[] \$100,000 [] \$250,000 [] \$5	00,000 [] \$1,000,00	00 or more If less than \$	100,000, indicate amount.			1
I. Did you begin operations within	the last 12 months?	If yes, specify date: _				
10 ARE YOU A MEMBER OF AN ASSO	CIATION OR OTHE	ER EMPLOYER GROUP	THAT ENGAGES IN COLL	ECTIVE BARGAINING	?	
[] YES [] NO (If yes, name and	address of association	or group).				
11. REPRESENTATIVE BEST QUALIFI	ED TO GIVE FURTI					
NAME	TITLE	E-MAI	L ADDRESS	TEL. NUM	BER	
12. AUTHO	RIZED REPRES	ENTATIVE COMPI	LETING THIS QUEST	IONNAIRE		
NAME AND TITLE (Type or Print)	SIGNATURE		E-MAIL ADDRESS		TE	

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing representation and/or unfair labor practice proceedings and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary. However, failure to supply the information may cause the NLRB to refuse to process any further a representation or unfair labor practice case, or may cause the NLRB to issue you a subpoena and seek enforcement of the subpoena in federal court.



REGION 28 2600 North Central Avenue Suite 1400 Phoenix, AZ 85004



Agency Website: www.nlrb.gov Download Telephone: (602)640-2160 NLRB Fax: (602)640-2178 Mobile App

October 11, 2016

Local Joint Executive Board of Las Vegas 1630 South Commerce Street Attn. Law Department Las Vegas, NV 89102-2705

Re: Station Casinos LLC, et al. Case 28-CA-185945

Ladies and Gentlemen:

The charge that you filed in this case on October 11, 2016 has been docketed as case number 28-CA-185945. This letter tells you how to contact the Board agent who will be investigating the charge, explains your right to be represented, discusses presenting your evidence, and provides a brief explanation of our procedures, including how to submit documents to the NLRB.

<u>Investigator</u>: This charge is being investigated by Field Examiner Briton A. Hagan whose telephone number is (702) 820-7465. The mailing address is 300 Las Vegas Boulevard South Suite 2-901, Las Vegas, NV 89101. If this Board agent is not available, you may contact Resident Officer Barbara B. Baynes whose telephone number is (702) 820-7460.

Right to Representation: You have the right to be represented by an attorney or other representative in any proceeding before us. If you choose to be represented, your representative must notify us in writing of this fact as soon as possible by completing Form NLRB-4701, Notice of Appearance. This form is available on our website, www.nlrb.gov, or at the Regional office upon your request.

If you are contacted by someone about representing you in this case, please be assured that no organization or person seeking your business has any "inside knowledge" or favored relationship with the National Labor Relations Board. Their knowledge regarding this proceeding was only obtained through access to information that must be made available to any member of the public under the Freedom of Information Act.

<u>Presentation of Your Evidence</u>: As the party who filed the charge in this case, it is your responsibility to meet with the Board agent to provide a sworn affidavit, or provide other witnesses to provide sworn affidavits, and to provide relevant documents within your possession. Because we seek to resolve labor disputes promptly, you should be ready to promptly present your affidavit(s) and other evidence. If you have not yet scheduled a date and time for the Board agent to take your affidavit, please contact the Board agent to schedule the affidavit(s). If you fail to cooperate in promptly presenting your evidence, your charge may be dismissed without investigation.

<u>Procedures:</u> We strongly urge everyone to submit all documents and other materials by E-Filing (not e-mailing) through our website <u>www.nlrb.gov</u>. However, the Agency will continue to accept timely filed paper documents. Please include the case name and number indicated above on all your correspondence regarding the charge.

Information about the Agency, the procedures we follow in unfair labor practice cases and our customer service standards is available on our website www.nlrb.gov or from the Regional Office upon your request. NLRB Form 4541, Investigative Procedures offers information that is helpful to parties involved in an investigation of an unfair labor practice charge.

We can provide assistance for persons with limited English proficiency or disability. Please let us know if you or any of your witnesses would like such assistance.

Very truly yours,

Cornele A. Overstreet Regional Director

andel threatest

cc: Eric B. Myers, Attorney at Law Davis, Cowell and Bowe, LLP 595 Market Street, Suite 800 San Francisco, CA 94105-2821

INTERNET FORM NLRB-501 (2-08)

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE			
Case	Date Filed		
28-CA-188543	November	21,	2016

NST	ro:	T-		e.
пэ	ıĸu		IUN	Э.

ile an original with NLRB Regional Director for the region in which	the alleged unfair labor practice occurred or is occur AGAINST WHOM CHARGE IS BROUGHT	ring.	
a. Name of Employer	AGAINS I WHOM CHARGE IS BROUGH	b. Tel. No. (702) 432-7777	
NP Palace LLC d/b/a Palace Station Hotel & Casi			
		c. Cell No.	
		f. Fax No.	
d. Address (Street, city, state, and ZIP code)	e. Employer Representative		
2411 W Sahara Ave. Las Vegas, NV 89102	Scott Nelson	g. e-Mail	
Las Vegas, 11V 05102		snelson@stationcasinos.com	
		h. Number of workers employed	
i. Type of Establishment (factory, mine, wholesaler, etc.) Casino	j. Identify principal product or service Casino gaming/accomodation		
k. The above-named employer has engaged in and is engagin	g in unfair labor practices within the meaning of se	ection 8(a), subsections (1) and (list	
subsections)	of the National La	bor Relations Act, and these unfair labor	
practices are practices affecting commerce within the mean within the meaning of the Act and the Postal Reorganization		unfair practices affecting commerce	
2. Basis of the Charge (set forth a clear and concise statement	t of the facts constituting the alleged unfair labor p	practices)	
During the last six months, the above-named emp	ployer has solicited grievances from em	ployees to dissuade them from	
supporting the union.			
During the last six months, the above-named emp	ployer had promised to remedy grievand	ces and confer benefits upon	
employees to dissuade them from supporting the	• • • •	· ·	
During the last six months, the above-named emp	ployer has bestowed benefits upon emp	ployees to dissuade them from	
supporting the union.			
3. Full name of party filing charge (if labor organization, give for	ull name, including local name and number)		
Local Joint Executive Board of Las Vegas			
4a. Address (Street and number, city, state, and ZIP code)		4b. Tel. No. 702-385-2131	
1630 S. Commerce Street		4c. Cell No.	
Las Vegas, NV 89102		^{4d. Fax No.} 702-386-9517	
		4e. e-Mail	
		gkline@culinaryunion226.org	
5. Full name of national or international labor organization of vorganization) UNITE HERE International Union	which it is an affiliate or constituent unit (to be filled	d in when charge is filed by a labor	
6. DECLARATION declare that have read the above charge and that the statement		Tel. No. (415) 597-7200	
	B. Myers Attorney	Office, if any, Cell No.	
(signature of representative or person making charge)	(Print/lype name and title or office, if any)	Fax No. (415) 597-7201	
595 Market Street, Suite 800, San Francisco	o, CA 94105 11/21/16	e-Mail ebm@dcbsf.com	
Address	(date)	1	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.



 REGION 28
 Agency Website: www.nlrb.gov

 2600 North Central Avenue
 Agency Website: www.nlrb.gov

 Suite 1400
 Telephone: (602)640-2160

 Phoenix, AZ 85004
 Fax: (602)640-2178



Download NLRB Mobile App

November 21, 2016

NP Palace LLC d/b/a Palace Station Hotel & Casino 2411 West Sahara Avenue Las Vegas, NV 89102-4377

Re: NP Palace LLC

d/b/a Palace Station Hotel & Casino

Case 28-CA-188543

Ladies and Gentlemen:

Enclosed is a copy of a charge that has been filed in this case. This letter tells you how to contact the Board agent who will be investigating the charge, explains your right to be represented, discusses presenting your evidence, and provides a brief explanation of our procedures, including how to submit documents to the NLRB.

<u>Investigator</u>: This charge is being investigated by Field Examiner Briton A. Hagan whose telephone number is (702) 820-7465. The mailing address is 300 Las Vegas Boulevard South Suite 2-901, Las Vegas, NV 89101. If this Board agent is not available, you may contact Resident Officer Barbara B. Baynes whose telephone number is (702) 820-7460.

Right to Representation: You have the right to be represented by an attorney or other representative in any proceeding before us. If you choose to be represented, your representative must notify us in writing of this fact as soon as possible by completing Form NLRB-4701, Notice of Appearance. This form is available on our website, www.nlrb.gov, or from an NLRB office upon your request.

If you are contacted by someone about representing you in this case, please be assured that no organization or person seeking your business has any "inside knowledge" or favored relationship with the National Labor Relations Board. Their knowledge regarding this proceeding was only obtained through access to information that must be made available to any member of the public under the Freedom of Information Act.

d/b/a Palace Station Hotel & Casino Case 28-CA-188543

Presentation of Your Evidence: We seek prompt resolutions of labor disputes. Therefore, I urge you or your representative to submit a complete written account of the facts and a statement of your position with respect to the allegations set forth in the charge as soon as possible. If the Board agent later asks for more evidence, I strongly urge you or your representative to cooperate fully by promptly presenting all evidence relevant to the investigation. In this way, the case can be fully investigated more quickly. Due to the nature of the allegations in the enclosed unfair labor practice charge, we have identified this case as one in which injunctive relief pursuant to Section 10(j) of the Act may be appropriate. Therefore, in addition to investigating the merits of the unfair labor practice allegations, the Board agent will also inquire into those factors relevant to making a determination as to whether or not 10(j) injunctive relief is appropriate in this case. Accordingly, please include your position on the appropriateness of Section 10(j) relief when you submit your evidence relevant to the investigation.

Full and complete cooperation includes providing witnesses to give sworn affidavits to a Board agent, and providing all relevant documentary evidence requested by the Board agent. Sending us your written account of the facts and a statement of your position is not enough to be considered full and complete cooperation. A refusal to fully cooperate during the investigation might cause a case to be litigated unnecessarily.

In addition, either you or your representative must complete the enclosed Commerce Questionnaire to enable us to determine whether the NLRB has jurisdiction over this dispute. If you recently submitted this information in another case, or if you need assistance completing the form, please contact the Board agent.

We will not honor any request to place limitations on our use of position statements or evidence beyond those prescribed by the Freedom of Information Act and the Federal Records Act. Thus, we will not honor any claim of confidentiality except as provided by Exemption 4 of FOIA, 5 U.S.C. Sec. 552(b)(4), and any material you submit may be introduced as evidence at any hearing before an administrative law judge. We are also required by the Federal Records Act to keep copies of documents gathered in our investigation for some years after a case closes. Further, the Freedom of Information Act may require that we disclose such records in closed cases upon request, unless there is an applicable exemption. Examples of those exemptions are those that protect confidential financial information or personal privacy interests.

<u>Procedures:</u> We strongly urge everyone to submit all documents and other materials by E-Filing (not e-mailing) through our website, <u>www.nlrb.gov</u>. However, the Agency will continue to accept timely filed paper documents. Please include the case name and number indicated above on all your correspondence regarding the charge.

Information about the Agency, the procedures we follow in unfair labor practice cases and our customer service standards is available on our website, www.nlrb.gov or from an NLRB office upon your request. NLRB Form 4541 offers information that is helpful to parties involved in an investigation of an unfair labor practice charge.

We can provide assistance for persons with limited English proficiency or disability. Please let us know if you or any of your witnesses would like such assistance.

Very truly yours,

Cornele A. Overstreet Regional Director

andell Comenter

Enclosures:

- 1. Copy of Charge
- 2. Commerce Questionnaire

Copy of charge only sent to:

Harriet Lipkin, Attorney at Law DLA Piper LLC (US) 500 8th St NW Washington, DC 20004-2131

	NATIONAL LABOR RELATION	ONS BOARD				
Revised 3/21/2011 NATIONAL LABOR RELATIONS BOARD QUESTIONNAIRE ON COMMERCE INFORMATION						
Please read carefully, answer all applicable items, and return to the NLRB Office. If additional space is required, please add a page and identify item number. CASE NAME CASE NUMBER						
NP Palace LLC d/b/a Palace S	tation Hotel & Casino		8-CA-188543			
	As filed with State and/or stated in legal do		9 611 1000 15			
	J	V ,				
2. TYPE OF ENTITY						
[] CORPORATION [] LLC [] L	LP [] PARTNERSHIP [] SOLE PI	ROPRIETORSHIP [] OTHER (S ₁	pecify)			
3. IF A CORPORATION or LLC						
A. STATE OF INCORPORATION OR FORMATION	B. NAME, ADDRESS, AND RELATIONS	HIP (e.g. parent, subsidiary) OF ALL R	RELATED ENTITIES			
4. IF AN LLC OR ANY TYPE OF PART	NEDSHID FILL NAME AND ADDDESS	OF ALL MEMBEDS OD DADTNEL	DC .			
4. IF AN LLC OR ANT THE OF TAKE	NERSHIF, FULL NAME AND ADDRESS	OF ALL MEMBERS OR FARTNER	AS			
5. IF A SOLE PROPRIETORSHIP, FUL	I NAME AND ADDDESS OF PROPRIET	'Op				
3. If A SOLE I ROLKIET ORSHII, FUL	L NAME AND ADDRESS OF I ROTRIET	OK .				
6. BRIEFLY DESCRIBE THE NATURE	OF YOUR OPERATIONS (Products hand	led or manufactured, or nature of servic	ces performed).			
	`		1 0 /			
7. A. PRINCIPAL LOCATION:	B. BRANCH LOCA	TIONS:				
8. NUMBER OF PEOPLE PRESENTLY	EMPLOYED					
A. Total:	B. At the address involved in this matter	er:				
9. DURING THE MOST RECENT (Chec	ck appropriate box): [CALENDAR YR	[] 12 MONTHS or [] FISCAL Y	R (FY dates)		
			YES	NIO		
A Did you provide corvies valued in	excess of \$50,000 directly to customers of	outside your State? If no indicate a		NO		
A. Did you provide services valued in (•	•	ctual value.	NO		
\$ B. If you answered no to 9A, did you p	rovide services valued in excess of \$50,0	000 to customers in your State who	ctual value. purchased goods	NO		
\$ B. If you answered no to 9A, did you p	•	000 to customers in your State who	ctual value. purchased goods	NO		
\$ B. If you answered no to 9A, did you p valued in excess of \$50,000 from dir \$ C. If you answered no to 9A and 9B, did	rovide services valued in excess of \$50,0 ectly outside your State? If no, indicate you provide services valued in excess of	000 to customers in your State who the value of any such services y	purchased goods ou provided. systems,	NO		
\$ B. If you answered no to 9A, did you p valued in excess of \$50,000 from dir \$ C. If you answered no to 9A and 9B, did newspapers, health care institutions,	rovide services valued in excess of \$50,0 eetly outside your State? If no, indicate you provide services valued in excess of broadcasting stations, commercial buildi	000 to customers in your State who the value of any such services y	purchased goods ou provided. systems,	NO		
\$ B. If you answered no to 9A, did you p valued in excess of \$50,000 from dir \$ C. If you answered no to 9A and 9B, did newspapers, health care institutions, less than \$50,000, indicate amount. D. Did you sell goods valued in excess	rovide services valued in excess of \$50,0 rectly outside your State? If no, indicate you provide services valued in excess of broadcasting stations, commercial buildings	000 to customers in your State who the value of any such services your \$50,000 to public utilities, transitings, educational institutions, or retain	purchased goods ou provided. systems, ail concerns? If	NO		
\$ B. If you answered no to 9A, did you p valued in excess of \$50,000 from dir \$ C. If you answered no to 9A and 9B, did newspapers, health care institutions, less than \$50,000, indicate amount.	rovide services valued in excess of \$50,0 ectly outside your State? If no, indicate you provide services valued in excess of broadcasting stations, commercial buildi \$ of \$50,000 directly to customers located	000 to customers in your State who the value of any such services yof \$50,000 to public utilities, transitings, educational institutions, or retaoutside your State? If less than \$50	purchased goods you provided. systems, ail concerns? If	NO		
\$ B. If you answered no to 9A, did you p valued in excess of \$50,000 from dir \$ C. If you answered no to 9A and 9B, did newspapers, health care institutions, less than \$50,000, indicate amount. D. Did you sell goods valued in excess amount. \$ E. If you answered no to 9D, did you set	rovide services valued in excess of \$50,0 ectly outside your State? If no, indicate you provide services valued in excess of broadcasting stations, commercial buildi \$ of \$50,000 directly to customers located	000 to customers in your State who the value of any such services your \$50,000 to public utilities, transitings, educational institutions, or retained outside your State? If less than \$50 ectly to customers located inside your	purchased goods you provided. systems, ail concerns? If ,000, indicate our State who	NO		
\$ B. If you answered no to 9A, did you p valued in excess of \$50,000 from dir \$ C. If you answered no to 9A and 9B, did newspapers, health care institutions, less than \$50,000, indicate amount. D. Did you sell goods valued in excess amount. \$ E. If you answered no to 9D, did you sell purchased other goods valued in excess amount. \$ F. Did you purchase and receive goods.	rovide services valued in excess of \$50,0 rectly outside your State? If no, indicate you provide services valued in excess of broadcasting stations, commercial building \$ of \$50,000 directly to customers located the self goods valued in excess of \$50,000 directly outside your ess of \$50,000 from directly outside your	000 to customers in your State who the value of any such services your \$50,000 to public utilities, transitings, educational institutions, or retain outside your State? If less than \$50 ectly to customers located inside your State? If less than \$50,000, indicated	purchased goods you provided. systems, ail concerns? If ,000, indicate our State who ate amount.	NO		
\$ B. If you answered no to 9A, did you p valued in excess of \$50,000 from dir \$ C. If you answered no to 9A and 9B, did newspapers, health care institutions, less than \$50,000, indicate amount. D. Did you sell goods valued in excess amount. \$ E. If you answered no to 9D, did you see purchased other goods valued in excess. F. Did you purchase and receive good amount. \$ G. Did you purchase and receive good.	rovide services valued in excess of \$50,0 rectly outside your State? If no, indicate you provide services valued in excess of broadcasting stations, commercial building \$50,000 directly to customers located are self-goods valued in excess of \$50,000 directly outside your lay valued in excess of \$50,000 from directly outside your lay valued in excess of \$50,000 from directly outside your lay valued in excess of \$50,000 from directly outside your lay valued in excess of \$50,000 from directly outside your lay valued in excess of \$50,000 from enter	on the value of any such services yet f\$50,000 to public utilities, transitings, educational institutions, or retained outside your State? If less than \$50 ectly to customers located inside your State? If less than \$50,000, indicately outside your State? If less than \$50,000, indicately outside your State? If less than	purchased goods you provided. systems, nil concerns? If ,000, indicate pur State who ate amount. a \$50,000, indicate	NO		
\$ B. If you answered no to 9A, did you p valued in excess of \$50,000 from dir \$ C. If you answered no to 9A and 9B, did newspapers, health care institutions, less than \$50,000, indicate amount. D. Did you sell goods valued in excess amount. \$ E. If you answered no to 9D, did you see purchased other goods valued in excess \$ F. Did you purchase and receive good amount. \$ G. Did you purchase and receive good outside your State? If less than \$50,000 from directions are supported by the property of the propert	rovide services valued in excess of \$50,0 rectly outside your State? If no, indicate you provide services valued in excess of broadcasting stations, commercial building \$50,000 directly to customers located and sell goods valued in excess of \$50,000 directly outside your less of \$50,000 from directly outside your less valued in excess of \$50,000 from directly valued in excess of \$50,000 from directly outside your less valued in excess of \$50,000 from enter 0,000, indicate amount. \$	2000 to customers in your State who the value of any such services your \$50,000 to public utilities, transitings, educational institutions, or retain outside your State? If less than \$50 eetly to customers located inside your State? If less than \$50,000, indicately outside your State? If less than \$50,000, indicately outside your State? If less than exprises who received the goods directly outside your State?	purchased goods you provided. systems, nil concerns? If ,000, indicate pur State who ate amount. a \$50,000, indicate	NO		
B. If you answered no to 9A, did you p valued in excess of \$50,000 from dir \$ C. If you answered no to 9A and 9B, did newspapers, health care institutions, less than \$50,000, indicate amount. D. Did you sell goods valued in excess amount. \$ E. If you answered no to 9D, did you see purchased other goods valued in excess \$ F. Did you purchase and receive good amount. \$ G. Did you purchase and receive good outside your State? If less than \$50.000 from directions are good outside your state? If less than \$50.000 from directions are good outside your state? If less than \$50.000 from directions are good outside your state? If less than \$50.000 from directions are good outside your state? If less than \$50.000 from directions are good outside your state? If less than \$50.000 from directions are good outside your state? If less than \$50.000 from directions are good outside your state? If less than \$50.000 from directions are good outside your state? If less than \$50.000 from directions are good outside your state? If less than \$50.000 from directions are good outside your state? If less than \$50.000 from directions are good outside your state?	rovide services valued in excess of \$50,0 rectly outside your State? If no, indicate you provide services valued in excess of broadcasting stations, commercial building \$50,000 directly to customers located and sell goods valued in excess of \$50,000 directly outside your less of \$50,000 from directly outside your less valued in excess of \$50,000 from directly valued in excess of \$50,000 from directly outside your less valued in excess of \$50,000 from enter 0,000, indicate amount. \$	2000 to customers in your State who the value of any such services your \$50,000 to public utilities, transitings, educational institutions, or retained outside your State? If less than \$50 eactly to customers located inside your State? If less than \$50,000, indicately outside your State? If less than \$50,000, indicately outside your State? If less than apprises who received the goods directly outside your State?	purchased goods you provided. systems, nil concerns? If ,000, indicate pur State who ate amount. a \$50,000, indicate	NO		
\$ B. If you answered no to 9A, did you p valued in excess of \$50,000 from dir \$ C. If you answered no to 9A and 9B, did newspapers, health care institutions, less than \$50,000, indicate amount. D. Did you sell goods valued in excess amount. E. If you answered no to 9D, did you se purchased other goods valued in excess. F. Did you purchase and receive good amount. \$ G. Did you purchase and receive good outside your State? If less than \$5. H. Gross Revenues from all sales or purchase and process than \$5.	rovide services valued in excess of \$50,0 rectly outside your State? If no, indicate you provide services valued in excess of broadcasting stations, commercial building \$50,000 directly to customers located and the state of \$50,000 directly to customers located are so \$50,000 from directly outside your last valued in excess of \$50,000 from directly outside your last valued in excess of \$50,000 from directly outside your last valued in excess of \$50,000 from enter 0,000, indicate amount. \$50,000 from enter 10,000 from enter 10,00	2000 to customers in your State who the value of any such services your \$50,000 to public utilities, transitings, educational institutions, or retained outside your State? If less than \$50 extly to customers located inside your State? If less than \$50,000, indicated your State? If less than \$50,000, indicated your State? If less than state your State? If less than state your State? If less than the prises who received the goods directly outside your State? If less than state your state? If less than the prises who received the goods directly outside your state? If less than state your state? If less than the prises who received the goods directly outside your state?	purchased goods you provided. systems, nil concerns? If ,000, indicate pur State who ate amount. a \$50,000, indicate			
B. If you answered no to 9A, did you p valued in excess of \$50,000 from dir \$ C. If you answered no to 9A and 9B, did newspapers, health care institutions, less than \$50,000, indicate amount. D. Did you sell goods valued in excess amount. \$ E. If you answered no to 9D, did you see purchased other goods valued in excess amount. \$ F. Did you purchase and receive good amount. \$ G. Did you purchase and receive good outside your State? If less than \$50,000 [] \$100,000 [] \$250,000 [] \$50. I. Did you begin operations within the good of the pool of the property of the p	rovide services valued in excess of \$50,0 rectly outside your State? If no, indicate you provide services valued in excess of broadcasting stations, commercial building \$50,000 directly to customers located and the services of \$50,000 directly to customers located and the services of \$50,000 directly outside your last valued in excess of \$50,000 from directly outside your last valued in excess of \$50,000 from directly outside your last valued in excess of \$50,000 from enter 0,000, indicate amount. \$10,000, indicate amount. \$10,000,000 or more of the services (Check the large on the last 12 months? If yes, specify date of the last 12 months? If yes, specify date of the last 12 months?	2000 to customers in your State who the value of any such services your \$50,000 to public utilities, transitings, educational institutions, or retained outside your State? If less than \$50 ectly to customers located inside your State? If less than \$50,000, indicated the your State? If less than \$50,000, indicated the goods directly outside your State? If less than apprises who received the goods directly outside your State? If less than apprises who received the goods directly an \$100,000, indicate amount.	purchased goods you provided. systems, ail concerns? If ,000, indicate our State who ate amount. a \$50,000, indicate ctly from points			
B. If you answered no to 9A, did you p valued in excess of \$50,000 from dir \$ C. If you answered no to 9A and 9B, did newspapers, health care institutions, less than \$50,000, indicate amount. D. Did you sell goods valued in excess amount. \$ E. If you answered no to 9D, did you sell purchased other goods valued in excess amount. \$ F. Did you purchase and receive good amount. \$ G. Did you purchase and receive good outside your State? If less than \$5 H. Gross Revenues from all sales or present the selection of the selection	rovide services valued in excess of \$50,0 rectly outside your State? If no, indicate you provide services valued in excess of broadcasting stations, commercial building of \$50,000 directly to customers located and the services of \$50,000 directly outside your last valued in excess of \$50,000 from directly outside your last valued in excess of \$50,000 from directly outside your last valued in excess of \$50,000 from enter 0,000, indicate amount. Serformance of services (Check the large 100,000 [] \$1,000,000 or more If less that the last 12 months? If yes, specify date of the last 12 months? If yes, specify date of address of association or group).	2000 to customers in your State who the value of any such services your \$50,000 to public utilities, transitings, educational institutions, or retained outside your State? If less than \$50 eactly to customers located inside your State? If less than \$50,000, indicated your State? If les	purchased goods you provided. systems, ail concerns? If ,000, indicate our State who ate amount. a \$50,000, indicate ctly from points			
B. If you answered no to 9A, did you p valued in excess of \$50,000 from dir \$ C. If you answered no to 9A and 9B, did newspapers, health care institutions, less than \$50,000, indicate amount. D. Did you sell goods valued in excess amount. \$ E. If you answered no to 9D, did you se purchased other goods valued in excess amount. \$ F. Did you purchase and receive good amount. \$ G. Did you purchase and receive good outside your State? If less than \$5 H. Gross Revenues from all sales or particular to the properties of the proper	rovide services valued in excess of \$50,0 rectly outside your State? If no, indicate you provide services valued in excess of broadcasting stations, commercial building of \$50,000 directly to customers located and the services of \$50,000 directly outside your last valued in excess of \$50,000 from directly outside your last valued in excess of \$50,000 from directly outside your last valued in excess of \$50,000 from enter 10,000, indicate amount. Serformance of services (Check the large 100,000 [] \$1,000,000 or more If less that the last 12 months? If yes, specify date 10 of the last 12 months of the last 12 mo	2000 to customers in your State who the value of any such services your \$50,000 to public utilities, transitings, educational institutions, or retained outside your State? If less than \$50 eactly to customers located inside your State? If less than \$50,000, indicated your State? If less than \$50,000,000, indicated your State? If less than \$50,000, indicated your \$	purchased goods you provided. systems, nil concerns? If 1,000, indicate pur State who nate amount. 1 \$50,000, indicate ctly from points TIVE BARGAINING?			
B. If you answered no to 9A, did you p valued in excess of \$50,000 from dir \$ C. If you answered no to 9A and 9B, did newspapers, health care institutions, less than \$50,000, indicate amount. D. Did you sell goods valued in excess amount. \$ E. If you answered no to 9D, did you sell purchased other goods valued in excess amount. \$ F. Did you purchase and receive good amount. \$ G. Did you purchase and receive good outside your State? If less than \$5 H. Gross Revenues from all sales or present the selection of the selection	rovide services valued in excess of \$50,0 rectly outside your State? If no, indicate you provide services valued in excess of broadcasting stations, commercial building of \$50,000 directly to customers located and the services of \$50,000 directly outside your last valued in excess of \$50,000 from directly outside your last valued in excess of \$50,000 from directly outside your last valued in excess of \$50,000 from enter 10,000, indicate amount. Serformance of services (Check the large 100,000 [] \$1,000,000 or more If less that the last 12 months? If yes, specify date 10 of the last 12 months of the last 12 mo	2000 to customers in your State who the value of any such services your \$50,000 to public utilities, transitings, educational institutions, or retained outside your State? If less than \$50 eactly to customers located inside your State? If less than \$50,000, indicated your State? If les	purchased goods you provided. systems, ail concerns? If ,000, indicate our State who ate amount. a \$50,000, indicate ctly from points			
\$ B. If you answered no to 9A, did you p valued in excess of \$50,000 from dir \$ C. If you answered no to 9A and 9B, did newspapers, health care institutions, less than \$50,000, indicate amount. D. Did you sell goods valued in excess amount. \$ E. If you answered no to 9D, did you sell goods valued in excess amount. \$ F. Did you purchase and receive good amount. \$ G. Did you purchase and receive good outside your State? If less than \$5 H. Gross Revenues from all sales or provided the second state of the	rovide services valued in excess of \$50,0 rectly outside your State? If no, indicate you provide services valued in excess of broadcasting stations, commercial building of \$50,000 directly to customers located and self goods valued in excess of \$50,000 directly outside your less of \$50,000 from directly outside your less valued in excess of \$50,000 from directly outside your less valued in excess of \$50,000 from enter 10,000, indicate amount. Superformance of services (Check the large 100,000 [] \$1,000,000 or more If less that the last 12 months? If yes, specify date of the last 12 months of the last 12 month	2000 to customers in your State who the value of any such services your \$50,000 to public utilities, transitings, educational institutions, or retained outside your State? If less than \$50 ectly to customers located inside your State? If less than \$50,000, indicated your \$50,000, indicated	purchased goods you provided. systems, ail concerns? If y,000, indicate our State who ate amount. systems of the concerns o			
\$ B. If you answered no to 9A, did you p valued in excess of \$50,000 from dir \$ C. If you answered no to 9A and 9B, did newspapers, health care institutions, less than \$50,000, indicate amount. D. Did you sell goods valued in excess amount. \$ E. If you answered no to 9D, did you sell goods valued in excess amount. \$ F. Did you purchase and receive good amount. \$ G. Did you purchase and receive good outside your State? If less than \$5 H. Gross Revenues from all sales or provided the second state of the	rovide services valued in excess of \$50,0 rectly outside your State? If no, indicate you provide services valued in excess of broadcasting stations, commercial building of \$50,000 directly to customers located and the services of \$50,000 directly outside your last valued in excess of \$50,000 from directly outside your last valued in excess of \$50,000 from directly outside your last valued in excess of \$50,000 from enter 10,000, indicate amount. Serformance of services (Check the large 100,000 [] \$1,000,000 or more If less that the last 12 months? If yes, specify date 10 of the last 12 months of the last 12 mo	2000 to customers in your State who the value of any such services your \$50,000 to public utilities, transitings, educational institutions, or retained outside your State? If less than \$50 ectly to customers located inside your State? If less than \$50,000, indicated your \$50,000, indicated	purchased goods you provided. systems, ail concerns? If y,000, indicate our State who ate amount. systems of the concerns o			

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing representation and/or unfair labor practice proceedings and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary. However, failure to supply the information may cause the NLRB to refuse to process any further a representation or unfair labor practice case, or may cause the NLRB to issue you a subpoena and seek enforcement of the subpoena in federal court.



REGION 28 2600 North Central Avenue Suite 1400 Phoenix, AZ 85004



Download NLRB Mobile App

November 21, 2016

Local Joint Executive Board of Las Vegas 1630 South Commerce Street, Suite A-1 Las Vegas, NV 89102-2700

Re: NP Palace LLC

d/b/a Palace Station Hotel & Casino

Agency Website: www.nlrb.gov

Telephone: (602)640-2160

Fax: (602)640-2178

Case 28-CA-188543

Ladies and Gentlemen:

The charge that you filed in this case on November 21, 2016 has been docketed as case number 28-CA-188543. This letter tells you how to contact the Board agent who will be investigating the charge, explains your right to be represented, discusses presenting your evidence, and provides a brief explanation of our procedures, including how to submit documents to the NLRB.

<u>Investigator</u>: This charge is being investigated by Field Examiner Briton A. Hagan whose telephone number is (702) 820-7465. The mailing address is 300 Las Vegas Boulevard South Suite 2-901, Las Vegas, NV 89101. If this Board agent is not available, you may contact Resident Officer Barbara B. Baynes whose telephone number is (702) 820-7460.

Right to Representation: You have the right to be represented by an attorney or other representative in any proceeding before us. If you choose to be represented, your representative must notify us in writing of this fact as soon as possible by completing Form NLRB-4701, Notice of Appearance. This form is available on our website, www.nlrb.gov, or at the Regional office upon your request.

If you are contacted by someone about representing you in this case, please be assured that no organization or person seeking your business has any "inside knowledge" or favored relationship with the National Labor Relations Board. Their knowledge regarding this proceeding was only obtained through access to information that must be made available to any member of the public under the Freedom of Information Act.

<u>Presentation of Your Evidence</u>: As the party who filed the charge in this case, it is your responsibility to meet with the Board agent to provide a sworn affidavit, or provide other witnesses to provide sworn affidavits, and to provide relevant documents within your possession. Because we seek to resolve labor disputes promptly, you should be ready to promptly present your affidavit(s) and other evidence. If you have not yet scheduled a date and time for the Board agent to take your affidavit, please contact the Board agent to schedule the affidavit(s). If you fail to cooperate in promptly presenting your evidence, your charge may be dismissed without investigation.

<u>Procedures:</u> We strongly urge everyone to submit all documents and other materials by E-Filing (not e-mailing) through our website <u>www.nlrb.gov</u>. However, the Agency will continue to accept timely filed paper documents. Please include the case name and number indicated above on all your correspondence regarding the charge.

Information about the Agency, the procedures we follow in unfair labor practice cases and our customer service standards is available on our website www.nlrb.gov or from the Regional Office upon your request. NLRB Form 4541, Investigative Procedures offers information that is helpful to parties involved in an investigation of an unfair labor practice charge.

We can provide assistance for persons with limited English proficiency or disability. Please let us know if you or any of your witnesses would like such assistance.

Very truly yours,

Cornele A. Overstreet Regional Director

Charle allerentias

Copy of charge only sent to:

Richard G. McCracken, Attorney at Law Local Joint Executive Board of Las Vegas, Culinary Workers Union, Local 226, affiliated with UNITE HERE 1630 South Commerce Street, Suite A-1 Las Vegas, NV 89102-2705

INTERNET FORM NLRB-501 (2-08)

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE				
Case	Date Filed			
28-CA-188547	November 21, 2016			

181			

File an original with NLRB Regional Director for the region in which th	e alleged unfair labor practice occurred or is occur GAINST WHOM CHARGE IS BROUGHT	ring.
a. Name of Employer	GAINS I WHOM CHARGE IS BROUGHT	b. Tel. No. (702) 862-3154
Station Casinos LLC		
		c. Cell No.
		f. Fax No.
d. Address (Street, city, state, and ZIP code) 1505 S Pavilion Center Drive	e. Employer Representative Valerie Murzl	
Las Vegas, NV 89135	Valerie Murzi	g. e-Mail
Las vegas, 144 05 105		vmurzl@stationcasinos.com
		h. Number of workers employed
i. Type of Establishment (factory, mine, wholesaler, etc.) Casino	j. Identify principal product or service	
k. The above-named employer has engaged in and is engaging	Casino gaming/accomodation	ection 9(a) subsections (1) and (list
subsections)		
practices are practices affecting commerce within the meanin within the meaning of the Act and the Postal Reorganization	g of the Act, or these unfair labor practices are u	bor Relations Act, and these unfair labor Infair practices affecting commerce
2. Basis of the Charge (set forth a clear and concise statement	· · · · · · · · · · · · · · · · · · ·	practices)
		,
During the last six months, the above-named empl	oyer has solicited grievances from emp	ployees to dissuade them from
supporting the union.		
During the last six months, the above-named employees to dissuade them from supporting the u	•	ces and confer benefits upon
employees to dissuade them from supporting the b	inion.	
During the last six months, the above-named empl	over has bestowed benefits upon emp	lovees to dissuade them from
supporting the union.	.,	,
3. Full name of party filing charge (if labor organization, give full	name, including local name and number)	
Local Joint Executive Board of Las Vegas		
4a. Address (Street and number, city, state, and ZIP code)		4b. Tel. No. 702-385-2131
1630 S. Commerce Street		4c. Cell No.
Las Vegas, NV 89102		4d. Fax No. 702-386-9517
		4e. e-Mail
		gkline@culinaryunion226.org
 Full name of national or international labor organization of whorganization) UNITE HERE International Union 	nich it is an affiliate or constituent unit (to be filled	l in when charge is filed by a labor
6. DECLARATION declare that Have read the above charge and that the statements	are true to the best of my knowledge and belief.	Tel. No. (415) 597-7200
By Bric	B. Myers Attorney	Office, if any, Cell No.
(signatule of representative or person making charge)	Print/type name and title or office, if any)	Fax No. (415) 597-7201
595 Market Street, Suite 800, San Francisco,	CA 94105 11/21/16	e-Mail ebm@dcbsf.com
Address	(date)	EDITION COULT

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.



REGION 28 2600 North Central Avenue Suite 1400 Phoenix, AZ 85004



Download NLRB Mobile App

Agency Website: www.nlrb.gov

Telephone: (602)640-2160

Fax: (602)640-2178

November 21, 2016

Station Casinos LLC 1505 South Pavilion Center Drive Las Vegas, NV 89135-1403

> Re: Station Casinos LLC Case 28-CA-188547

Ladies and Gentlemen:

Enclosed is a copy of a charge that has been filed in this case. This letter tells you how to contact the Board agent who will be investigating the charge, explains your right to be represented, discusses presenting your evidence, and provides a brief explanation of our procedures, including how to submit documents to the NLRB.

<u>Investigator</u>: This charge is being investigated by Field Examiner Briton A. Hagan whose telephone number is (702) 820-7465. The mailing address is 300 Las Vegas Boulevard South Suite 2-901, Las Vegas, NV 89101. If this Board agent is not available, you may contact Resident Officer Barbara B. Baynes whose telephone number is (702) 820-7460.

Right to Representation: You have the right to be represented by an attorney or other representative in any proceeding before us. If you choose to be represented, your representative must notify us in writing of this fact as soon as possible by completing Form NLRB-4701, Notice of Appearance. This form is available on our website, www.nlrb.gov, or from an NLRB office upon your request.

If you are contacted by someone about representing you in this case, please be assured that no organization or person seeking your business has any "inside knowledge" or favored relationship with the National Labor Relations Board. Their knowledge regarding this proceeding was only obtained through access to information that must be made available to any member of the public under the Freedom of Information Act.

<u>Presentation of Your Evidence</u>: We seek prompt resolutions of labor disputes. Therefore, I urge you or your representative to submit a complete written account of the facts and a statement of your position with respect to the allegations set forth in the charge as soon as possible.

If the Board agent later asks for more evidence, I strongly urge you or your representative to cooperate fully by promptly presenting all evidence relevant to the investigation. In this way, the case can be fully investigated more quickly. **Due to the nature of the allegations in the enclosed unfair labor practice charge, we have identified this case as one in which injunctive relief pursuant to Section 10(j) of the Act may be appropriate.** Therefore, in addition to investigating the merits of the unfair labor practice allegations, the Board agent will also inquire into those factors relevant to making a determination as to whether or not 10(j) injunctive relief is appropriate in this case. Accordingly, please include your position on the appropriateness of Section 10(j) relief when you submit your evidence relevant to the investigation.

Full and complete cooperation includes providing witnesses to give sworn affidavits to a Board agent, and providing all relevant documentary evidence requested by the Board agent. Sending us your written account of the facts and a statement of your position is not enough to be considered full and complete cooperation. A refusal to fully cooperate during the investigation might cause a case to be litigated unnecessarily.

In addition, either you or your representative must complete the enclosed Commerce Questionnaire to enable us to determine whether the NLRB has jurisdiction over this dispute. If you recently submitted this information in another case, or if you need assistance completing the form, please contact the Board agent.

We will not honor any request to place limitations on our use of position statements or evidence beyond those prescribed by the Freedom of Information Act and the Federal Records Act. Thus, we will not honor any claim of confidentiality except as provided by Exemption 4 of FOIA, 5 U.S.C. Sec. 552(b)(4), and any material you submit may be introduced as evidence at any hearing before an administrative law judge. We are also required by the Federal Records Act to keep copies of documents gathered in our investigation for some years after a case closes. Further, the Freedom of Information Act may require that we disclose such records in closed cases upon request, unless there is an applicable exemption. Examples of those exemptions are those that protect confidential financial information or personal privacy interests.

<u>Procedures:</u> We strongly urge everyone to submit all documents and other materials by E-Filing (not e-mailing) through our website, <u>www.nlrb.gov</u>. However, the Agency will continue to accept timely filed paper documents. Please include the case name and number indicated above on all your correspondence regarding the charge.

Information about the Agency, the procedures we follow in unfair labor practice cases and our customer service standards is available on our website, www.nlrb.gov or from an NLRB office upon your request. NLRB Form 4541 offers information that is helpful to parties involved in an investigation of an unfair labor practice charge.

We can provide assistance for persons with limited English proficiency or disability.

Please let us know if you or any of your witnesses would like such assistance.

Very truly yours,

Cornele A. Overstreet Regional Director

andellerentest

Enclosures:

- 1. Copy of Charge
- 2. Commerce Questionnaire

Copy of charge only sent to:

Harriet Lipkin, Attorney at Law DLA Piper LLC (US) 500 8th St NW Washington, DC 20004-2131

Revised 3/21/2011	NATIONAL LABOR RELA	TIONS	BOARD			
QU	ESTIONNAIRE ON COMMER	CE IN	FORMATION			
Please read carefully, answer all applicable ite CASE NAME	ms, and return to the NLRB Office. If additi	onal spa		tify item num NUMBER	ber.	
Station Casinos LLC				чимьек А-18854	7	
1. EXACT LEGAL TITLE OF ENTITY (As filed with State and/or stated in lega	l docum		1 10051	,	
			, , , , , , , , , , , , , , , , , , ,			
2. TYPE OF ENTITY						
[] CORPORATION [] LLC [] L	LP [] PARTNERSHIP [] SOL	E PROP	RIETORSHIP [] OTHER (Specify	7)		
3. IF A CORPORATION or LLC	D. MAME ADDRESS AND BELLTIN	NICHID	(1 '1') OF ALL DELA	TED ENTIT	TEG.	
A. STATE OF INCORPORATION OR FORMATION	B. NAME, ADDRESS, AND RELATION	JNSHIP	(e.g. parent, subsidiary) OF ALL RELA	IED EN III	IES	
4. IF AN LLC OR ANY TYPE OF PART	ENEDSHID FILL NAME AND ADDD	FSS OF	ALL MEMBEDS OD DADTNEDS			_
TANEEC ORANT THE OFTAK	IVERSIIII, FUEL NAME AND ADDR	ESS OF	ALL MEMBERS ON LANTNERS			
5. IF A SOLE PROPRIETORSHIP, FUL	L NAME AND ADDRESS OF PROPR	IETOR				
6. BRIEFLY DESCRIBE THE NATURE	OF YOUR OPERATIONS (Products h	andled o	r manufactured, or nature of services pe	rformed).		
7. A. PRINCIPAL LOCATION:	B. BRANCH LO	CATIO	NS:			
8. NUMBER OF PEOPLE PRESENTLY	EMPLOYED					
A. Total:	B. At the address involved in this	natter:				
9. DURING THE MOST RECENT (Che	ck appropriate box): [CALENDAR Y	R []1	2 MONTHS or [] FISCAL YR (F	Y dates	YES) NO
A. Did you provide services valued in	excess of \$50,000 directly to custome	rs outsi	de your State? If no, indicate actual	value.	ILS	110
B. If you answered no to 9A, did you p	navida samijaas valuad in avaass af ©	50.000	to auctomore in vour State who pure	hagad good	g.	
	rectly outside your State? If no, indic				S	
\$, , ,			
C. If you answered no to 9A and 9B, did	I you provide services valued in exce broadcasting stations, commercial bu					
less than \$50,000, indicate amount.	\$					
D. Did you sell goods valued in excess	of \$50,000 directly to customers loca	ted outs	ide your State? If less than \$50,000,	indicate		
amount. \$ E. If you answered no to 9D, did you see	ell goods valued in excess of \$50,000	directly	to customers located inside your St	ate who		
purchased other goods valued in exc	ess of \$50,000 from directly outside					
F. Did you purchase and receive good	Is valued in excess of \$50,000 from d	irectly o	outside your State? If less than \$50.	.000. indica	te	
amount. \$		-				
G. Did you purchase and receive good outside your State? If less than \$5		nterpris	es who received the goods directly f	rom points		
H. Gross Revenues from all sales or p		rgest a	nount):			
[] \$100,000 [] \$250,000 [] \$5			100,000, indicate amount.			
	the last 12 months? If yes, specify	_			****	
10 ARE YOU A MEMBER OF AN ASSO		GROUP	THAT ENGAGES IN COLLECTIVE	BARGAIN	ING?	
[] YES [] NO (If yes, name and 11. REPRESENTATIVE BEST QUALIFI		TON AF	OUT VOUR OPERATIONS			
NAME	TITLE		L ADDRESS	TEL. N	NUMBER	
12. AUTHO	RIZED REPRESENTATIVE C	COMP	LETING THIS QUESTIONNA	AIRE		
NAME AND TITLE (Type or Print)	RIZED REPRESENTATIVE (SIGNATURE	COMPI	E-MAIL ADDRESS	AIRE	DATE	

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing representation and/or unfair labor practice proceedings and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary. However, failure to supply the information may cause the NLRB to refuse to process any further a representation or unfair labor practice case, or may cause the NLRB to issue you a subpoena and seek enforcement of the subpoena in federal court.



REGION 28 2600 North Central Avenue Suite 1400 Phoenix, AZ 85004



Download NLRB Mobile App

November 21, 2016

Agency Website: www.nlrb.gov

Telephone: (602)640-2160

Fax: (602)640-2178

Local Joint Executive Board of Las Vegas 1630 South Commerce Street, Suite A-1 Las Vegas, NV 89102-2700

> Re: Station Casinos LLC Case 28-CA-188547

Ladies and Gentlemen:

The charge that you filed in this case on November 21, 2016 has been docketed as case number 28-CA-188547. This letter tells you how to contact the Board agent who will be investigating the charge, explains your right to be represented, discusses presenting your evidence, and provides a brief explanation of our procedures, including how to submit documents to the NLRB.

<u>Investigator</u>: This charge is being investigated by Field Examiner Briton A. Hagan whose telephone number is (702) 820-7465. The mailing address is 300 Las Vegas Boulevard South Suite 2-901, Las Vegas, NV 89101. If this Board agent is not available, you may contact Resident Officer Barbara B. Baynes whose telephone number is (702) 820-7460.

Right to Representation: You have the right to be represented by an attorney or other representative in any proceeding before us. If you choose to be represented, your representative must notify us in writing of this fact as soon as possible by completing Form NLRB-4701, Notice of Appearance. This form is available on our website, www.nlrb.gov, or at the Regional office upon your request.

If you are contacted by someone about representing you in this case, please be assured that no organization or person seeking your business has any "inside knowledge" or favored relationship with the National Labor Relations Board. Their knowledge regarding this proceeding was only obtained through access to information that must be made available to any member of the public under the Freedom of Information Act.

<u>Presentation of Your Evidence</u>: As the party who filed the charge in this case, it is your responsibility to meet with the Board agent to provide a sworn affidavit, or provide other witnesses to provide sworn affidavits, and to provide relevant documents within your possession. Because we seek to resolve labor disputes promptly, you should be ready to promptly present your affidavit(s) and other evidence. If you have not yet scheduled a date and time for the Board agent to take your affidavit, please contact the Board agent to schedule the affidavit(s). If you fail to cooperate in promptly presenting your evidence, your charge may be dismissed without investigation.

<u>Procedures:</u> We strongly urge everyone to submit all documents and other materials by E-Filing (not e-mailing) through our website <u>www.nlrb.gov</u>. However, the Agency will continue to accept timely filed paper documents. Please include the case name and number indicated above on all your correspondence regarding the charge.

Information about the Agency, the procedures we follow in unfair labor practice cases and our customer service standards is available on our website www.nlrb.gov or from the Regional Office upon your request. NLRB Form 4541, Investigative Procedures offers information that is helpful to parties involved in an investigation of an unfair labor practice charge.

We can provide assistance for persons with limited English proficiency or disability. Please let us know if you or any of your witnesses would like such assistance.

Very truly yours,

Cornele A. Overstreet Regional Director

andell Chrentist

Copy of charge only sent to:

Richard G. McCracken, Attorney at Law Local Joint Executive Board of Las Vegas, Culinary Workers Union, Local 226, affiliated with UNITE HERE 1630 South Commerce Street, Suite A-1 Las Vegas, NV 89102-2705

INTERNET FORM NLRB-501 (2-08)

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

	DO NOT WRITE	IN THIS SPACE
Case	28-CA-190629	Date Filed December 30, 2016

INSTRUCTIONS:

	e alleged unfair labor practice occurred or is occur	ring.				
a. Name of Employer 1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT b. Tel. No. (702) 432 7777						
NP Palace LLC d/b/a Palace Station Hotel & Casing	b. Tel. No. (702) 432-7777					
	c. Cell No.					
d. Address (Street, city, state, and ZIP code)	e. Employer Representative	f. Fax No.				
2411 W Sahara Ave.	Scott Nelson	g. e-Mail				
Las Vegas, NV 89102		scott.nelson@stationcasinos.com				
		h. Number of workers employed				
i. Type of Establishment (factory, mine, wholesaler, etc.) Casino	j. Identify principal product or service Casino gaming/accomodation					
k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list						
subsections) (5)		bor Relations Act, and these unfair labor				
practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.						
2. Basis of the Charge (set forth a clear and concise statement of	of the facts constituting the alleged unfair labor p	practices)				
During the past six months, the above-name						
Union as the collective-bargaining represen		- · · ·				
serious and substantial nature of its unfair						
there is only a slight possibility of traditional		•				
so that a fair election can be conducted, su	ich that, on balance, the employ	ees' sentiments regarding				
representation, having been expressed through authorization cards, would be protected better by						
issuance of a bargaining order.						
3. Full name of party filing charge (if labor organization, give full name, including local name and number)						
Full name of party filing charge (if labor organization, give full)	name, including local name and number)					
	I name, including local name and number)					
3. Full name of party filing charge (if labor organization, give full Local Joint Executive Board of Las Vegas 4a. Address (Street and number, city, state, and ZIP code)	I name, including local name and number)	4b. Tel. No. 702-385-2131				
Local Joint Executive Board of Las Vegas	name, including local name and number)	4b. Tel. No. 702-385-2131				
Local Joint Executive Board of Las Vegas 4a. Address (Street and number, city, state, and ZIP code)	I name, including local name and number)	4c. Cell No.				
Local Joint Executive Board of Las Vegas 4a. Address (Street and number, city, state, and ZIP code) 1630 S. Commerce Street	I name, including local name and number)					
Local Joint Executive Board of Las Vegas 4a. Address (Street and number, city, state, and ZIP code) 1630 S. Commerce Street	name, including local name and number)	4c. Cell No. 4d. Fax No. 702-386-9517 4e. e-Mail				
Local Joint Executive Board of Las Vegas 4a. Address (Street and number, city, state, and ZIP code) 1630 S. Commerce Street Las Vegas, NV 89102		4c. Cell No. 4d. Fax No. 702-386-9517 4e. e-Mail gkline@culinaryunion226.org				
Local Joint Executive Board of Las Vegas 4a. Address (Street and number, city, state, and ZIP code) 1630 S. Commerce Street		4c. Cell No. 4d. Fax No. 702-386-9517 4e. e-Mail gkline@culinaryunion226.org				
Local Joint Executive Board of Las Vegas 4a. Address (Street and number, city, state, and ZIP code) 1630 S. Commerce Street Las Vegas, NV 89102 5. Full name of national or international labor organization of when the state of the state	nich it is an affiliate or constituent unit <i>(to be filled</i>	4c. Cell No. 4d. Fax No. 702-386-9517 4e. e-Mail gkline@culinaryunion226.org				
Local Joint Executive Board of Las Vegas 4a. Address (Street and number, city, state, and ZIP code) 1630 S. Commerce Street Las Vegas, NV 89102 5. Full name of national or international labor organization of whorganization) UNITE HERE International Union 6. DECLARATION I declare that I have read the above charge and that the statements	nich it is an affiliate or constituent unit (to be filled as a second are true to the best of my knowledge and belief.	4c. Cell No. 4d. Fax No. 702-386-9517 4e. e-Mail gkline@culinaryunion226.org d in when charge is filed by a labor Tel. No. (415) 597-7200				
Local Joint Executive Board of Las Vegas 4a. Address (Street and number, city, state, and ZIP code) 1630 S. Commerce Street Las Vegas, NV 89102 5. Full name of national or international labor organization of whorganization) UNITE HERE International Union 6. DECLARATION I declare that I have read the above charge and that the statements Eric	nich it is an affiliate or constituent unit <i>(to be filled</i> are true to the best of my knowledge and belief. B. Myers Attorne y	4c. Cell No. 4d. Fax No. 702-386-9517 4e. e-Mail gkline@culinaryunion226.org d in when charge is filed by a labor Tel. No.				
Local Joint Executive Board of Las Vegas 4a. Address (Street and number, city, state, and ZIP code) 1630 S. Commerce Street Las Vegas, NV 89102 5. Full name of national or international labor organization of whorganization) UNITE HERE International Union 6. DECLARATION I declare that I have read the above charge and that the statements Eric	nich it is an affiliate or constituent unit (to be filled as a second are true to the best of my knowledge and belief.	4c. Cell No. 4d. Fax No. 702-386-9517 4e. e-Mail gkline@culinaryunion226.org d in when charge is filed by a labor Tel. No. (415) 597-7200				
Local Joint Executive Board of Las Vegas 4a. Address (Street and number, city, state, and ZIP code) 1630 S. Commerce Street Las Vegas, NV 89102 5. Full name of national or international labor organization of whorganization) UNITE HERE International Union 6. DECLARATION I declare that I have read the above charge and that the statements Eric	are true to the best of my knowledge and belief. B. Myers Attorney Print/type name and title or office, if any)	4c. Cell No. 4d. Fax No. 702-386-9517 4e. e-Mail gkline@culinaryunion226.org d in when charge is filed by a labor Tel. No. (415) 597-7200 Office, if any, Cell No.				

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.



REGION 28 2600 North Central Avenue Suite 1400 Phoenix, AZ 85004



Download NLRB Mobile App

December 30, 2016

NP Palace LLC d/b/a Palace Station Hotel & Casino 2411 West Sahara Avenue Las Vegas, NV 89102-4377

Re: NP Palace LLC

d/b/a Palace Station Hotel & Casino

Agency Website: www.nlrb.gov

Telephone: (602)640-2160

Fax: (602)640-2178

Case 28-CA-190629

Ladies and Gentlemen:

Enclosed is a copy of a charge that has been filed in this case. This letter tells you how to contact the Board agent who will be investigating the charge, explains your right to be represented, discusses presenting your evidence, and provides a brief explanation of our procedures, including how to submit documents to the NLRB.

<u>Investigator</u>: This charge is being investigated by Field Examiner Briton A. Hagan whose telephone number is (702) 820-7465. The mailing address is 300 Las Vegas Boulevard South Suite 2-901, Las Vegas, NV 89101. If this Board agent is not available, you may contact Resident Officer Barbara B. Baynes whose telephone number is (702) 820-7460.

Right to Representation: You have the right to be represented by an attorney or other representative in any proceeding before us. If you choose to be represented, your representative must notify us in writing of this fact as soon as possible by completing Form NLRB-4701, Notice of Appearance. This form is available on our website, www.nlrb.gov, or from an NLRB office upon your request.

If you are contacted by someone about representing you in this case, please be assured that no organization or person seeking your business has any "inside knowledge" or favored relationship with the National Labor Relations Board. Their knowledge regarding this proceeding was only obtained through access to information that must be made available to any member of the public under the Freedom of Information Act.

d/b/a Palace Station Hotel & Casino Case 28-CA-190629

Presentation of Your Evidence: We seek prompt resolutions of labor disputes. Therefore, I urge you or your representative to submit a complete written account of the facts and a statement of your position with respect to the allegations set forth in the charge as soon as possible. If the Board agent later asks for more evidence, I strongly urge you or your representative to cooperate fully by promptly presenting all evidence relevant to the investigation. In this way, the case can be fully investigated more quickly. Due to the nature of the allegations in the enclosed unfair labor practice charge, we have identified this case as one in which injunctive relief pursuant to Section 10(j) of the Act may be appropriate. Therefore, in addition to investigating the merits of the unfair labor practice allegations, the Board agent will also inquire into those factors relevant to making a determination as to whether or not 10(j) injunctive relief is appropriate in this case. Accordingly, please include your position on the appropriateness of Section 10(j) relief when you submit your evidence relevant to the investigation.

Full and complete cooperation includes providing witnesses to give sworn affidavits to a Board agent, and providing all relevant documentary evidence requested by the Board agent. Sending us your written account of the facts and a statement of your position is not enough to be considered full and complete cooperation. A refusal to fully cooperate during the investigation might cause a case to be litigated unnecessarily.

In addition, either you or your representative must complete the enclosed Commerce Questionnaire to enable us to determine whether the NLRB has jurisdiction over this dispute. If you recently submitted this information in another case, or if you need assistance completing the form, please contact the Board agent.

We will not honor any request to place limitations on our use of position statements or evidence beyond those prescribed by the Freedom of Information Act and the Federal Records Act. Thus, we will not honor any claim of confidentiality except as provided by Exemption 4 of FOIA, 5 U.S.C. Sec. 552(b)(4), and any material you submit may be introduced as evidence at any hearing before an administrative law judge. We are also required by the Federal Records Act to keep copies of documents gathered in our investigation for some years after a case closes. Further, the Freedom of Information Act may require that we disclose such records in closed cases upon request, unless there is an applicable exemption. Examples of those exemptions are those that protect confidential financial information or personal privacy interests.

<u>Procedures:</u> We strongly urge everyone to submit all documents and other materials by E-Filing (not e-mailing) through our website, <u>www.nlrb.gov</u>. However, the Agency will continue to accept timely filed paper documents. Please include the case name and number indicated above on all your correspondence regarding the charge.

d/b/a Palace Station Hotel & Casino Case 28-CA-190629

Information about the Agency, the procedures we follow in unfair labor practice cases and our customer service standards is available on our website, www.nlrb.gov or from an NLRB office upon your request. NLRB Form 4541 offers information that is helpful to parties involved in an investigation of an unfair labor practice charge.

We can provide assistance for persons with limited English proficiency or disability. Please let us know if you or any of your witnesses would like such assistance.

Very truly yours,

Cornele A. Overstreet Regional Director

andelle Morentes

Enclosures:

- 1. Copy of Charge
- 2. Commerce Questionnaire

cc: Harriet Lipkin, Attorney at Law DLA Piper LLC (US) 500 8th St NW Washington, DC 20004-2131

Revised 3/21/2011	NATIONAL LABOR RELA	TIONS	BOARD				
QUESTIONNAIRE ON COMMERCE INFORMATION							
Please read carefully, answer all applicable items, and return to the NLRB Office. If additional space is required, please add a page and identify item number.							
CASE NAME	ino, and rotain to the NERB emoor in additi	onar opu		CASE NUMBER			
NP Palace LLC d/b/a Palace S	Station Hotel & Casino			28-CA-190629			
1. EXACT LEGAL TITLE OF ENTITY (As filed with State and/or stated in legal documents forming entity)							
2. TYPE OF ENTITY							
[] CORPORATION [] LLC [] L	LP [] PARTNERSHIP [] SOL	E PROP	RIETORSHIP [] OTHER	(Specify)			
3. IF A CORPORATION or LLC							
A. STATE OF INCORPORATION	B. NAME, ADDRESS, AND RELATION	ONSHIP	(e.g. parent, subsidiary) OF AL	L RELATED ENTITIES			
OR FORMATION							
4. IF AN LLC OR ANY TYPE OF PART	NERSHIP, FULL NAME AND ADDR	ESS OF	ALL MEMBERS OR PARTN	VERS			
5. IF A SOLE PROPRIETORSHIP, FUL	L NAME AND ADDRESS OF PROPR	IETOR					
6. BRIEFLY DESCRIBE THE NATURE	OF YOUR OPERATIONS (Products h	andled o	or manufactured, or nature of sea	rvices performed).			
7. A. PRINCIPAL LOCATION:	B. BRANCH LO	CATIO	NS:				
8. NUMBER OF PEOPLE PRESENTLY	EMPLOVED						
A. Total:	B. At the address involved in this	natter:					
9. DURING THE MOST RECENT (Chec			12 MONTHS or [] FISCAL	L YR (FY dates	,		
, bekind the most recent (each	en appropriate boxy.	1 1	2 MONTHS of Pisch	2 IR (I I tutts	YES NO		
A. Did you provide services valued in	excess of \$50,000 directly to custome	rs outsi	de your State? If no, indicat	e actual value.			
B. If you answered no to 9A, did you p	ravida sarvicas valued in excess of \$	50.000	to customers in your State w	the purchased goods	+		
	ectly outside your State? If no, indic						
\$			·				
C. If you answered no to 9A and 9B, did							
newspapers, health care institutions, less than \$50,000, indicate amount.	broadcasting stations, commercial bu	ııldıngs,	educational institutions, or i	retail concerns? If			
D. Did you sell goods valued in excess		ted outs	side your State? If less than \$	\$50,000, indicate			
amount. \$	<u> </u>						
E. If you answered no to 9D, did you se							
purchased other goods valued in excess of \$50,000 from directly outside your State? If less than \$50,000, indicate amount.							
F. Did you purchase and receive goods valued in excess of \$50,000 from directly outside your State? If less than \$50,000, indicate							
amount. \$							
G. Did you purchase and receive goods valued in excess of \$50,000 from enterprises who received the goods directly from points							
outside your State? If less than \$50,000, indicate amount. \$ H. Gross Revenues from all sales or performance of services (Check the largest amount):							
[] \$100,000 [] \$250,000 [] \$500,000 [] \$1,000,000 or more If less than \$100,000, indicate amount.							
I. Did you begin operations within t	the last 12 months? If yes, specify	date: _					
10 ARE YOU A MEMBER OF AN ASSO	CIATION OR OTHER EMPLOYER	GROUP	THAT ENGAGES IN COLL	ECTIVE BARGAINING	?		
[] YES [] NO (If yes, name and address of association or group).							
11. REPRESENTATIVE BEST QUALIFIED TO GIVE FURTHER INFORMATION ABOUT YOUR OPERATIONS							
NAME	TITLE	E-MA	IL ADDRESS	TEL. NUM	BER		
12. AUTHORIZED REPRESENTATIVE COMPLETING THIS QUESTIONNAIRE							
NAME AND TITLE (Type or Print)	SIGNATURE		E-MAIL ADDRESS	DA	ATE		

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing representation and/or unfair labor practice proceedings and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary. However, failure to supply the information may cause the NLRB to refuse to process any further a representation or unfair labor practice case, or may cause the NLRB to issue you a subpoena and seek enforcement of the subpoena in federal court.



REGION 28 2600 North Central Avenue Suite 1400 Phoenix, AZ 85004



Download NLRB Mobile App

December 30, 2016

Local Joint Executive Board of Las Vegas a/w Unite Here International Union Attention: Law Department 1630 South Commerce Street Las Vegas, NV 89102-2705

Re: NP Palace LLC

d/b/a Palace Station Hotel & Casino

Agency Website: www.nlrb.gov

Telephone: (602)640-2160

Fax: (602)640-2178

Case 28-CA-190629

Ladies and Gentlemen:

The charge that you filed in this case on December 30, 2016 has been docketed as case number 28-CA-190629. This letter tells you how to contact the Board agent who will be investigating the charge, explains your right to be represented, discusses presenting your evidence, and provides a brief explanation of our procedures, including how to submit documents to the NLRB.

<u>Investigator</u>: This charge is being investigated by Field Examiner Briton A. Hagan whose telephone number is (702) 820-7465. The mailing address is 300 Las Vegas Boulevard South Suite 2-901, Las Vegas, NV 89101. If this Board agent is not available, you may contact Resident Officer Barbara B. Baynes whose telephone number is (702) 820-7460.

Right to Representation: You have the right to be represented by an attorney or other representative in any proceeding before us. If you choose to be represented, your representative must notify us in writing of this fact as soon as possible by completing Form NLRB-4701, Notice of Appearance. This form is available on our website, www.nlrb.gov, or at the Regional office upon your request.

If you are contacted by someone about representing you in this case, please be assured that no organization or person seeking your business has any "inside knowledge" or favored relationship with the National Labor Relations Board. Their knowledge regarding this proceeding was only obtained through access to information that must be made available to any member of the public under the Freedom of Information Act.

Presentation of Your Evidence: As the party who filed the charge in this case, it is your responsibility to meet with the Board agent to provide a sworn affidavit, or provide other witnesses to provide sworn affidavits, and to provide relevant documents within your possession. Because we seek to resolve labor disputes promptly, you should be ready to promptly present your affidavit(s) and other evidence. If you have not yet scheduled a date and time for the Board agent to take your affidavit, please contact the Board agent to schedule the affidavit(s). If you fail to cooperate in promptly presenting your evidence, your charge may be dismissed without investigation.

Procedures: We strongly urge everyone to submit all documents and other materials by E-Filing (not e-mailing) through our website www.nlrb.gov. However, the Agency will continue to accept timely filed paper documents. Please include the case name and number indicated above on all your correspondence regarding the charge.

Information about the Agency, the procedures we follow in unfair labor practice cases and our customer service standards is available on our website www.nlrb.gov or from the Regional Office upon your request. NLRB Form 4541, Investigative Procedures offers information that is helpful to parties involved in an investigation of an unfair labor practice charge.

We can provide assistance for persons with limited English proficiency or disability. Please let us know if you or any of your witnesses would like such assistance.

Very truly yours,

Cornele A. Overstreet Regional Director

andell threatest

Eric B. Myers, Attorney at Law cc: Davis, Cowell and Bowe, LLP 595 Market Street, Suite 800 San Francisco, CA 94105-2821

UNITED STATES GOVERNMENT NATIONAL LABOR RELATIONS BOARD SETTLEMENT AGREEMENT

IN THE MATTER OF

STATION CASINOS LLC, NP BOULDER LLC d/b/a BOULDER STATION HOTEL & CASINO, NP FIESTA LLC d/b/a FIESTA RANCHO HOTEL & CASINO, STATION GVR ACQUISITION, LLC d/b/a GREEN VALLEY RANCH RESORT SPA CASINO, NP LAKE MEAD LLC d/b/a FIESTA HENDERSON HOTEL & CASINO, NP PALACE LLC d/b/a PALACE STATION HOTEL & CASINO, NP RED ROCK LLC d/b/a RED ROCK CASINO, RESORT & SPA, NP SANTA FE LLC d/b/a SANTA FE STATION HOTEL & CASINO, NP SUNSET LLC d/b/a SUNSET STATION HOTEL & CASINO, NP TEXAS LLC d/b/a TEXAS STATION GAMBLING HALL & HOTEL

Cases 28-CA-185945 28-CA-188543 28-CA-188547 28-CA-190629

Subject to the approval of the Regional Director for the National Labor Relations Board (Board), the Charged Parties and the Charging Party HEREBY AGREE TO SETTLE THE ABOVE-CAPTIONED CASES AS FOLLOWS:

POSTING OF NOTICE — After the Regional Director has approved this Settlement Agreement (Agreement), the Regional Office will send copies of the approved Notice to the Charged Parties in English, Spanish, and in additional languages if the Regional Director decides that it is appropriate to do so. A responsible official of the Charged Parties will then sign and date those Notices within 14 days and post them in all places where notices to employees are customarily posted at the Charged Parties' facilities located at 1505 S. Pavilion Center Dr. in Las Vegas, Nevada, 4111 Boulder Hwy. in Las Vegas, Nevada, 2400 N. Rancho Dr. in Las Vegas, Nevada, 2300 Paseo Verde Pkwy. in Henderson, Nevada, 777 W. Lake Mead Pkwy. in Henderson, Nevada, 2411 W. Sahara Ave. in Las Vegas, Nevada, 11011 W. Charleston Blvd. in Las Vegas, Nevada, 4949 N. Rancho Dr. in North Las Vegas, Nevada, 1301 W. Sunset Rd. in Henderson, Nevada, and 2101 Texas Star Lane in North Las Vegas, Nevada. The Charged Parties will keep all Notices posted for 60 consecutive days after the initial posting.

COMPLIANCE WITH NOTICE — The Charged Parties will comply with all the terms and provisions of said Notice.

PAYMENT OF BENEFITS — The benefit calculations are to be determined by the Regional Director. Charged Party NP Boulder LLC d/b/a Boulder Station Hotel & Casino agrees to provide records to the Board to determine the benefit calculations. Within 14 days from the Regional Director's determination of the benefit calculations, Charged Party NP Boulder LLC d/b/a Boulder Station Hotel & Casino will make whole employees at Boulder Station Hotel & Casino for the decrease in health plan premiums that were granted to employees since on about October 14, 2016 at Fiesta Rancho Hotel & Casino, Green Valley Ranch Resort, Casino & Spa, Fiesta Henderson Hotel & Casino, Palace Station Hotel & Casino, Red Rock Casino, Resort & Spa, Santa Fe Station Hotel & Casino, Sunset Station Hotel & Casino, and Texas Station Gambling Hall & Hotel, plus interest. No withholdings should be made from the payment of benefits or the interest.

SCOPE OF THE AGREEMENT — This Agreement settles only the allegations in the above-captioned cases, including all allegations covered by the attached Notice to Employees made part of this agreement, and does not settle any other cases or matters. It does not prevent persons from filling charges, the General Counsel from prosecuting complaints, or the Board and the courts from finding violations with respect to matters that happened before this Agreement was approved regardless of whether General Counsel knew of those matters or could have easily found them out. The General Counsel reserves the right to use the evidence obtained in the investigation and prosecution of the above-captioned cases for any relevant purpose in the litigation of this or any other cases, and a judge, the Board and the courts may make findings of fact and/or conclusions of law with respect to said evidence. Pursuant to *Poole Foundry & Machine Co.*, 95 NLRB 34 (1951), enfd. 192 F.2d 740 (4th Cir. 1951), cert. denied 342 U.S. 954 (1952), the post-settlement agreement bar will not start until the date of the first bargaining session between the Charging Party and Charged Party NP Palace LLC d/b/a Palace Station Hotel & Casino, a period not to exceed 12-weeks from the date this Agreement is approved by the Regional Director.

PARTIES TO THE AGREEMENT — If the Charging Party fails or refuses to become a party to this Agreement and the Regional Director determines that it will promote the policies of the National Labor Relations Act, the Regional Director may approve the Agreement and decline to issue or reissue a Complaint in this matter. If that occurs, this Agreement shall be between the Charged Parties and the undersigned Regional Director. In that case, a Charging Party may request review of the decision to approve the Agreement. If the General Counsel does not sustain the Regional Director's approval, this Agreement shall be null and void.

AUTHORIZATION TO PROVIDE COMPLIANCE INFORMATION AND NOTICES DIRECTLY TO CHARGED PARTIES — Counsel for the Charged Parties authorizes the Regional Office to forward the cover letter describing the general expectations and instructions to achieve compliance, a conformed Agreement, original notices and a certification of posting directly to the Charged Parties. If such authorization is granted, Counsel will be simultaneously served with a courtesy copy of these documents.

Yes No Initials Initials

PERFORMANCE — Performance by the Charged Parties with the terms and provisions of this Agreement shall commence within 48 hours of receipt of the Agreement approved by the Regional Director, or if the Charging Party does not enter into this Agreement, performance shall commence within 48 hours of receipt by the Charged Parties of notice that no review has been requested or that the General Counsel has sustained the Regional Director, notwithstanding the forgoing, the implementation of the ongoing reduction in health plan premiums shall commence within 14 days from approval of this Agreement.

The Charged Parties agree that in case of non-compliance with any of the terms of this Agreement by the Charged Parties, and after 14 days' notice from the Regional Director of the Board of such non-compliance without remedy by the Charged Parties, the Regional Director will issue a Complaint that includes the allegations of noncompliance and allegations covered by the Notice to Employees, as identified above in the Scope of Agreement section, as well as filing and service of the charges, commerce facts necessary to establish Board jurisdiction, labor organization status, appropriate bargaining unit (if applicable), and any other allegations the General Counsel would ordinarily plead to establish the unfair labor practices. Thereafter, the General Counsel may file a Motion for Default Judgment with the Board on the allegations of the Complaint covered by the Notice to Employees. The Charged Parties understand and agree that all of the allegations of the Complaint covered by the Notice to Employees will be deemed admitted and that they will have waived their right to file an Answer to the allegations of the Complaint covered by the Notice to Employees. The only issue the Charged Parties may raise before the Board will be whether they defaulted on the terms of this Agreement; therefore, the Charged Parties may only litigate and file an Answer on whether they were non-compliant with the terms of this Agreement. The General Counsel may seek, and the Board may impose, a full remedy for each unfair labor practice identified in the Notice to Employees. The Board may then, without necessity of trial or any other proceeding, find the allegations of the Complaint covered by the Notice to Employees to be true and make findings of fact and conclusions of law consistent with those allegations adverse to the Charged Parties on all issues raised by the pleadings. The Board may then issue an Order providing a full remedy for the violations found as is appropriate to remedy such violations. The parties further agree that a U.S. Court of Appeals Judgment may be entered enforcing the Board Order ex parte, provided only that service upon the Charged Parties at the last addresses provided to the General Counsel cannot be perfected.

NOTIFICATION OF COMPLIANCE — Each party to this Agreement will notify the Regional Director in writing what steps the Charged Parties have taken to comply with the Agreement. This notification shall be given within 5 days, and again after 60 days, from the date of the approval of this Agreement. If the Charging Party does not enter into this Agreement, initial notice shall be given within 5 days after notification from the Regional Director that the Charging Party did not request review or that the General Counsel sustained the Regional Director's approval of this Agreement. No further action shall be taken in the above-captioned cases provided that the Charged Parties comply with the terms and conditions of this Agreement and Notice.

Charged Parties **Charging Party** STATION CASINOS LLC, NP BOULDER LOCAL JOINT EXECUTIVE BOARD OF LAS **VEGAS, CULINARY WORKERS LOCAL 226, AND** LLC d/b/a BOULDER STATION HOTEL & BARTENDERS LOCAL 165, affiliated with UNITE CASINO, NP FIESTA LLC d/b/a FIESTA HERE INTERNATIONAL UNION RANCHO HOTEL & CASINO, STATION GVR ACQUISITION, LLC d/b/a GREEN VALLEY RANCH RESORT SPA CASINO. NP LAKE MEAD LLC d/b/a FIESTA HENDERSON HOTEL & CASINO, NP PALACE LLC d/b/a PALACE STATION HOTEL & CASINO, NP RED ROCK LLC d/b/a RED ROCK CASINO, RESORT & SPA, NP SANTA FE LLC d/b/a SANTA FE STATION HOTEL & CASINO, NP SUNSET LLC d/b/a SUNSET STATION HOTEL & 12 CASINO, NP TEXAS LLC d/b/a TEXAS STATION GAMBLING HALL & HOTEL By: Name and Title Date By: Name and Title Print Name and Title below Harriet FRIC B. MYERS Date Recommended By: Date Approved By: 03/13/17 Briton A. Hagan Cornele A. Overstreet Regional Director, Region 28 Field Examiner

(To be printed and posted on official Board notice form)

FEDERAL LAW GIVES YOU THE RIGHT TO:

- Form, join, or assist a union;
- Choose a representative to bargain with us on your behalf;
- Act together with other employees for your benefit and protection;
- Choose not to engage in any of these protected activities.

WE WILL NOT do anything to prevent you from exercising the above rights.

LOCAL JOINT EXECUTIVE BOARD OF LAS VEGAS, CULINARY WORKERS
LOCAL 226, AND BARTENDERS LOCAL 165, affiliated with UNITE HERE
INTERNATIONAL UNION (the Union) is the employees' representative in dealing with us at
Boulder Station Hotel & Casino regarding wages, hours, and other working conditions of the
employees in the following unit (the Boulder Unit employees):

All full-time and regular part-time Banquet Captains, Banquet Servers, Bar/Beverage Porters, Bell Persons, Bartenders, Beverage Servers, Bus Persons, Concession Workers, Cooks, Cook's Helpers, Counter Attendants, Food Servers, Gourmet Host/Cashiers, Guest Room Attendants, Host/Cashiers, Housepersons, Kitchen Runners, Kitchen Workers, Lead Attendants, Pantry Workers, Porters, Room Runners, Service Bartenders, Sprinters, Stove Persons, Team Member Dining Room Attendants, and Utility Porters employed by the Employer at NP Boulder LLC, excluding all other employees employed by the Employer, including all front-desk employees, valet parkers, gaming employees (dealers, slot attendants, cage cashiers), drivers, engineering and maintenance employees, office clerical employees, confidential employees, guards, managers and supervisors as defined by the National Labor Relations Act (Act).

THE UNION is the employees' representative in dealing with us at Palace Station Hotel & Casino regarding wages, hours, and other working conditions of the employees in the following unit (the Palace Unit employees):

All regular full-time and regular part-time banquet captains, banquet servers, bar/beverage porters, bartenders, beverage servers, bus persons, concession workers, cooks, cook's helpers, counter attendants, food servers, gourmet host/cashiers, guest room attendants, host/cashiers, housepersons, kitchen runners, kitchen workers, lead attendants, pantry workers, porters, room runners, service bartenders, sprinters, stove persons, team member dining room attendants, and utility porters employed by the Employer in Las Vegas, Nevada; excluding all other employees, including all front-desk employees, bellpersons, valet parkers,

gaming employees (dealers, slot attendants, cage cashiers), drivers, engineering and maintenance employees, office clerical employees, confidential employees, and all guards, managers and supervisors as defined by the Act.

WE WILL NOT fail or refuse to bargain in good faith with the Union for a collective-bargaining agreement covering the Palace Unit employees.

WE WILL NOT promise you better wages or benefits or other improved terms and conditions of employment to discourage you from supporting the Union.

WE WILL NOT ask you about your complaints and grievances and imply that we will fix them in order to discourage you from supporting the Union.

WE WILL NOT give you new or better benefits, such as reducing the number of Room Credits, eliminating the guest room attendants' air conditioner filter cleaning duties, reducing discipline for a violation of the Master Key policy, reducing discipline for a violation of the Lost & Found policy, reducing discipline for a violation of the Dropped Credit policy, purchasing new linen carts, increasing staffing levels in the kitchen, purchasing new equipment for the Internal Maintenance department, or installing games in the Employee Dining Room, to discourage you from supporting the Union.

WE WILL NOT in any like or related manner interfere with your rights under Section 7 of the Act.

WE WILL, on request, bargain with the Union and put in writing and sign any agreement reached on terms and conditions of employment for the Boulder Unit employees and Palace Unit employees (collectively, the "Unit employees").

WE WILL, based on the Union's acceptance of our offer, provide the Boulder Unit employees the reduction in health plan premiums that were provided to employees at Fiesta Rancho Hotel & Casino, Green Valley Ranch Resort, Casino & Spa, Fiesta Henderson Hotel & Casino, Palace Station Hotel & Casino, Red Rock Casino, Resort & Spa, Santa Fe Station Hotel & Casino, Sunset Station Hotel & Casino, and Texas Station Gambling Hall & Hotel.

WE WILL make whole Boulder Unit employees for the difference in health plan premium payments between what they paid and the reduction that was implemented on about October 14, 2016 at Fiesta Rancho Hotel & Casino, Green Valley Ranch Resort, Casino & Spa, Fiesta Henderson Hotel & Casino, Palace Station Hotel & Casino, Red Rock Casino, Resort & Spa, Santa Fe Station Hotel & Casino, Sunset Station Hotel & Casino, and Texas Station Gambling Hall & Hotel.

STATION CASINOS LLC, NP BOULDER LLC
d/b/a BOULDER STATION HOTEL &
CASINO, NP FIESTA LLC d/b/a FIESTA
RANCHO HOTEL & CASINO, STATION GVR
ACQUISITION, LLC d/b/a GREEN VALLEY
RANCH RESORT SPA CASINO, NP LAKE
MEAD LLC d/b/a FIESTA HENDERSON
HOTEL & CASINO, NP PALACE LLC d/b/a
PALACE STATION HOTEL & CASINO, NP
RED ROCK LLC d/b/a RED ROCK CASINO,
RESORT & SPA, NP SANTA FE LLC d/b/a
SANTA FE STATION HOTEL & CASINO, NP
SUNSET LLC d/b/a SUNSET STATION
HOTEL & CASINO, NP TEXAS LLC d/b/a
TEXAS STATION GAMBLING HALL &

HOTEL

		(Employer)				
Dated:	By:					
	<u> </u>	(Representative)	(Title)			

The National Labor Relations Board is an independent Federal agency created in 1935 to enforce the National Labor Relations Act. We conduct secret-ballot elections to determine whether employees want union representation and we investigate and remedy unfair labor practices by employers and unions. To find out more about your rights under the Act and how to file a charge or election petition, you may speak confidentially to any agent with the Board's Regional Office set forth below or you may call the Board's toll-free number 1-866-667-NLRB (1-866-667-6572). Hearing impaired persons may contact the Agency's TTY service at 1-866-315-NLRB. You may also obtain information from the Board's website: www.nlrb.gov.

2600 North Central Avenue, Suite 1400 Teleph Phoenix, AZ 85004 Hours

Telephone: (602)640-2160

Hours of Operation: 8:15 a.m. to 4:45 p.m.

THIS IS AN OFFICIAL NOTICE AND MUST NOT BE DEFACED BY ANYONE

This notice must remain posted for 60 consecutive days from the date of posting and must not be altered, defaced or covered by any other material. Any questions concerning this notice or compliance with its provisions may be directed to the above Regional Office's Compliance Officer.





NOTICE TO EMPLOYEES



POSTED PURSUANT TO A SETTLEMENT AGREEMENT APPROVED BY A REGIONAL DIRECTOR OF THE NATIONAL LABOR RELATIONS BOARD

AN AGENCY OF THE UNITED STATES GOVERNMENT

FEDERAL LAW GIVES YOU THE RIGHT TO:

- Form, join, or assist a union;
- Choose a representative to bargain with us on your behalf;
- Act together with other employees for your benefit and protection;
- Choose not to engage in any of these protected activities.

WE WILL NOT do anything to prevent you from exercising the above rights.

LOCAL JOINT EXECUTIVE BOARD OF LAS VEGAS, CULINARY WORKERS LOCAL 226, AND BARTENDERS LOCAL 165, affiliated with UNITE limit INTERNATIONAL UNION (the Union) is the employees' representative in dealing with us at Boulder Station Hotel & Casino regarding wages, hours, and other working conditions of the employees in the following unit (the Boulder Unit employees):

All full-time and regular part-time Banquet Captains, Banquet Servers, Bar/Beverage Porters, Bell Persons, Bartenders, Beverage Servers, Bus Persons, Concession Workers, Cooks, Cook's Helpers, Counter Attendants, Food Servers, Gourmet Host/Cashiers, Guest Room Attendants, Host/Cashiers, Housepersons; Kitchen Runners, Kitchen Workers, Lead Attendants, Pantry Workers, Porters, Room Runners, Service Bartenders., Sprinters, Stove Persons, Team Member Dining Room Attendants, and Utility Porters employed by the Employer at NP Boulder LLC, excluding all other employees employed by the Employer, including all front-desk employees, valet parkers, gaming employees (dealers, slot attendants, cage cashiers), drivers, engineering and maintenance employees, office clerical employees, confidential employees, guards, managers and supervisors as defined by the National Labor Relations Act (Act).

THE UNION is the employees' representative in dealing with us at Palace Station Hotel & Casino regarding wages; hours, and other working conditions of the employees in the following unit (the Palace Unit employees):

The National Labor Relations Board is an independent Federal agency created in 1935 to enforce the National Labor Relations Act. It conducts secret-ballot elections to determine whether employees want union representation and it investigates and remedies unfair labor practices by employers and unions. To find out more about your rights under the Act and how to file a charge or election petition, you may speak confidentially to any agent with the Board's Regional Office set forth below. You may also obtain information from the Board's website: www.nlrb.gov and the toll-free number (866)667-NLRB (6572).

THIS IS AN OFFICIAL NOTICE AND MUST NOT BE DEFACED BY ANYONE

This notice must remain posted for 60 consecutive days from the date of posting and must not be altered, defaced, or covered by any other material. Any questions concerning this notice or compliance with its provisions may be directed to the above Regional Office's Compliance Officer.



NOTICE TO EMPLOYEES



POSTED PURSUANT TO A SETTLEMENT AGREEMENT APPROVED BY A REGIONAL DIRECTOR OF THE NATIONAL LABOR RELATIONS BOARD

AN AGENCY OF THE UNITED STATES GOVERNMENT

All regular full-time and regular part-time banquet captains, banquet servers, bar/beverage porters, bartenders, beverage servers, bus persons, concession workers, cooks, cook's helpers, counter attendants, food servers, gourmet host/cashiers, guest room attendants, host/cashiers, housepersons, kitchen runners, kitchen workers, lead attendants, pantry workers, porters, room runners, service bartenders, sprinters, stove persons, team member dining room attendants, and utility porters employed by the Employer in Las Vegas, Nevada; excluding all other employees, including all front-desk employees, bellpersons, valet parkers, gaming employees (dealers, slot attendants, cage cashiers), drivers, engineering and maintenance employees, office clerical employees, confidential employees, and all guards, managers and supervisors as defined by the Act.

WE WILL NOT fail or refuse to bargain in good faith with the Union for a collective-bargaining agreement covering the Palace Unit employees.

WE WILL NOT promise you better wages or benefits or other improved terms and conditions of employment to discourage you from supporting the Union.

WE WILL NOT ask you about your complaints and grievances and imply that we will fix them in order to discourage you from supporting the Union.

WE WILL NOT give you new or better benefits, such as reducing the number of Room Credits, eliminating the guest room attendants' air conditioner filter cleaning duties, reducing discipline for a violation of the Master Key policy, reducing discipline for a violation of the Lost & Found policy, reducing discipline for a violation of the Dropped Credit policy, purchasing new linen carts, increasing staffing levels in the kitchen, purchasing new equipment for the Internal Maintenance department, or installing games in the Employee Dining Room, to discourage you from supporting the Union.

WE WILL NOT in any like or related manner interfere with your rights under Section 7 of the Act.

WE WILL, on request, bargain with the Union and put in writing and sign any agreement reached on terms and conditions of employment for the Boulder Unit employees and Palace Unit employees (collectively, the "Unit employees").

The National Labor Relations Board is an independent Federal agency created in 1935 to enforce the National Labor Relations Act. It conducts secret-ballot elections to determine whether employees want union representation and it investigates and remedies unfair labor practices by employers and unions. To find out more about your rights under the Act and how to file a charge or election petition, you may speak confidentially to any agent with the Board's Regional Office set forth below. You may also obtain information from the Board's website: www.nlrb.gov and the toll-free number (866)667-NLRB (6572).

THIS IS AN OFFICIAL NOTICE AND MUST NOT BE DEFACED BY ANYONE

This notice must remain posted for 60 consecutive days from the date of posting and must not be altered, defaced, or covered by any other material. Any questions concerning this notice or compliance with its provisions may be directed to the above Regional Office's Compliance Officer.



NOTICE TO EMPLOYEES



POSTED PURSUANT TO A SETTLEMENT AGREEMENT APPROVED BY A REGIONAL DIRECTOR OF THE NATIONAL LABOR RELATIONS BOARD

AN AGENCY OF THE UNITED STATES GOVERNMENT

WE WILL, based on the Union's acceptance of our offer, provide the Boulder Unit employees the reduction in health plan premiums that were provided to employees at Fiesta Rancho Hotel & Casino, Green Valley Ranch Resort, Casino & Spa, Fiesta Henderson Hotel & Casino, Palace Station Hotel & Casino, Red Rock Casino, Resort & Spa, Santa Fe Station Hotel & Casino, Sunset Station Hotel & Casino, and Texas Station Gambling Hall & Hotel.

WE WILL make whole. Boulder Unit employees for the difference in health plan premium payments between what they paid and the reduction that was implemented on about October 14, 2016 at Fiesta Rancho Hotel & Casino, Green Valley Ranch Resort, Casino & Spa, Fiesta Henderson Hotel & Casino, Palace Station Hotel & Casino, Red Rock Casino, Resort & Spa, Santa Fe Station Hotel & Casino, Sunset Station Hotel & Casino, and Texas Station Gambling Hall & Hotel.

STATION CASINOS LLC, NP BOULDER LLC d/b/a BOULDER STATION HOTEL & CASINO, NP FIESTA LLC d/b/a FIESTA RANCHO HOTEL & CASINO, STATION GVR ACQUISITION, LLC d/b/a GREEN VALLEY RANCH RESORT SPA CASINO, NP LAKE MEAD LLC d/b/a FIESTA HENDERSON HOTEL & CASINO, NP PALACE LLC d/b/a PALACE STATION HOTEL & CASINO, NP RED ROCK LLC d/b/a RED ROCK CASINO, RESORT & SPA, NP SANTA FE LLC d/b/a SANTA FE STATION HOTEL & CASINO, NP SUNSET LLC d/b/a SUNSET STATION HOTEL & CASINO, NP TEXAS LLC d/b/a TEXAS STATION GAMBLING HALL & HOTEL

		(Employer)
Date:	By:		
	•	(Representative)	(Title)

The National Labor Relations Board is an independent Federal agency created in 1935 to enforce the National Labor Relations Act. It conducts secret-ballot elections to determine whether employees want union representation and it investigates and remedies unfair labor practices by employers and unions. To find out more about your rights under the Act and how to file a charge or election petition, you may speak confidentially to any agent with the Board's Regional Office set forth below. You may also obtain information from the Board's website: www.nlrb.gov and the toll-free number (866)667-NLRB (6572).

THIS IS AN OFFICIAL NOTICE AND MUST NOT BE DEFACED BY ANYONE

This notice must remain posted for 60 consecutive days from the date of posting and must not be altered, defaced, or covered by any other material. Any questions concerning this notice or compliance with its provisions may be directed to the above Regional Office's Compliance Officer.

FORMA NLRB-4722SP (7-03)



AVISO A LOS EMPLEADOS



FIJADO CONFORME A UN ARREGLO APROBADO POR UN DIRECTOR REGIONAL DE LA JUNTA NACIONAL DE RELACIONES DEL TRABAJO

UNA AGENCIA DEL GOBIERNO DE LOS ESTADOS UNIDOS

LA LEY FEDERAL LE OTORGA EL DERECHO A:

- Afiliarse, colaborar o formar parte de una unión;
- Eligir a un representante para negociar a su favor;
- Actuar junto con otros empleados para su beneficio y protección;
- Eligir no participar en ninguna de estas actividades protegidas.

NOSOTROS NO haremos nada prara prevenir que usted ejerza los derechos mencionados anteriormente.

LA JUNTA EJECUTIVA LOCAL DE LAS VEGAS, LOS TRABAJADORES CULINARIOS LOCALES 226, Y LOS BARTENDERS LOCALES 165, afiliados a UNITE HERE UNION INTERNACIONAL (la Unión) es el representante de los empleados en tratar con nosotros en Boulder Station Hotel & Casino con respecto a salarios, horas y otras condiciones de trabajo de los empleados de la siguiente unidad (los empleados de la Unidad Boulder):

Todos los capitanes de banquetes a tiempo completo y regular a tiempo parcial, Servidores de banquetes, Bares / Porteros de bebidas, los Botones, Bartenders, Servidores de bebidas, ayudantes de restaraunte, Trabajadores de concesiones, Cocineros, Auxiliares de cocina, los empleasos de la recepción, Servidores de comidas, Asistentes de Cuartos de Huéspedes, Anfitrión / Cajeros, los amas de llaves; Cocineros de cocina, trabajadores de cocina, los líderes de Asistentes de Cuartos de Huéspedes, trabajadores de despensa, porteros, corredores de la sala, camareros de servicio, Sprinters, personas de la estufa, los asistentes del comedor del miembro del equipo, y los porteros de la utilidad empleados por el empleador en NP Boulder LLC, excepto todos los otros empleados empleados por el empleador, Incluyendo todos los empleados de recepción, trabajadores del valet parking, empleados de juegos (distribuidores, asistentes de ranura, cajeros de jaula), Conductores, empleados de ingeniería y mantenimiento, empleados de oficina, empleados confidenciales, guardias, gerentes y supervisores según lo definido por la Ley Nacional de Relaciones Laborales.

LA UNIÓN es el representante de los empleados en tratar con nosotros en Palace Station Hotel & Casino con respecto a los salarios; horas y otras condiciones de trabajo de los empleados de la siguiente unidad (empleados de la Unidad Palace):

La Junta Nacional de Relaciones del Trabajo es una agencia Federal independiente establecida en 1935 para hacer cumplir la Ley Nacional de Relaciones del Trabajo. La Junta lleva a cabo elecciones mediante voto secreto para determinar si los empleados quieren estar representados por una unión e investiga y remedia las prácticas ilícitas de trabajo cometidas por los patronos y las uniones. Para obtener más información sobre sus derechos conforme a la Ley y cómo puede radicar un cargo o una petición de elección, puede hablar confidencialmente con cualquier agente en la Oficina Regional de la Junta indicada más adelante. También puede obtener información de la página de Internete de la Junta: www.nlrb.gov y el número libre de cargo es (866) 667-NLRB (6572).

ESTE ES UN AVISO OFICIAL Y NO DEBE SER MUTILADO POR NADIE

Form NLRB-4722(SP) (7-03)



FIJADO CONFORME A UN ARREGLO APROBADO POR UN DIRECTOR REGIONAL DE LA JUNTA NACIONAL DE RELACIONES DEL TRABAJO

UNA AGENCIA DEL GOBIERNO DE LOS ESTADOS UNIDOS

Todos los capitanes de banquetes de tiempo completo y medio tiempo, servidores de banquetes, porteros de bebidas, camareros, servidores de bebidas, personas de autobuses, trabajadores de concesión, cocineros, ayudantes de cocina, asistentes de mostrador, servidores de comida, asistentes cocineros de cocina, cocineros de cocina, los líderes de asistentes de cuartos de huéspedes, trabajadores de la despensa, porteros, encargados de la sala, camareros de servicio, velocistas, asistentes que trabajan en la estufa, asistentes del comedor del miembro del equipo, Y los porteros de la utilidad empleados por el Empleador en Las Vegas, Nevada; excluyendo a todos los demás empleados, e incluyendo a todos los empleados de la recepción, los botones, los empleados del valet parking, los empleados de juegos de azar (distribuidores, asistentes de las máquinas, los cajeros dentro de la caja), conductores, empleados de ingeniería y mantenimiento, empleados de oficina, empleados confidenciales y todos los guardias, gerentes y supervisores según lo definido por la Ley.

NOSOTROS NO negaremos o rechazamos negociar de buena fe con el Sindicato para un convenio colectivo de negociación que cubra a los empleados de la Unidad Palace.

NOSOTROS NO le prometeremos mejores salarios o beneficios u otros términos y condiciones de empleo mejorados para desanimarle de apoyar a la Unión.

NOSOTROS NO le preguntaremos acerca de sus quejas y agravios ni implicaremos que los arreglaremos para desanimarle de apoyar a la Unión.

NOSOTROS NO le daremos beneficios nuevos o mejores, como reducir el número de créditos de habitación, eliminar el servicio de limpieza del filtro de aire acondicionado de los asistentes de la habitación, reducir la disciplina por una violación de la política de Master Key/llave maestra, reduciendo la disciplina por una violación de la política de Lost & Found, reduciendo la disciplina por una violación de la política de Dropped Credit, comprando nuevos carros de lino, aumentando los niveles de personal en la cocina, comprando nuevos equipos para el departamento de Mantenimiento Interno o instalando juegos en el comedor de empleados, para desanimarle de apoyar a la Unión.

NOSOTROS de ninguna manera o circunstancia interferiremos con sus derechos del Acta bajo la sección 7.

La Junta Nacional de Relaciones del Trabajo es una agencia Federal independiente establecida en 1935 para hacer cumplir la Ley Nacional de Relaciones del Trabajo. La Junta lleva a cabo elecciones mediante voto secreto para determinar si los empleados quieren estar representados por una unión e investiga y remedia las prácticas ilícitas de trabajo cometidas por los patronos y las uniones. Para obtener más información sobre sus derechos conforme a la Ley y cómo puede radicar un cargo o una petición de elección, puede hablar confidencialmente con cualquier agente en la Oficina Regional de la Junta indicada más adelante. También puede obtener información de la página de Internete de la Junta: www.nlrb.gov.

ESTE ES UN AVISO OFICIAL Y NO DEBE SER MUTILADO POR NADIE



FIJADO CONFORME A UN ARREGLO APROBADO POR UN DIRECTOR REGIONAL DE LA JUNTA NACIONAL DE RELACIONES DEL TRABAJO

UNA AGENCIA DEL GOBIERNO DE LOS ESTADOS UNIDOS

NOSOTROS, a petición, negociaremos con la Unión y lo pondremos por escrito y firmaremos cualquier acuerdo alcanzado en términos y condiciones de empleo para los empleados de la Unidad Boulder y los empleados de la Unidad Palace (colectivamente, los "empleados de la Unidad").

NOSOTROS, basada en la aceptación de nuestra oferta por parte de la Unión, proveeremos a los empleados de la Unidad Boulder la reducción en las primas del plan de salud que fueron proporcionadas a los empleados en Fiesta Rancho Hotel & Casino, Green Valley Ranch Resort, Casino & Spa, Fiesta Henderson Hotel & Casino, Palace Station Hotel & Casino, Red Rock Casino, Resort & Spa, Santa Fe Station Hotel & Casino, Sunset Station Hotel & Casino, and Texas Station Gambling Hall & Hotel.

NOSOTROS, haremos completo a los empleados de la Unidad Boulder por la diferencia en los pagos de las primas del plan de salud entre lo que pagaron y la reducción que fue implementada alrededor del 14 de octubre de 2016 al Fiesta Rancho Hotel & Casino, Green Valley Ranch Resort, Casino & Spa, Fiesta Henderson Hotel & Casino, Palace Station Hotel & Casino, Red Rock Casino, Resort & Spa, Santa Fe Station Hotel & Casino, Sunset Station Hotel & Casino, and Texas Station Gambling Hall & Hotel.

STATION CASINOS LLC, NP BOULDER LLC d/b/a BOULDER STATION HOTEL & CASINO, NP FIESTA LLC d/b/a FIESTA RANCHO HOTEL & CASINO, STATION GVR ACQUISITION, LLC d/b/a GREEN VALLEY RANCH RESORT SPA CASINO, NP LAKE MEAD LLC d/b/a FIESTA HENDERSON HOTEL & CASINO, NP PALACE LLC d/b/a PALACE STATION HOTEL & CASINO, NP RED ROCK LLC d/b/a RED ROCK CASINO, RESORT & SPA, NP SANTA FE LLC d/b/a SANTA FE STATION HOTEL & CASINO, NP SUNSET LLC d/b/a SUNSET STATION HOTEL & CASINO, NP TEXAS LLC d/b/a TEXAS STATION GAMBLING HALL & HOTEL

(Emploador)

		(Empleador)			
Fecha:	Por:				
		(Representate)	(Titulo)		

La Junta Nacional de Relaciones del Trabajo es una agencia Federal independiente establecida en 1935 para hacer cumplir la Ley Nacional de Relaciones del Trabajo. La Junta lleva a cabo elecciones mediante voto secreto para determinar si los empleados quieren estar representados por una unión e investiga y remedia las prácticas ilícitas de trabajo cometidas por los patronos y las uniones. Para obtener más información sobre sus derechos conforme a la Ley y cómo puede radicar un cargo o una petición de elección, puede hablar confidencialmente con cualquier agente en la Oficina Regional de la Junta indicada más adelante. También puede obtener información de la página de Internete de la Junta: www.nlrb.gov.

ESTE ES UN AVISO OFICIAL Y NO DEBE SER MUTILADO POR NADIE

<u>CERTIFICATION OF COMPLIANCE</u> (PART ONE)

RE: Station Casinos LLC, et al. Cases 28-CA-185945, et al.

(If additional space is needed to provide a full response, attach a sheet(s) with the necessary information.)

Physi	ical Posting		•						
The signed an	nd dated Notice	to Emplo	yees in t	he above n	atter was po	osted on	•	٠.	
(date) 3-6					ions: (List s		ces of po	osting)	
Sep	Altack	ind				Frank Par	r	-,6)	
	711740	(E O ·		_			•		
									
		• • • • • • • • • • • • • • • • • • • •					1,		
	•	·	· 				<u>.</u>		
		•							
	<u></u>								
•									
					-				
				•	•				
			 _				•		
							٥		
	ted this Certific	ation of (Complia	nce and star	te under pen	alty of per	jury that	it is true	and
correct.	•			CHARG	ED/PA	<u>γ</u>			
•		-		(b) (6). (b	(7)	(C)		•
,	•		By:	(~) (- /, (,	/ (- / \			
			Title:						
						7			
	•		Date:	``````````````````````````````````````	27-1	/			

Boulder Station NLRB Notices Checklist

Date of Original Posting:	3/27/17

Name:		
Date:	Time:	

	Posting Location	Condition?			R	Replaced	1?
	···	Acceptable	Removed	Defaced	Yes	No	N/A
1	HR Hallway						
2	HR Interior Lobby						
3	Team Member Dining				******		
	Room ("TDR")						
4	Security Hallway						
5	Team member ("TM")	·					
	main entrance						
6	Front Desk Back of						
	House ("BOH")						
7	Bingo Service bar						
8	Bingo BOH						
9	Internal maintenance						
	storage closet]				
10	Race and Sports BOH						
11	Slot Tech Office						
12	Slot Dispatch						
13	Cage interior/copy						
	area						
14	Rewards Center office						-
15	Gift Shop Storage						
	room						
16	Brewer's side station						
17	Main Kitchen						
18	Starbucks Storage					•	
	room						
19	Café manager office						
20	Kixx's bar side station						
21	Keno Counter			_			
22	Cabo BOH						1
23	Broiler BOH						
24	Pasta Cucina/Broiler						
	hallway						
25	Beverage info board						
26	Valet Booth						
27	Main Dishroom			100			



	Posting Location		Condition?	Condition?			Replaced?		
		Acceptable	Removed	Defaced	Yes	No	N/A		
28	TDR kitchenHallway								
29	Table games schedule area			į					
30	TM locker room (male)								
31	TM locker room (Female)			1					
32	Training Board			-					
33	Engineering Board						 		
34	IM office	***		<u> </u>	 				
35	Catering Storage Area								
36	Café kitchen								
37	Feast kitchen								
38	Warehouse office								
39	Garde Manger room	-							
40	Housekeeping office								
41	Housekeeping hallway								
42	TM Hallway Adjacent to Training Room								
43	Cage Entrance (Timeclock)								
44	Back of Railhead Bar		14						
45	(Timeclock) Feast BOH	·							
1.6	(Timeclock)		·						
46	Casino Pit								
47	Poker Booth								
						_			
			,						
		·							

				- 1					
		1-11-							
				!					
	3). (b) (7)(C)								

Posting Location		Replaced?					
	Acceptable	Acceptable Removed Defaced			Yes No N/A		
66	•						
67							
68							
69							
70		·					
71							
72							
73						1	
74							
75						-	
74 75 76							
77						1	
78							
79						 	
80							
81							
82							
83							
84							
85							
86							
87							
88							
89							
90							
91							
92			•				
93							
94							
95							
96							
97							
98							
99							
100							
101							
102						-	
103							
104							
105						<u> </u>	
106							
107			10-10-1			 -	
108	,						
100			L		L		

	Posting Location		Condition?	Replaced?		
		Acceptable Removed Defaced Yes No	N/A			
109						
110						

a		
Signature:		
Digitaturo,		

Y

CERTIFICATION OF COMPLIANCE (PART ONE)

RE: Station Casinos LLC, et al. Cases 28-CA-185945, et al.

(If additional space is needed to provide a full response, attach a sheet(s) with the necessary information.)

Physical Posting		
3 3		the above matter was posted on
$\frac{\text{(date)} 3 37 17}{\text{(date)}}$		owing locations: (List specific places of posting)
Please see o	Hacheel	
	, and the second secon	
Many land and the second se		
·		
		-
		-
	water the second	
	- APROXIME	·
		Augustus and the second
I have completed this Certific correct.	ation of Complian	ance and state under penalty of perjury that it is true and
		CHARGED PARTY
	By:	(b) (6), (b) (7)(C)
	Title:	
	Date:	3/27/17
	Date.	

CORPORATE PROPERTIES

Corporate Human Resources

- Hallway Across From Office Suite TDR (Timeclock) 1.
- 2.
- 3.
- HR Reception Area (Timeclock)
 Corporate Receiving Area (Timeclock)

Direct Mail Center

1. Main Office Area

RIM Warehouse

- Main Area (Timeclock) 1.
- Break Room 2.

Slots Warehouse

- Lobby Area (Timeclock) Break Room 1.
- 2.

<u>CERTIFICATION OF COMPLIANCE</u> <u>(PART ONE)</u>

	Physical Posting				
he ci	gned and dated Notice to 1	Employees in the a	hove metter w	ns posted on	
late)	3/27/2017			•	
uate)_	2/4/1/2011	at the followin	ig locations: (L	ast specific pla	ces of posting)
	See atlac	hed list	of Lo	cations	
*					
					
			-		
		<u>. </u>	· · · · · · · · · · · · · · · · · · ·		
		·			
					
				·	

This form should be returned to the Compliance Officer, together with <u>ONE</u> original Notice from each facility, dated and signed in the same manner as those posted. If the Certification of Compliance Part One and signed Notice are returned via e-file or e-mail, no hard copies of the Certification of Compliance Part One or Notice are required.

Title:

Date:

Fiesta Henderson

- 1. HR Hallway
- 2. HR Interior Lobby
- 3. TDR / Dining Room
- 4. Security Office
- 5. Starbucks BOH
- 6. Front Desk BOH
- 7. Gift Shop BOH
- 8. Surveillance Room
- 9. Slot Tech Office/door
- 10. Slot Office / Hallway Board
- 11. IM Office
- 12. Housekeeping Office
- 13. Uniform Room Hallway/Door
- 14. Security Bike Storage Room
- 15. TDR Hallway Area
- 16. Fiesta 4 Hallway / Sound Room
- 17. Inventory Control Room
- 18. Outside Sanitation Office
- 19. Warehouse
- 20. Fiesta 5 Hallway / Fuego
- 21. Amigos Kitchen
- 22. Coco Loco / Service Bar
- 23. Buffet Kitchen / Schedule Area
- 24. Bingo Office
- 25. Engineering Shop
- 26. Cage Interior
- 27. Slot Office
- 28. Rewards Center
- 29. Sports Service Bar
- 30. Slot Booth 1
- 31. Slot Booth 2
- 32. Valet Booth
- 33. TM Entrance / Club Ride
- 34. Café
- 35. Casino Pit
- 36. Cage Hallway
- 37. Race & Sports Book
- 38. Buffet Chef's Office (Outside)
- 39. Payroll
- 40. TDR / Food Line
- 41. Sanitation Huddle Area
- 42. Catering Kitchen
- 43. Count Room

<u>CERTIFICATION OF COMPLIANCE</u> (PART ONE)

RE: Station Casinos LLC, et al. Cases 28-CA-185945, et al. (If additional space is needed to provide a full response, attach a sheet(s) with the necessary information.) **Physical Posting** The signed and dated Notice to Employees in the above matter was posted on at the following locations: (List specific places of posting) I have completed this Certification of Compliance and state under penalty of perjury that it is true and correct. CHARGED PARTY By: Title:

This form should be returned to the Compliance Officer, together with <u>ONE</u> original Notice from each facility, dated and signed in the same manner as those posted. If the Certification of Compliance Part One and signed Notice are returned via e-file or e-mail, no hard copies of the Certification of Compliance Part One or Notice are required.

Date:

Fiesta Rancho

- 1. HR Hallway
- 2. TDR
- 3. Main TM Entrance
- 4. Security Office
- 5. Benefits Hallway
- 6. Beverage Hallway
- 7. Uniform Room Hallway
- 8. "Service Standard" Hallway
- 9. GM Board
- 10. Hotel Admin Office
- 11. Race and Sports Office
- 12. Bingo Office
- 13. Slot Tech Shop
- 14. Slots Hallway
- 15. Rewards Center Office
- 16. TG Shift Manager's Office
- 17. Cage Entry Area
- 18. "Bulletin Board" Garduno's Kitchen [see Tr. 2358-61]
- 19. Hockey Rink Skate Rental Area
- 20. Club Tequila Kitchen
- 21. Engineering Hallway
- 22. Engineering Office
- 23. Buffet Kitchen/Pillar
- 24. Main Kitchen
- 25. Main Kitchen Supply Office
- 26. IM Hallway
- 27. Inventory Control Room
- 28. Warehouse
- 29. Surveillance Room
- 30. Quiet Lounge
- 31. Executive Chef's Office
- 32. Sanitation Office in Garde Manger
- 33. Slot Booth #3
- 34. Slot Booth #5
- 35. Slot Booth #8
- 36. Sanitation Hallway
- 37. Executive Office (Timeclock)
- 38. Club Tequila (Timeclock)

Huddle Books

- 39. Beverage Services Bar (1)
- 40. Beverage Services Bar (2)
- 41. Beverage Services Bar (3)
- 42. Beverage Services Bar (4)
- 43. Table Games
- 44. Rewards Center

<u>CERTIFICATION OF COMPLIANCE</u> (PART ONE)

RE:	Station Casinos LLC, et al
	Cases 28-CA-185945, et al.

(If additional space is needed to provide a full response, attach a sheet(s) with the necessary information.)

Please	see attach	at the foll.		·		
-		·	·			
· .		·				
				· .		
 						
			<u> </u>			
			·			·
·				·	,	
<u></u>	-					
		. ,_				·
		· 		·		
			<u> </u>	·		
	-					
	. *		•			
			,	•		
ave complet rect.	ed this Certification	on of Complia			y of perjury	that it is true
a e			CHARGE (b) (6), (b)	D PARTY (7)(C)	٧	
		By:				
		Title:				
		Date:	(3l27l	17.	÷	
		Daie.		17		

GREEN VALLEY RANCH MASTER POSTING LIST MARCH 2017

Condition? Replaced? Acceptable Removed Defaced Yes Νo N/A 1 TM Entrance Elevator Bank by TM Parking 2 TM Entrance Elevator Bank 3 HR Hallway Clock 4 F&B Office (outside door) 5 GM Board 6 Security Briefing Room 7 Security Huddle Book 8 Engineering Clock 9 Engineering Office 10 Inventory Control Office 11 Warehouse 12 Garde Manger 13 Slot Office 14 Slot Office Clock (outside door) 15 Slot Tech Office 16 Basement Elevator Bank 17 TDR Entrance Across from Uniform Room 18 TDR Entrance by TG Schedules 19 TG Schedules (By TDR Entrance) 20 TDR Kitchen 21 TDR clock 22 Surveillance Room 23 Housekeeping Office 24 Housekeeping Boards outside office 25 Housekeeping Clock (Outside office) 26 IM Clock (outside IM) 27 IM Posting Board Inside Huddle Room 28 Room Service Posting Board 29 Executive Hallway 30 Pool Kitchen 31 Pool Break Room Clock 32 BOH Perks 33 Concierge Huddle Book 34 BOH Front Desk 35 BOH Bell Desk/Valet 36 Banquet Kitchen Door 37 Catering Office 38 Coffee Breakers Room 39 Casino Valet Booth/Clock 40 Beverage Office 41 Beverage Schedules 42 VIP Slot Booth 43 Table Games - Pit 5 44 Steakhouse Kitchen 45 Hank's Steakhouse Side Station 46 Bingo Clock 47 Slot Booth by Bingo 48 Slot Booth (Room) across from Pizza Rock 49 SIP Huddle Book 50 Poker Break Room 51 Poker Clock 52 Keno Huddle Book



GREEN VALLEY RANCH MASTER POSTING LIST MARCH 2017

53 Café Clock 54 Café BOH Schedules 55 Tides/Turf Kitchen 56 Race & Sports Copy Room 57 Race & Sports Clock 58 Race & Sports Bar Huddle Book 59 Slot Booth by Rewards Center 60 Rewards Center/Gift Shop Clock 61 Reward Center Huddle Book 62 Cage Interior 63 Starbucks BOH 64 Sanitation/Feast Clock Hallway 65 Sanitation Office 66 2nd Floor Elevator Bank 67 Feast Schedules 68 Feast Entrance Across from Sanitation Office 69 Feast Clock (in hallway) 70 Feast Hallway by Bakery 71 Feast by Chef's Office								
55 Tides/Turf Kitchen 56 Race & Sports Copy Room 57 Race & Sports Clock 58 Race & Sports Bar Huddle Book 59 Slot Booth by Rewards Center 60 Rewards Center/Gift Shop Clock 61 Reward Center Huddle Book 62 Cage Interior 63 Starbucks BOH 64 Sanitation/Feast Clock Hallway 65 Sanitation Office 66 2nd Floor Elevator Bank 67 Feast Schedules 68 Feast Entrance Across from Sanitation Office 69 Feast Clock (in hallway) 70 Feast Hallway by Bakery 71 Feast by Chef's Office	53	Café Clock						\neg
56 Race & Sports Copy Room 57 Race & Sports Clock 58 Race & Sports Bar Huddle Book 59 Slot Booth by Rewards Center 60 Rewards Center/Gift Shop Clock 61 Reward Center Huddle Book 62 Cage Interior 63 Starbucks BOH 64 Sanitation/Feast Clock Hallway 65 Sanitation Office 66 2nd Floor Elevator Bank 67 Feast Schedules 68 Feast Entrance Across from Sanitation Office 69 Feast Clock (in hallway) 70 Feast Hallway by Bakery 71 Feast by Chef's Office	54	Café BOH Schedules						
57 Race & Sports Clock 58 Race & Sports Bar Huddle Book 59 Slot Booth by Rewards Center 60 Rewards Center/Gift Shop Clock 61 Reward Center Huddle Book 62 Cage Interior 63 Starbucks BOH 64 Sanitation/Feast Clock Hallway 65 Sanitation Office 66 2nd Floor Elevator Bank 67 Feast Schedules 68 Feast Entrance Across from Sanitation Office 69 Feast Clock (in hallway) 70 Feast Hallway by Bakery 71 Feast by Chef's Office	55	Tides/Turf Kitchen						
58 Race & Sports Bar Huddle Book 59 Slot Booth by Rewards Center 60 Rewards Center/Gift Shop Clock 61 Reward Center Huddle Book 62 Cage Interior 63 Starbucks BOH 64 Sanitation/Feast Clock Hallway 65 Sanitation Office 66 2nd Floor Elevator Bank 67 Feast Schedules 68 Feast Entrance Across from Sanitation Office 69 Feast Clock (in hallway) 70 Feast Hallway by Bakery 71 Feast by Chef's Office 72 Sales Office	56	Race & Sports Copy Room				,		
59 Slot Booth by Rewards Center 60 Rewards Center/Gift Shop Clock 61 Reward Center Huddle Book 62 Cage Interior 63 Starbucks BOH 64 Sanitation/Feast Clock Hallway 65 Sanitation Office 66 2nd Floor Elevator Bank 67 Feast Schedules 68 Feast Entrance Across from Sanitation Office 69 Feast Clock (in hallway) 70 Feast Hallway by Bakery 71 Feast by Chef's Office 72 Sales Office	57	Race & Sports Clock	""		-			
60 Rewards Center/Gift Shop Clock 61 Reward Center Huddle Book 62 Cage Interior 63 Starbucks BOH 64 Sanitation/Feast Clock Hallway 65 Sanitation Office 66 2nd Floor Elevator Bank 67 Feast Schedules 68 Feast Entrance Across from Sanitation Office 69 Feast Clock (in hallway) 70 Feast Hallway by Bakery 71 Feast by Chef's Office 72 Sales Office	. 58	Race & Sports Bar Huddle Book						\neg
61 Reward Center Huddle Book 62 Cage Interior 63 Starbucks BOH 64 Sanitation/Feast Clock Hallway 65 Sanitation Office 66 2nd Floor Elevator Bank 67 Feast Schedules 68 Feast Entrance Across from Sanitation Office 69 Feast Clock (in hallway) 70 Feast Hallway by Bakery 71 Feast by Chef's Office 72 Sales Office	59	Slot Booth by Rewards Center					 	\neg
62 Cage Interior 63 Starbucks BOH 64 Sanitation/Feast Clock Hallway 65 Sanitation Office 66 2nd Floor Elevator Bank 67 Feast Schedules 68 Feast Entrance Across from Sanitation Office 69 Feast Clock (in hallway) 70 Feast Hallway by Bakery 71 Feast by Chef's Office 72 Sales Office	60	Rewards Center/Gift Shop Clock						\neg
63 Starbucks BOH 64 Sanitation/Feast Clock Hallway 65 Sanitation Office 66 2nd Floor Elevator Bank 67 Feast Schedules 68 Feast Entrance Across from Sanitation Office 69 Feast Clock (in hallway) 70 Feast Hallway by Bakery 71 Feast by Chef's Office 72 Sales Office	61	Reward Center Huddle Book		<u> </u>				一
64 Sanitation/Feast Clock Hallway 65 Sanitation Office 66 2nd Floor Elevator Bank 67 Feast Schedules 68 Feast Entrance Across from Sanitation Office 69 Feast Clock (in hallway) 70 Feast Hallway by Bakery 71 Feast by Chef's Office 72 Sales Office	62	Cage Interior		<u> </u>				
65 Sanitation Office 66 2nd Floor Elevator Bank 67 Feast Schedules 68 Feast Entrance Across from Sanitation Office 69 Feast Clock (in hallway) 70 Feast Hallway by Bakery 71 Feast by Chef's Office 72 Sales Office	63	Starbucks BOH						
66 2nd Floor Elevator Bank 67 Feast Schedules 68 Feast Entrance Across from Sanitation Office 69 Feast Clock (in hallway) 70 Feast Hallway by Bakery 71 Feast by Chef's Office 72 Sales Office	64	Sanitation/Feast Clock Hallway						コ
67 Feast Schedules 68 Feast Entrance Across from Sanitation Office 69 Feast Clock (in hallway) 70 Feast Hallway by Bakery 71 Feast by Chef's Office 72 Sales Office	65	Sanitation Office						\neg
68 Feast Entrance Across from Sanitation Office 69 Feast Clock (in hallway) 70 Feast Hallway by Bakery 71 Feast by Chef's Office 72 Sales Office	6 6	2nd Floor Elevator Bank						$\overline{}$
69 Feast Clock (in hallway) 70 Feast Hallway by Bakery 71 Feast by Chef's Office 72 Sales Office	67	Feast Schedules			· · ·			
70 Feast Hallway by Bakery 71 Feast by Chef's Office 72 Sales Office	68	Feast Entrance Across from Sanitation Office						\neg
71 Feast by Chef's Office 72 Sales Office	69	Feast Clock (in hallway)						
72 Sales Office	70	Feast Hallway by Bakery					· · · · · ·	\neg
 	71	Feast by Chef's Office						\neg
73 Marketing Office	72	Sales Office					-	\neg
75 Marketing Office	73	Marketing Office				· ,.	 	コ
74 I.T. Office	74	I.T. Office					 	\neg
75 Human Resources Office	75	Human Resources Office					 	\neg

142 010.0000 3/21/17

<u>CERTIFICATION OF COMPLIANCE</u> (PART ONE)

RE: Station Casinos LLC, et al. Cases 28-CA-185945, et al.

(If additional space is needed to provide a full response, attach a sheet(s) with the necessary information.)

Physical Posting			
The signed and dated Notice to E	mployees in	the above matter was posted on	
(date) $3/27/2017$	at the foll	owing locations: (List specific	places of posting)
Please SEE A HAChe	FD	,	
,			
)	
Annual Management of the Control of		, the second	
			The state of the s
,			
		A STANSON MANAGEMENT OF THE STANSON MANAGEME	
			· · · · · · · · · · · · · · · · · · ·
			:
			,
I have completed this Certification correct.	n of Complia	nce and state under penalty of p	perjury that it is true and
**		CHARGED PARTY	(b) (6), (b) (7)(C)
	By:	(b) (6), (b) (7)(C)	
	Title:	(b) (6), (b) (7)(C)	
	Date:	3/27/2017	

Palace

- 1. HR Hallway
- 2. HR Interior Lobby
- 3. TDR
- 4. Security Office/Hallway
- 5. Bell BOH
- 6. Front Desk BOH
- 7. Service Elevators
- 8. Housekeeping Supervisor Office (7th Floor)
- 9. Housekeeping Supervisor Office (14th Floor)
- 10. Housekeeping Supervisor Office (18th Floor)
- 11. First Floor Courtyard Housekeeping Room
- 12. Second Floor Courtyard Housekeeping Room
- 13. Outside Sanitation/Buffet Office
- 14. Outside Room Service Office
- 15. Feast FOH
- 16. Catering FOH
- 17. Broiler BOH
- 18. Grand Café Dish Line
- 19. Café Kitchen
- 20. Café Hallway
- 21. Pasta Cucina Kitchen/BOH
- 22. Oyster Bar BOH
- 23. Service Bar #2
- 24. Keno (Office)
- 25. Cage Interior
- 26. Bingo BOH
- 27. Slots Workstation by Tournament Area
- 28. Slots Office
- 29. Dealer Break Room
- 30. Slots "Workstation 3"
- 31. Slots "Workstation 8"
- 32. Race & Sports BOH (In Copy Room)
- 33. Pasta Cucina/Rewards Center Manager's Office
- 34. Surveillance Area
- 35. Central PBX (Outside Director's Office)
- 36. Starbucks BOH
- 37. Gift Shop BOH (Taped to Cooler)
- 38. Inside Warehouse Near Whiteboard
- 39. Inventory Control
- 40. Accounting/Shared Services Hallway
- 41. TM Stairwell (Top)
- 42. 2nd Floor Slot Tech Shop
- 43. IM Office
- 44. Count Room

- 45. Showroom Production Manager's Office
- 46. Engineering (Timeclock)
- 47. Rewards Center Stairwell-Bottom (Timeclock)
- 48. Slot Ops Workshop (Timeclock)
- 49. Slot Tech Shop (Posted Inside) (Timeclock)
- 50. Outside Chef's Office (Timeclock)
 51. Housekeeping "In" and "Out" (Timeclock)
- 52. Behind Irish Pub (Timeclock)
- 53. Cabo BOH (Hallway) (Timeclock)

Huddle Books

- 54. Poker
- 55. Rewards Center

<u>CERTIFICATION OF COMPLIANCE</u> (PART ONE)

RE: Station Casinos LLC, et al. Cases 28-CA-185945, et al.

(If additional space is needed to provide a full response, attach a sheet(s) with the necessary information.)

Physical Posting

(date) (SIGTIT	_ at the following		is posted on ist specific pl	laces of posting)	
				3		
Su	Attached	,4.		620 	2	
	7.	*		-		
5			1421	97 BF	8 9	
E.	<u> </u>			,	×	
,		9				
	N 9			***************************************	· · · · · · · · · · · · · · · · · · ·	_
			.,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,			_
	7	3				_
					9	_
	5.49			**************************************	·	_
						_
		•				

Red Rock NLRB Notices Checklist

Date of Original Posting: 3/27/17

	(b) (6), (b) (7)(C)	
Name:		

Date:	3/27/17	 Time:	a:w	am.	

	Posting Location		Condition?		R	leplace	d?
		Acceptable	Removed	Defaced	Yes	No	N/A
1	HR Hallway	X					X
2	TDR	X					X
3	TDR	X			1.5		X
4	Hallway/Entrances TM Entrance	v					X
5		X			-		X
5	Security Office/Hallway						
6	Bell Desk BOH	X					X
7	East Valet - Binder	X					X
8	Housekeeping Dock	X					X
9	Engineering Office	X					X
10	Room Service Hallway	X					X
11	Room Service Office	X					X
12	Warehouse	X					X
13	Accounting/Outside Hallway	X					X
14	Uniform Room	X					X
15	Inside Sanitation Office	X					X
16	Bakery	X					X
17	Buffet Main Kitchen Hallway	X					X
18	Buffet Main Kitchen	X					X
19	Poker Locker Room	X					X
20	Race & Sports BOH	X					X
21	West Valet	X					X
22	Banquet Office Hallway	X					X
23	Cage Interior	X					X
24	Café Kitchen	X					X
25	Banquet Sanitation Office	X					X
26	Banquet Cook Office	X					X
27	T-Bones	X					X

	Posting Location		Condition?		R	Replace	d?
		Acceptable	Removed	Defaced	Yes	No	N/A
28	Slot TG Office	X					X
29	Dealer Hallway	X					X

Timeclock Locations

30	HR Interior Lobby	X		X
31	Sanitation	X		X
32	Men's Dressing Room	X		X
33	Women's Dressing	X		X
	Room			
34	Beverage Office	X		X
35	Casino Level Wall	X		X
	(x2)	*		
36	Slot Office Hall	X		X
37	Internal Maintenance	X		X
A 2010 (2017) (1990)	Office (x2)			
38	Engineering	X		X
39	Housekeeping (x2)	X		X
40	Banquets Office (x2)	X		X
41	Bowling	X		X
42	Elevator Food Court	X		X
43	Cage Bank	X		X
44	Front Desk	X		X
45	Buffet Hallway	X		X

Huddle Books

46	Bingo	X	X
47	Reward Center	X	X
	(b) (6) (b) (7)(C)	

Signature:_

<u>CERTIFICATION OF COMPLIANCE</u> <u>(PART ONE)</u>

RE: Station Casinos LLC, et al. Cases 28-CA-185945, et al.

(If additional space is needed to provide a full response, attach a sheet(s) with the necessary information.)

The signed and dated Notice to Employees in the above matter was posted on date) 3-27-17 at the following locations: (List specific places of posting) Plank See ATTIVHED
Plense See ATTINCHED
I have completed this Certification of Compliance and state under penalty of perjury that it is true

Santa Fe

- 1. HR Hallway
- 2. HR Interior Lobby
- 3. TDR
- 4. TDR Hallway/Entrances
- 5. Security Office
- 6. Beverage Hallway
- 7. Surveillance Office
- 8. Slot Tech Shop
- 9. Leadership Hallway
- 10. Outside Housekeeping Office
- 11. IM Supply Room
- 12. IM Office/Door
- 13. Uniform Room/Drop-Off
- 14. Engineering Area
- 15. Warehouse Office
- 16. Title 31 Compliance Board
- 17. Near Exit to Chrome
- 18. Chrome Office
- 19. Bowling Office
- 20. Rewards Center Office
- 21. Catering BOH Hallway
- 22. Cage Interior
- 23. Keno Office
- 24. Bingo Office
- 25. Poker Office
- 26. Café BOH
- 27. Catering Office
- 28. Buffet BOH Hallway (Sanitation)
- 29. Sport Grille BOH (Casino Area)
- 30. Bowling snack Bar BOH (Bowling)
- 31. Slot Ops Office
- 32. Cabo BOH
- 33. Charcoal Room BOH
- 34. Oyster Bar
- 35. Hotel Front Desk
- 36. Bell Office
- 37. Gift Shop Supply Room (Door)
- 38. Starbucks BOH
- 39. Bowling Tech Area
- 40. Table Games BOH Board
- 41. Outside IM Supply RM Entrance
- 42. TM Entrance (x2) (timeclock)
- 43. Cabo Hallway (timeclock)
- 44. TDR Hallway (x2) (timeclock)

- 45. BOH Buffet (x2) (timeclock)
- 46. Cage (timeclock)
- 47. Race & Sports BOH (timeclock)

Huddle Books

- 48. Bingo
- 49. Keno
- 50. Buffet FOH
- 51. Rewards Center
- 52. Valet Booth
- 53. Bowling Bar
- 54. Iguana Bar
- 55. Race & Sports Bar
- 56. 4949 Bar
- 57. Chrome Bar
- 58. Bingo Bar

<u>CERTIFICATION OF COMPLIANCE</u> (PART ONE)

RE: Station Casinos LLC, et al. Cases 28-CA-185945, et al.

(If additional space is needed to provide a full response, attach a sheet(s) with the necessary information.)

Physic	eal Posting	
The signed and	I dated Notice to Emp	ployees in the above matter was posted on
(date) 321		at the following locations: (List specific places of posting)
Mease Su	attached	
March Control of the		
	NAME OF THE PARTY	
	- All All All All All All All All All Al	
AAN MARKAN MARKAN MARKAN AMARKAN MARKAN MARK		
		
<u> </u>		
of the contract of the contrac		

	ed this Certification o	of Compliance and state under penalty of perjury that it is true and
correct.		(b) (6), CHARGED PARTY
		$(\iota_{\mathcal{T}}\setminus \iota_{\mathcal{T}}; \iota_{\mathcal{D}})$ $(\overline{\mathcal{T}})(C)$
		(b) (6), (b) (7)(C)
		Title:
		2/01/11
		Date: ()[[]]

Sunset

- 1. HR/Security Hallway/Security Office Clock
- 2. HR Interior Lobby/HR Clock
- 3. TDR
- 4. Security Office
- 5. IM "Huddle Room"
- 6. IM Hallway/IM Clock
- 7. IM Storage Room
- 8. Housekeeping/Housekeeping Clock
- 9. 2nd Floor Elevator Landing
- 10. Mailroom
- 11. 11 Café BOH Hallway/Café Rear Entrance Clock
- 12. Café Kitchen
- 13. Cabo BOH Hallway
- 14. Rosalita's Bar
- 15. Starbucks BOH
- 16. Front Desk BOH
- 17. Bell Desk BOH/Front Desk-Valet Clock
- 18. Engineering Office
- 19. Hallway Warehouse to HR/Engineering Clock
- 20. Outside F&B Office
- 21. Warehouse/Purchasing Clock
- 22. Buffet BOH 1
- 23. Buffet Side Station 1
- 24. Buffet Manager's Board
- 25. Leadership Hallway
- 26. Outside Training Room/Dressing Rooms
- 27. Marketing Office
- 28. Casino Operations
- 29. Pasta Cucina Side Station
- 30. Steakhouse BOH Hallway/Sonoma Cellar Clock
- 31. Steakhouse Kitchen
- 32. Oyster Bar
- 33. Seville Bar BOH
- 34. Bowling Snack Bar BOH
- 35. Bowling Center BOH
- 36. Bowling Mechanic's Workshop
- 37. Cage/Cage Right Clock
- 38. Cage Interior/Main Cage
- 39. Cage Binders
- 40. Race & Sports/Race & Sports Clock
- 41. Casino Host Hallway
- 42. Slot Office/Slot Office Clock
- 43. Slot Tech Shop
- 44. Bullfighter's Bar

- 45. Bingo BOH
- 46. Table Games Pit/Casino Pit Clocks/Binders
- 47. Gift Shop BOH
- 48. Valet Shack
- 49. Rewards Center Office
- 50. 2nd Floor Shared Services/PBX Clock
- 51. Oyster Bar Clock
- 52. Sanitation Clock

CERTIFICATION OF COMPLIANCE (PART ONE)

RE: Station Casinos LLC, et al. Cases 28-CA-185945, et al.

(If additional space is needed to provide a full response, attach a sheet(s) with the necessary information.)

Physical Posti	ng
The signed and dated N	Notice to Employees in the above matter was posted on
(date) 03 \ 27 \ 1	at the following locations: (List specific places of posting)
Please see	attached list
-	
I have completed this correct.	Certification of Compliance and state under penalty of perjury that it is true and
	CHARGED PARTY (b) (6), (b) (7)(C) By:
	Title: (b) (6), (b) (7)(C)
	Date: 03-27-17

Texas Station Posting Locations

HR Hallway (x3 timeclocks)

TDR by Communications TV

Outside Security Office

Sanitation Communication Board

Buffet BOH

Main Kitchen

Main Kitchen Hallway

Café BOH

Austin's Kitchen

IM Office

Quiet Break Room

Outside Beverage Office

Rewards Center Scheduling area

Race & Sports Office

Slot Main Office

Keno Area

TG Shift Managers Office

Starbucks BOH

Bingo Break Room

Buffet Side Station 3

Catering BOH

Bowling Office area

Bowling Lane Room/Shop

Bowling Snack Bar BOH

Housekeeping Office

Gift Shop BOH

Hotel BOH Office

Oyster Bar BOH

Valet Booth

Slot Tech Shop

Warehouse Office

Engineer's Office

Next to Anniversary wall (TM phones)

Entertainment Office

Behind Dallas Ballroom (Porter Area)

Surveillance Review Room

Across from leadership wall

Inside Security Office

TDR Hallway

Cage

Catering Kitchen

HR Lobby

Engineering time clock

Buffet time clock

Austin's Kitchen time clock

Outside surveillance office

FORMA NLRB-4722SP



AVISO A LOS EMPLEADOS



FIJADO CONFORME A UN ARREGLO APROBADO POR UN DIRECTOR REGIONAL DE LA JUNTA NACIONAL DE RELACIONES DEL TRABAJO

UNA AGENCIA DEL GOBIERNO DE LOS ESTADOS UNIDOS

LA LEY FEDERAL LE OTORGA EL DERECHO A:

- Afiliarse, colaborar o formar parte de una unión;
- Eligir a un representante para negociar a su favor;
- Actuar junto con otros empleados para su beneficio y protección;
- Eligir no participar en ninguna de estas actividades protegidas.

NOSOTROS NO haremos nada prara prevenir que usted ejerza los derechos mencionados anteriormente.

LA JUNTA EJECUTIVA LOCAL DE LAS VEGAS, LOS TRABAJADORES CULINARIOS LOCALES 226, Y LOS BARTENDERS LOCALES 165, afiliados a UNITE HERE UNION INTERNACIONAL (la Unión) es el representante de los empleados en tratar con nosotros en Boulder Station Hotel & Casino con respecto a salarios, horas y otras condiciones de trabajo de los empleados de la siguiente unidad (los empleados de la Unidad Boulder):

Todos los capitanes de banquetes a tiempo completo y regular a tiempo parcial, Servidores de banquetes, Bares / Porteros de bebidas, los Botones, Bartenders, Servidores de bebidas, ayudantes de restaraunte, Trabajadores de concesiones, Cocineros, Auxiliares de cocina, los empleasos de la recepción, Servidores de comidas, Asistentes de Cuartos de Huéspedes, Anfitrión / Cajeros, los amas de llaves; Cocineros de cocina, trabajadores de cocina, los líderes de Asistentes de Cuartos de Huéspedes, trabajadores de despensa, porteros, corredores de la sala, camareros de servicio, Sprinters, personas de la estufa, los asistentes del comedor del miembro del equipo, y los porteros de la utilidad empleados por el empleador en NP Boulder LLC, excepto todos los otros empleados empleados por el empleador, Incluyendo todos los empleados de recepción, trabajadores del valet parking, empleados de juegos (distribuidores, asistentes de ranura, cajeros de jaula), Conductores, empleados de ingeniería y mantenimiento, empleados de oficina, empleados confidenciales, guardias, gerentes y supervisores según lo definido por la Ley Nacional de Relaciones Laborales.

LA UNIÓN es el representante de los empleados en tratar con nosotros en Palace Station Hotel & Casino con respecto a los salarios; horas y otras condiciones de trabajo de los empleados de la siguiente unidad (empleados de la Unidad Palace):

La Junta Nacional de Relaciones del Trabajo es una agencia Federal independiente establecida en 1935 para hacer cumplir la Ley Nacional de Relaciones del Trabajo. La Junta lleva a cabo elecciones mediante voto secreto para determinar si los empleados quieren estar representados por una unión e investiga y remedia las prácticas ilícitas de trabajo cometidas por los patronos y las uniones. Para obtener más información sobre sus derechos conforme a la Ley y cómo puede radicar un cargo o una petición de elección, puede hablar confidencialmente con cualquier agente en la Oficina Regional de la Junta indicada más adelante. También puede obtener información de la página de Internete de la Junta: www.nlrb.gov y el número libre de cargo es (866) 667-NLRB (6572).

ESTE ES UN AVISO OFICIAL Y NO DEBE SER MUTILADO POR NADIE



AVISO A



LOS EMPLEADOS

FIJADO CONFORME A UN ARREGLO APROBADO POR UN DIRECTOR REGIONAL DE LA JUNTA NACIONAL DE RELACIONES DEL TRABAJO

UNA AGENCIA DEL GOBIERNO DE LOS ESTADOS UNIDOS

Todos los capitanes de banquetes de tiempo completo y medio tiempo, servidores de banquetes, porteros de bebidas, camareros, servidores de bebidas, personas de autobuses, trabajadores de concesión, cocineros, ayudantes de cocina, asistentes de mostrador, servidores de comida, asistentes cocineros de cocina, cocineros de cocina, los líderes de asistentes de cuartos de huéspedes, trabajadores de la despensa, porteros, encargados de la sala, camareros de servicio, velocistas, asistentes que trabajan en la estufa, asistentes del comedor del miembro del equipo, Y los porteros de la utilidad empleados por el Empleador en Las Vegas, Nevada; excluyendo a todos los demás empleados, e incluyendo a todos los empleados de la recepción, los botones, los empleados del valet parking, los empleados de juegos de azar (distribuidores, asistentes de las máquinas, los cajeros dentro de la caja), conductores, empleados de ingeniería y mantenimiento, empleados de oficina, empleados confidenciales y todos los guardias, gerentes y supervisores según lo definido por la Ley.

NOSOTROS NO negaremos o rechazamos negociar de buena fe con el Sindicato para un convenio colectivo de negociación que cubra a los empleados de la Unidad Palace.

NOSOTROS NO le prometeremos mejores salarios o beneficios u otros términos y condiciones de empleo mejorados para desanimarle de apoyar a la Unión.

NOSOTROS NO le preguntaremos acerca de sus quejas y agravios ni implicaremos que los arreglaremos para desanimarle de apoyar a la Unión.

NOSOTROS NO le daremos beneficios nuevos o mejores, como reducir el número de créditos de habitación, eliminar el servicio de limpieza del filtro de aire acondicionado de los asistentes de la habitación, reducir la disciplina por una violación de la política de Master Key/llave maestra, reduciendo la disciplina por una violación de la política de Lost & Found, reduciendo la disciplina por una violación de la política de Dropped Credit, comprando nuevos carros de lino, aumentando los niveles de personal en la cocina, comprando nuevos equipos para el departamento de Mantenimiento Interno o instalando juegos en el comedor de empleados, para desanimarle de apoyar a la Unión.

NOSOTROS de ninguna manera o circunstancia interferiremos con sus derechos del Acta bajo la sección 7.

La Junta Nacional de Relaciones del Trabajo es una agencia Federal independiente establecida en 1935 para hacer cumplir la Ley Nacional de Relaciones del Trabajo. La Junta lleva a cabo elecciones mediante voto secreto para determinar si los empleados quieren estar representados por una unión e investiga y remedia las prácticas ilícitas de trabajo cometidas por los patronos y las uniones. Para obtener más información sobre sus derechos conforme a la Ley y cómo puede radicar un cargo o una petición de elección, puede hablar confidencialmente con cualquier agente en la Oficina Regional de la Junta indicada más adelante. También puede obtener información de la página de Internete de la Junta: www.nlrb.gov.

ESTE ES UN AVISO OFICIAL Y NO DEBE SER MUTILADO POR NADIE





FIJADO CONFORME A UN ARREGLO APROBADO POR UN DIRECTOR REGIONAL DE LA JUNTA NACIONAL DE RELACIONES DEL TRABAJO

UNA AGENCIA DEL GOBIERNO DE LOS ESTADOS UNIDOS

NOSOTROS, a petición, negociaremos con la Unión y lo pondremos por escrito y firmaremos cualquier acuerdo alcanzado en términos y condiciones de empleo para los empleados de la Unidad Boulder y los empleados de la Unidad Palace (colectivamente, los "empleados de la Unidad").

NOSOTROS, basada en la aceptación de nuestra oferta por parte de la Unión, proveeremos a los empleados de la Unidad Boulder la reducción en las primas del plan de salud que fueron proporcionadas a los empleados en Fiesta Rancho Hotel & Casino, Green Valley Ranch Resort, Casino & Spa, Fiesta Henderson Hotel & Casino, Palace Station Hotel & Casino, Red Rock Casino, Resort & Spa, Santa Fe Station Hotel & Casino, Sunset Station Hotel & Casino, and Texas Station Gambling Hall & Hotel.

NOSOTROS, haremos completo a los empleados de la Unidad Boulder por la diferencia en los pagos de las primas del plan de salud entre lo que pagaron y la reducción que fue implementada alrededor del 14 de octubre de 2016 al Fiesta Rancho Hotel & Casino, Green Valley Ranch Resort, Casino & Spa, Fiesta Henderson Hotel & Casino, Palace Station Hotel & Casino, Red Rock Casino, Resort & Spa, Santa Fe Station Hotel & Casino, Sunset Station Hotel & Casino, and Texas Station Gambling Hall & Hotel.

STATION CASINOS LLC, NP BOULDER LLC d/b/a BOULDER STATION HOTEL & CASINO, NP FIESTA LLC d/b/a FIESTA RANCHO HOTEL & CASINO, STATION GVR ACQUISITION, LLC d/b/a GREEN VALLEY RANCH RESORT SPA CASINO, NP LAKE MEAD LLC d/b/a FIESTA HENDERSON HOTEL & CASINO, NP PALACE LLC d/b/a PALACE STATION HOTEL & CASINO, NP RED ROCK LLC d/b/a RED ROCK CASINO, RESORT & SPA, NP SANTA FE LLC d/b/a SANTA FE STATION HOTEL & CASINO, NP SUNSET LLC d/b/a SUNSET STATION HOTEL & CASINO, NP TEXAS LLC d/b/a TEXAS STATION GAMBLING HALL & HOTEL

(b) (6), (b) (7)(C)

Fecha: 3-27-17 Por:

(Representate)

(Titulo)

La Junta Nacional de Relaciones del Trabajo es una agencia Federal independiente establecida en 1935 para hacer cumplir la Ley Nacional de Relaciones del Trabajo. La Junta lleva a cabo elecciones mediante voto secreto para determinar sì los empleados quieren estar representados por una unión e investiga y remedia las prácticas ilícitas de trabajo cometidas por los patronos y las uniones. Para obtener más información sobre sus derechos conforme a la Ley y cómo puede radicar un cargo o una petición de elección, puede hablar confidencialmente con cualquier agente en la Oficina Regional de la Junta indicada más adelante. También puede obtener información de la página de Internete de la Junta: www.nlrb.gov.

ESTE ES UN AVISO OFICIAL Y NO DEBE SER MUTILADO POR NADIE







POSTED PURSUANT TO A SETTLEMENT AGREEMENT APPROVED BY A REGIONAL DIRECTOR OF THE NATIONAL LABOR RELATIONS BOARD

AN AGENCY OF THE UNITED STATES GOVERNMENT

FEDERAL LAW GIVES YOU THE RIGHT TO:

- Form, join, or assist a union;
- Choose a representative to bargain with us on your behalf;
- Act together with other employees for your benefit and protection;
- Choose not to engage in any of these protected activities.

WE WILL NOT do anything to prevent you from exercising the above rights.

LOCAL JOINT EXECUTIVE BOARD OF LAS VEGAS, CULINARY WORKERS LOCAL 226, AND BARTENDERS LOCAL 165, affiliated with UNITE limit INTERNATIONAL UNION (the Union) is the employees' representative in dealing with us at Boulder Station Hotel & Casino regarding wages, hours, and other working conditions of the employees in the following unit (the Boulder Unit employees):

All full-time and regular part-time Banquet Captains, Banquet Servers, Bar/Beverage Porters, Bell Persons, Bartenders, Beverage Servers, Bus Persons, Concession Workers, Cooks, Cook's Helpers, Counter Attendants, Food Servers, Gourmet Host/Cashiers, Guest Room Attendants, Host/Cashiers, Housepersons; Kitchen Runners, Kitchen Workers, Lead Attendants, Pantry Workers, Porters, Room Runners, Service Bartenders., Sprinters, Stove Persons, Team Member Dining Room Attendants, and Utility Porters employed by the Employer at NP Boulder LLC, excluding all other employees employed by the Employer, including all front-desk employees, valet parkers, gaming employees (dealers, slot attendants, cage cashiers), drivers, engineering and maintenance employees, office clerical employees, confidential employees, guards, managers and supervisors as defined by the National Labor Relations Act (Act).

THE UNION is the employees' representative in dealing with us at Palace Station Hotel & Casino regarding wages; hours, and other working conditions of the employees in the following unit (the Palace Unit employees):

The National Labor Relations Board is an independent Federal agency created in 1935 to enforce the National Labor Relations Act. It conducts secret-ballot elections to determine whether employees want union representation and it investigates and remedies unfair labor practices by employers and unions. To find out more about your rights under the Act and how to file a charge or election petition, you may speak confidentially to any agent with the Board's Regional Office set forth below. You may also obtain information from the Board's website: www.nlrb.gov and the toll-free number (866)667-NLR8 (6572).

THIS IS AN OFFICIAL NOTICE AND MUST NOT BE DEFACED BY ANYONE





POSTED PURSUANT TO A SETTLEMENT AGREEMENT APPROVED BY A REGIONAL DIRECTOR OF THE NATIONAL LABOR RELATIONS BOARD

AN AGENCY OF THE UNITED STATES GOVERNMENT

All regular full-time and regular part-time banquet captains, banquet servers, bar/beverage porters, bartenders, beverage servers, bus persons, concession workers, cooks, cook's helpers, counter attendants, food servers, gourmet host/cashiers, guest room attendants, host/cashiers, housepersons, kitchen runners, kitchen workers, lead attendants, pantry workers, porters, room runners, service bartenders, sprinters, stove persons, team member dining room attendants, and utility porters employed by the Employer in Las Vegas, Nevada; excluding all other employees, including all front-desk employees, bellpersons, valet parkers, gaming employees (dealers, slot attendants, cage cashiers), drivers, engineering and maintenance employees, office clerical employees, confidential employees, and all guards, managers and supervisors as defined by the Act.

WE WILL NOT fail or refuse to bargain in good faith with the Union for a collective-bargaining agreement covering the Palace Unit employees.

WE WILL NOT promise you better wages or benefits or other improved terms and conditions of employment to discourage you from supporting the Union.

WE WILL NOT ask you about your complaints and grievances and imply that we will fix them in order to discourage you from supporting the Union.

WE WILL NOT give you new or better benefits, such as reducing the number of Room Credits, eliminating the guest room attendants' air conditioner filter cleaning duties, reducing discipline for a violation of the Master Key policy, reducing discipline for a violation of the Lost & Found policy, reducing discipline for a violation of the Dropped Credit policy, purchasing new linen carts, increasing staffing levels in the kitchen, purchasing new equipment for the Internal Maintenance department, or installing games in the Employee Dining Room, to discourage you from supporting the Union.

WE WILL NOT in any like or related manner interfere with your rights under Section 7 of the Act.

WE WILL, on request, bargain with the Union and put in writing and sign any agreement reached on terms and conditions of employment for the Boulder Unit employees and Palace Unit employees (collectively, the "Unit employees").

The National Labor Relations Board is an independent Federal agency created in 1935 to enforce the National Labor Relations Act. It conducts secret-ballot elections to determine whether employees want union representation and it investigates and remedies unfair labor practices by employers and unions. To find out more about your rights under the Act and how to file a charge or election petition, you may speak confidentially to any agent with the Board's Regional Office set forth below. You may also obtain information from the Board's website: www.nirb.gov and the toll-free number (866)667-NLRB (6572).

THIS IS AN OFFICIAL NOTICE AND MUST NOT BE DEFACED BY ANYONE





(Title)

POSTED PURSUANT TO A SETTLEMENT AGREEMENT APPROVED BY A REGIONAL DIRECTOR OF THE NATIONAL LABOR RELATIONS BOARD

AN AGENCY OF THE UNITED STATES GOVERNMENT

WE WILL, based on the Union's acceptance of our offer, provide the Boulder Unit employees the reduction in health plan premiums that were provided to employees at Fiesta Rancho Hotel & Casino, Green Valley Ranch Resort, Casino & Spa, Fiesta Henderson Hotel & Casino, Palace Station Hotel & Casino, Red Rock Casino, Resort & Spa, Santa Fe Station Hotel & Casino, Sunset Station Hotel & Casino, and Texas Station Gambling Hall & Hotel.

WE WILL make whole. Boulder Unit employees for the difference in health plan premium payments between what they paid and the reduction that was implemented on about October 14, 2016 at Fiesta Rancho Hotel & Casino, Green Valley Ranch Resort, Casino & Spa, Fiesta Henderson Hotel & Casino, Palace Station Hotel & Casino, Red Rock Casino, Resort & Spa, Santa Fe Station Hotel & Casino, Sunset Station Hotel & Casino, and Texas Station Gambling Hall & Hotel.

STATION CASINOS LLC, NP BOULDER LLC d/b/a BOULDER STATION HOTEL & CASINO, NP FIESTA LLC d/b/a FIESTA RANCHO HOTEL & CASINO, STATION GVR ACQUISITION, LLC d/b/a GREEN VALLEY RANCH RESORT SPA CASINO, NP LAKE MEAD LLC d/b/a FIESTA HENDERSON HOTEL & CASINO, NP PALACE LLC d/b/a PALACE STATION HOTEL & CASINO, NP RED ROCK LLC d/b/a RED ROCK CASINO, RESORT & SPA, NP SANTA FE LLC d/b/a SANTA FE STATION HOTEL & CASINO, NP SUNSET LLC d/b/a SUNSET STATION HOTEL & CASINO, NP TEXAS LLC d/b/a TEXAS STATION GAMBLING HALL & HOTEL

	SANTA TE STATION HOTEL & CASINO, NP
	SUNSET LLC d/b/a SUNSET STATION
	HOTEL & CASINO, NP TEXAS LLC d/b/a
	TEXAS STATION GAMBLING HALL &
	HOTEL
	(b) (6), (b) (7)(C)
7 ~ -	

(Representative)

The National Labor Relations Board is an independent Federal agency created in 1935 to enforce the National Labor Relations Act. It conducts secret-ballot elections to determine whether employees want union representation and it investigates and remedies unfair labor practices by employers and unions. To find out more about your rights under the Act and how to file a charge or election petition, you may speak confidentially to any agent with the Board's Regional Office set forth below. You may also obtain information from the Board's website: www.nirb.gov and the toll-free number (866)667-NLRB (6572).

Date: 3-27-11

THIS IS AN OFFICIAL NOTICE AND MUST NOT BE DEFACED BY ANYONE





POSTED PURSUANT TO A SETTLEMENT AGREEMENT APPROVED BY A REGIONAL DIRECTOR OF THE NATIONAL LABOR RELATIONS BOARD

AN AGENCY OF THE UNITED STATES GOVERNMENT

FEDERAL LAW GIVES YOU THE RIGHT TO:

- Form, join, or assist a union;
- Choose a representative to bargain with us on your behalf;
- Act together with other employees for your benefit and protection;
- Choose not to engage in any of these protected activities.

WE WILL NOT do anything to prevent you from exercising the above rights.

LOCAL JOINT EXECUTIVE BOARD OF LAS VEGAS, CULINARY WORKERS LOCAL 226, AND BARTENDERS LOCAL 165, affiliated with UNITE limit INTERNATIONAL UNION (the Union) is the employees' representative in dealing with us at Boulder Station Hotel & Casino regarding wages, hours, and other working conditions of the employees in the following unit (the Boulder Unit employees):

All full-time and regular part-time Banquet Captains, Banquet Servers, Bar/Beverage Porters, Bell Persons, Bartenders, Beverage Servers, Bus Persons, Concession Workers, Cooks, Cook's Helpers, Counter Attendants, Food Servers, Gourmet Host/Cashiers, Guest Room Attendants, Host/Cashiers, Housepersons; Kitchen Runners, Kitchen Workers, Lead Attendants, Pantry Workers, Porters, Room Runners, Service Bartenders., Sprinters, Stove Persons, Team Member Dining Room Attendants, and Utility Porters employed by the Employer at NP Boulder LLC, excluding all other employees employed by the Employer, including all front-desk employees, valet parkers, gaming employees (dealers, slot attendants, cage cashiers), drivers, engineering and maintenance employees, office clerical employees, confidential employees, guards, managers and supervisors as defined by the National Labor Relations Act (Act).

THE UNION is the employees' representative in dealing with us at Palace Station Hotel & Casino regarding wages; hours, and other working conditions of the employees in the following unit (the Palace Unit employees):

The National Labor Relations Board is an independent Federal agency created in 1935 to enforce the National Labor Relations Act. It conducts secret-ballot elections to determine whether employees want union representation and it investigates and remedies unfair labor practices by employers and unions. To find out more about your rights under the Act and how to file a charge or election petition, you may speak confidentially to any agent with the Board's Regional Office set forth below. You may also obtain information from the Board's website: www.nlrb.gov and the toll-free number (866)667-NLRB (6572).

THIS IS AN OFFICIAL NOTICE AND MUST NOT BE DEFACED BY ANYONE





POSTED PURSUANT TO A SETTLEMENT AGREEMENT APPROVED BY A REGIONAL DIRECTOR OF THE NATIONAL LABOR RELATIONS BOARD

AN AGENCY OF THE UNITED STATES GOVERNMENT

All regular full-time and regular part-time banquet captains, banquet servers, bar/beverage porters, bartenders, beverage servers, bus persons, concession workers, cooks, cook's helpers, counter attendants, food servers, gourmet host/cashiers, guest room attendants, host/cashiers, housepersons, kitchen runners, kitchen workers, lead attendants, pantry workers, porters, room runners, service bartenders, sprinters, stove persons, team member dining room attendants, and utility porters employed by the Employer in Las Vegas, Nevada; excluding all other employees, including all front-desk employees, bellpersons, valet parkers, gaming employees (dealers, slot attendants, cage cashiers), drivers, engineering and maintenance employees, office clerical employees, confidential employees, and all guards, managers and supervisors as defined by the Act.

WE WILL NOT fail or refuse to bargain in good faith with the Union for a collective-bargaining agreement covering the Palace Unit employees.

WE WILL NOT promise you better wages or benefits or other improved terms and conditions of employment to discourage you from supporting the Union.

WE WILL NOT ask you about your complaints and grievances and imply that we will fix them in order to discourage you from supporting the Union.

WE WILL NOT give you new or better benefits, such as reducing the number of Room Credits, eliminating the guest room attendants' air conditioner filter cleaning duties, reducing discipline for a violation of the Master Key policy, reducing discipline for a violation of the Lost & Found policy, reducing discipline for a violation of the Dropped Credit policy, purchasing new linen carts, increasing staffing levels in the kitchen, purchasing new equipment for the Internal Maintenance department, or installing games in the Employee Dining Room, to discourage you from supporting the Union.

WE WILL NOT in any like or related manner interfere with your rights under Section 7 of the Act.

WE WILL, on request, bargain with the Union and put in writing and sign any agreement reached on terms and conditions of employment for the Boulder Unit employees and Palace Unit employees (collectively, the "Unit employees").

The National Labor Relations Board is an independent Federal agency created in 1935 to enforce the National Labor Relations Act. It conducts secret-ballot elections to determine whether employees want union representation and it investigates and remedies unfair labor practices by employers and unions. To find out more about your rights under the Act and how to file a charge or election petition, you may speak confidentially to any agent with the Board's Regional Office set forth below. You may also obtain information from the Board's website: www.nlrb.gov and the toll-free number (866)667-NLRB (6572).

THIS IS AN OFFICIAL NOTICE AND MUST NOT BE DEFACED BY ANYONE





POSTED PURSUANT TO A SETTLEMENT AGREEMENT APPROVED BY A REGIONAL DIRECTOR OF THE NATIONAL LABOR RELATIONS BOARD

AN AGENCY OF THE UNITED STATES GOVERNMENT

WE WILL, based on the Union's acceptance of our offer, provide the Boulder Unit employees the reduction in health plan premiums that were provided to employees at Fiesta Rancho Hotel & Casino, Green Valley Ranch Resort, Casino & Spa, Fiesta Henderson Hotel & Casino, Palace Station Hotel & Casino, Red Rock Casino, Resort & Spa, Santa Fe Station Hotel & Casino, Sunset Station Hotel & Casino, and Texas Station Gambling Hall & Hotel.

WE WILL make whole. Boulder Unit employees for the difference in health plan premium payments between what they paid and the reduction that was implemented on about October 14, 2016 at Fiesta Rancho Hotel & Casino, Green Valley Ranch Resort, Casino & Spa, Fiesta Henderson Hotel & Casino, Palace Station Hotel & Casino, Red Rock Casino, Resort & Spa, Santa Fe Station Hotel & Casino, Sunset Station Hotel & Casino, and Texas Station Gambling Hall & Hotel.

STATION CASINOS LLC, NP BOULDER LLC d/b/a BOULDER STATION HOTEL & CASINO, NP FIESTA LLC d/b/a FIESTA RANCHO HOTEL & CASINO, STATION GVR ACQUISITION, LLC d/b/a GREEN VALLEY RANCH RESORT SPA CASINO, NP LAKE MEAD LLC d/b/a FIESTA HENDERSON HOTEL & CASINO, NP PALACE LLC d/b/a PALACE STATION HOTEL & CASINO, NP RED ROCK LLC d/b/a RED ROCK CASINO, RESORT & SPA, NP SANTA FE LLC d/b/a SANTA FE STATION HOTEL & CASINO, NP SUNSET LLC d/b/a SUNSET STATION HOTEL & CASINO, NP TEXAS LLC d/b/a TEXAS STATION GAMBLING HALL & HOTEL

(Employer)

Date: 3 27 17 B

(b) (6), (b) (7)(C)

(Representative (b) (6), (b) (7)

(Title)

The National Labor Relations Board is an independent Federal agency created in 1935 to enforce the National Labor Relations Act. It conducts secret-ballot elections to determine whether employees want union representation and it investigates and remedies unfair labor practices by employers and unions. To find out more about your rights under the Act and how to file a charge or election petition, you may speak confidentially to any agent with the Board's Regional Office set forth below. You may also obtain information from the Board's website: www.nlrb.gov and the toll-free number (866)667-NLRB (6572).

THIS IS AN OFFICIAL NOTICE AND MUST NOT BE DEFACED BY ANYONE

FORMA NLRB-4722SP (7-03)



AVISO A LOS EMPLEADOS



FIJADO CONFORME A UN ARREGLO APROBADO POR UN DIRECTOR REGIONAL DE LA JUNTA NACIONAL DE RELACIONES DEL TRABAJO

UNA AGENCIA DEL GOBIERNO DE LOS ESTADOS UNIDOS

LA LEY FEDERAL LE OTORGA EL DERECHO A:

- Afiliarse, colaborar o formar parte de una unión;
- Eligir a un representante para negociar a su favor;
- Actuar junto con otros empleados para su beneficio y protección;
- Eligir no participar en ninguna de estas actividades protegidas.

NOSOTROS NO haremos nada prara prevenir que usted ejerza los derechos mencionados anteriormente.

LA JUNTA EJECUTIVA LOCAL DE LAS VEGAS, LOS TRABAJADORES CULINARIOS LOCALES 226, Y LOS BARTENDERS LOCALES 165, afiliados a UNITE HERE UNION INTERNACIONAL (la Unión) es el representante de los empleados en tratar con nosotros en Boulder Station Hotel & Casino con respecto a salarios, horas y otras condiciones de trabajo de los empleados de la siguiente unidad (los empleados de la Unidad Boulder):

Todos los capitanes de banquetes a tiempo completo y regular a tiempo parcial, Servidores de banquetes, Bares / Porteros de bebidas, los Botones, Bartenders, Servidores de bebidas, ayudantes de restaraunte, Trabajadores de concesiones, Cocineros, Auxiliares de cocina, los empleasos de la recepción, Servidores de comidas, Asistentes de Cuartos de Huéspedes, Anfitrión / Cajeros, los amas de llaves; Cocineros de cocina, trabajadores de cocina, los líderes de Asistentes de Cuartos de Huéspedes, trabajadores de despensa, porteros, corredores de la sala, camareros de servicio, Sprinters, personas de la estufa, los asistentes del comedor del miembro del equipo, y los porteros de la utilidad empleados por el empleador en NP Boulder LLC, excepto todos los otros empleados empleados por el empleador, Incluyendo todos los empleados de recepción, trabajadores del valet parking, empleados de juegos (distribuidores, asistentes de ranura, cajeros de jaula), Conductores, empleados de ingeniería y mantenimiento, empleados de oficina, empleados confidenciales, guardias, gerentes y supervisores según lo definido por la Ley Nacional de Relaciones Laborales.

LA UNIÓN es el representante de los empleados en tratar con nosotros en Palace Station Hotel & Casino con respecto a los salarios; horas y otras condiciones de trabajo de los empleados de la siguiente unidad (empleados de la Unidad Palace):

La Junta Nacional de Relaciones del Trabajo es una agencia Federal independiente establecida en 1935 para hacer cumplir la Ley Nacional de Relaciones del Trabajo. La Junta lleva a cabo elecciones mediante voto secreto para determinar si los empleados quieren estar representados por una unión e investiga y remedia las prácticas ilícitas de trabajo cometidas por los patronos y las uniones. Para obtener más información sobre sus derechos conforme a la Ley y cómo puede radicar un cargo o una petición de elección, puede hablar confidencialmente con cualquier agente en la Oficina Regional de la Junta indicada más adelante. También puede obtener información de la página de Internete de la Junta: www.nlrb.gov y el número libre de cargo es (866) 667-NLRB (6572).

ESTE ES UN AVISO OFICIAL Y NO DEBE SER MUTILADO POR NADIE

Form NLRB-4722(SP) (7-03)



FIJADO CONFORME A UN ARREGLO APROBADO POR UN DIRECTOR REGIONAL DE LA JUNTA NACIONAL DE RELACIONES DEL TRABAJO

UNA AGENCIA DEL GOBIERNO DE LOS ESTADOS UNIDOS

Todos los capitanes de banquetes de tiempo completo y medio tiempo, servidores de banquetes, porteros de bebidas, camareros, servidores de bebidas, personas de autobuses, trabajadores de concesión, cocineros, ayudantes de cocina, asistentes de mostrador, servidores de comida, asistentes cocineros de cocina, cocineros de cocina, los líderes de asistentes de cuartos de huéspedes, trabajadores de la despensa, porteros, encargados de la sala, camareros de servicio, velocistas, asistentes que trabajan en la estufa, asistentes del comedor del miembro del equipo, Y los porteros de la utilidad empleados por el Empleador en Las Vegas, Nevada; excluyendo a todos los demás empleados, e incluyendo a todos los empleados de la recepción, los botones, los empleados del valet parking, los empleados de juegos de azar (distribuidores, asistentes de las máquinas, los cajeros dentro de la caja), conductores, empleados de ingeniería y mantenimiento, empleados de oficina, empleados confidenciales y todos los guardias, gerentes y supervisores según lo definido por la Ley.

NOSOTROS NO negaremos o rechazamos negociar de buena fe con el Sindicato para un convenio colectivo de negociación que cubra a los empleados de la Unidad Palace.

NOSOTROS NO le prometeremos mejores salarios o beneficios u otros términos y condiciones de empleo mejorados para desanimarle de apoyar a la Unión.

NOSOTROS NO le preguntaremos acerca de sus quejas y agravios ni implicaremos que los arreglaremos para desanimarle de apoyar a la Unión.

NOSOTROS NO le daremos beneficios nuevos o mejores, como reducir el número de créditos de habitación, eliminar el servicio de limpieza del filtro de aire acondicionado de los asistentes de la habitación, reducir la disciplina por una violación de la política de Master Key/llave maestra, reduciendo la disciplina por una violación de la política de Lost & Found, reduciendo la disciplina por una violación de la política de Dropped Credit, comprando nuevos carros de lino, aumentando los niveles de personal en la cocina, comprando nuevos equipos para el departamento de Mantenimiento Interno o instalando juegos en el comedor de empleados, para desanimarle de apoyar a la Unión.

NOSOTROS de ninguna manera o circunstancia interferiremos con sus derechos del Acta bajo la sección 7.

La Junta Nacional de Relaciones del Trabajo es una agencia Federal independiente establecida en 1935 para hacer cumplir la Ley Nacional de Relaciones del Trabajo. La Junta lleva a cabo elecciones mediante voto secreto para determinar si los empleados quieren estar representados por una unión e investiga y remedia las prácticas ilícitas de trabajo cometidas por los patronos y las uniones. Para obtener más información sobre sus derechos conforme a la Ley y cómo puede radicar un cargo o una petición de elección, puede hablar confidencialmente con cualquier agente en la Oficina Regional de la Junta indicada más adelante. También puede obtener información de la página de Internete de la Junta: www.nlrb.gov.

Form NLRB-4722(SP) (7-03)



AVISO A



LOS EMPLEADOS

FIJADO CONFORME A UN ARREGLO APROBADO POR UN DIRECTOR REGIONAL DE LA JUNTA NACIONAL DE RELACIONES DEL TRABAJO

UNA AGENCIA DEL GOBIERNO DE LOS ESTADOS UNIDOS

NOSOTROS, a petición, negociaremos con la Unión y lo pondremos por escrito y firmaremos cualquier acuerdo alcanzado en términos y condiciones de empleo para los empleados de la Unidad Boulder y los empleados de la Unidad Palace (colectivamente, los "empleados de la Unidad").

NOSOTROS, basada en la aceptación de nuestra oferta por parte de la Unión, proveeremos a los empleados de la Unidad Boulder la reducción en las primas del plan de salud que fueron proporcionadas a los empleados en Fiesta Rancho Hotel & Casino, Green Valley Ranch Resort, Casino & Spa, Fiesta Henderson Hotel & Casino, Palace Station Hotel & Casino, Red Rock Casino, Resort & Spa, Santa Fe Station Hotel & Casino, Sunset Station Hotel & Casino, and Texas Station Gambling Hall & Hotel.

NOSOTROS, haremos completo a los empleados de la Unidad Boulder por la diferencia en los pagos de las primas del plan de salud entre lo que pagaron y la reducción que fue implementada alrededor del 14 de octubre de 2016 al Fiesta Rancho Hotel & Casino, Green Valley Ranch Resort, Casino & Spa, Fiesta Henderson Hotel & Casino, Palace Station Hotel & Casino, Red Rock Casino, Resort & Spa, Santa Fe Station Hotel & Casino, Sunset Station Hotel & Casino, and Texas Station Gambling Hall & Hotel.

STATION CASINOS LLC, NP BOULDER LLC
d/b/a BOULDER STATION HOTEL & CASINO, NP
FIESTA LLC d/b/a FIESTA RANCHO HOTEL &
CASINO, STATION GVR ACQUISITION, LLC
d/b/a GREEN VALLEY RANCH RESORT SPA
CASINO, NP LAKE MEAD LLC d/b/a FIESTA
HENDERSON HOTEL & CASINO, NP PALACE
LLC d/b/a PALACE STATION HOTEL & CASINO,
NP RED ROCK LLC d/b/a RED ROCK CASINO,
RESORT & SPA, NP SANTA FE LLC d/b/a SANTA
FE STATION HOTEL & CASINO, NP SUNSET
LLC d/b/a SUNSET STATION HOTEL & CASINO,
NP TEXAS LLC d/b/a TEXAS STATION
GAMBLING HALL & HOTEL

(Empleador)

Fecha: 3/27/17

(b) (6), (b) (7)(C)

(Kepresentate) (b) (6), (b) (7)

(Intulo)

La Junta Nacional de Relaciones del Trabajo es una agencia Federal independiente establecida en 1935 para hacer cumplir la Ley Nacional de Relaciones del Trabajo. La Junta lleva a cabo elecciones mediante voto secreto para determinar si los empleados quieren estar representados por una unión e investiga y remedia las prácticas ilícitas de trabajo cometidas por los patronos y las uniones. Para obtener más información sobre sus derechos conforme a la Ley y cómo puede radicar un cargo o una petición de elección, puede hablar confidencialmente con cualquier agente en la Oficina Regional de la Junta indicada más adelante. También puede obtener información de la página de Internete de la Junta: www.nlrb.gov.





POSTED PURSUANT TO A SETTLEMENT AGREEMENT APPROVED BY A REGIONAL DIRECTOR OF THE NATIONAL LABOR RELATIONS BOARD

AN AGENCY OF THE UNITED STATES GOVERNMENT

FEDERAL LAW GIVES YOU THE RIGHT TO:

- Form, join, or assist a union;
- Choose a representative to bargain with us on your behalf;
- Act together with other employees for your benefit and protection;
- Choose not to engage in any of these protected activities.

WE WILL NOT do anything to prevent you from exercising the above rights.

LOCAL JOINT EXECUTIVE BOARD OF LAS VEGAS, CULINARY WORKERS LOCAL 226, AND BARTENDERS LOCAL 165, affiliated with UNITE limit INTERNATIONAL UNION (the Union) is the employees' representative in dealing with us at Boulder Station Hotel & Casino regarding wages, hours, and other working conditions of the employees in the following unit (the Boulder Unit employees):

All full-time and regular part-time Banquet Captains, Banquet Servers, Bar/Beverage Porters, Bell Persons, Bartenders, Beverage Servers, Bus Persons, Concession Workers, Cooks, Cook's Helpers, Counter Attendants, Food Servers, Gourmet Host/Cashiers, Guest Room Attendants, Host/Cashiers, Housepersons; Kitchen Runners, Kitchen Workers, Lead Attendants, Pantry Workers, Porters, Room Runners, Service Bartenders., Sprinters, Stove Persons, Team Member Dining Room Attendants, and Utility Porters employed by the Employer at NP Boulder LLC, excluding all other employees employed by the Employer, including all front-desk employees, valet parkers, gaming employees (dealers, slot attendants, cage cashiers), drivers, engineering and maintenance employees, office clerical employees, confidential employees, guards, managers and supervisors as defined by the National Labor Relations Act (Act).

THE UNION is the employees' representative in dealing with us at Palace Station Hotel & Casino regarding wages; hours, and other working conditions of the employees in the following unit (the Palace Unit employees):

The National Labor Relations Board is an independent Federal agency created in 1935 to enforce the National Labor Relations Act. It conducts secret-ballot elections to determine whether employees want union representation and it investigates and remedies unfair labor practices by employers and unions. To find out more about your rights under the Act and how to file a charge or election petition, you may speak confidentially to any agent with the Board's Regional Office set forth below. You may also obtain information from the Board's website: www.nlrb.gov and the toll-free number (866)667-NLRB (6572).

THIS IS AN OFFICIAL NOTICE AND MUST NOT BE DEFACED BY ANYONE





POSTED PURSUANT TO A SETTLEMENT AGREEMENT APPROVED BY A REGIONAL DIRECTOR OF THE NATIONAL LABOR RELATIONS BOARD

AN AGENCY OF THE UNITED STATES GOVERNMENT

All regular full-time and regular part-time banquet captains, banquet servers, bar/beverage porters, bartenders, beverage servers, bus persons, concession workers, cooks, cook's helpers, counter attendants, food servers, gourmet host/cashiers, guest room attendants, host/cashiers, housepersons, kitchen runners, kitchen workers, lead attendants, pantry workers, porters, room runners, service bartenders, sprinters, stove persons, team member dining room attendants, and utility porters employed by the Employer in Las Vegas, Nevada; excluding all other employees, including all front-desk employees, bellpersons, valet parkers, gaming employees (dealers, slot attendants, cage cashiers), drivers, engineering and maintenance employees, office clerical employees, confidential employees, and all guards, managers and supervisors as defined by the Act.

WE WILL NOT fail or refuse to bargain in good faith with the Union for a collective-bargaining agreement covering the Palace Unit employees.

WE WILL NOT promise you better wages or benefits or other improved terms and conditions of employment to discourage you from supporting the Union.

WE WILL NOT ask you about your complaints and grievances and imply that we will fix them in order to discourage you from supporting the Union.

WE WILL NOT give you new or better benefits, such as reducing the number of Room Credits, eliminating the guest room attendants' air conditioner filter cleaning duties, reducing discipline for a violation of the Master Key policy, reducing discipline for a violation of the Lost & Found policy, reducing discipline for a violation of the Dropped Credit policy, purchasing new linen carts, increasing staffing levels in the kitchen, purchasing new equipment for the Internal Maintenance department, or installing games in the Employee Dining Room, to discourage you from supporting the Union.

WE WILL NOT in any like or related manner interfere with your rights under Section 7 of the Act.

WE WILL, on request, bargain with the Union and put in writing and sign any agreement reached on terms and conditions of employment for the Boulder Unit employees and Palace Unit employees (collectively, the "Unit employees").

The National Labor Relations Board is an independent Federal agency created in 1935 to enforce the National Labor Relations Act. It conducts secret-ballot elections to determine whether employees want union representation and it investigates and remedies unfair labor practices by employers and unions. To find out more about your rights under the Act and how to file a charge or election petition, you may speak confidentially to any agent with the Board's Regional Office set forth below. You may also obtain information from the Board's website: www.nlrb.gov and the toll-free number (866)667-NLRB (6572).

THIS IS AN OFFICIAL NOTICE AND MUST NOT BE DEFACED BY ANYONE





POSTED PURSUANT TO A SETTLEMENT AGREEMENT APPROVED BY A REGIONAL DIRECTOR OF THE NATIONAL LABOR RELATIONS BOARD

AN AGENCY OF THE UNITED STATES GOVERNMENT

WE WILL, based on the Union's acceptance of our offer, provide the Boulder Unit employees the reduction in health plan premiums that were provided to employees at Fiesta Rancho Hotel & Casino, Green Valley Ranch Resort, Casino & Spa, Fiesta Henderson Hotel & Casino, Palace Station Hotel & Casino, Red Rock Casino, Resort & Spa, Santa Fe Station Hotel & Casino, Sunset Station Hotel & Casino, and Texas Station Gambling Hall & Hotel.

WE WILL make whole. Boulder Unit employees for the difference in health plan premium payments between what they paid and the reduction that was implemented on about October 14, 2016 at Fiesta Rancho Hotel & Casino, Green Valley Ranch Resort, Casino & Spa, Fiesta Henderson Hotel & Casino, Palace Station Hotel & Casino, Red Rock Casino, Resort & Spa, Santa Fe Station Hotel & Casino, Sunset Station Hotel & Casino, and Texas Station Gambling Hall & Hotel.

STATION CASINOS LLC, NP BOULDER LLC d/b/a BOULDER STATION HOTEL & CASINO, NP FIESTA LLC d/b/a FIESTA RANCHO HOTEL & CASINO, STATION GVR ACQUISITION, LLC d/b/a GREEN VALLEY RANCH RESORT SPA CASINO, NP LAKE MEAD LLC d/b/a FIESTA HENDERSON HOTEL & CASINO, NP PALACE LLC d/b/a PALACE STATION HOTEL & CASINO, NP RED ROCK LLC d/b/a RED ROCK CASINO, RESORT & SPA, NP SANTA FE LLC d/b/a SANTA FE STATION HOTEL & CASINO, NP SUNSET LLC d/b/a SUNSET STATION HOTEL & CASINO, NP TEXAS LLC d/b/a TEXAS STATION GAMBLING HALL & HOTEL

Date: 3/27/17

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C) entative) (Title)

The National Labor Relations Board is an independent Federal agency created in 1935 to enforce the National Labor Relations Act. It conducts secret-ballot elections to determine whether employees want union representation and it investigates and remedies unfair labor practices by employers and unions. To find out more about your rights under the Act and how to file a charge or election petition, you may speak confidentially to any agent with the Board's Regional Office set forth below. You may also obtain information from the Board's website: www.nlrb.gov and the toll-free number (866)667-NLRB (6572).

THIS IS AN OFFICIAL NOTICE AND MUST NOT BE DEFACED BY ANYONE

FORMA NLRB-4722SP (7-03)



AVISO A LOS EMPLEADOS



FIJADO CONFORME A UN ARREGLO APROBADO POR UN DIRECTOR REGIONAL DE LA JUNTA NACIONAL DE RELACIONES DEL TRABAJO

UNA AGENCIA DEL GOBIERNO DE LOS ESTADOS UNIDOS

LA LEY FEDERAL LE OTORGA EL DERECHO A:

- Afiliarse, colaborar o formar parte de una unión;
- Eligir a un representante para negociar a su favor;
- Actuar junto con otros empleados para su beneficio y protección;
- Eligir no participar en ninguna de estas actividades protegidas.

NOSOTROS NO haremos nada prara prevenir que usted ejerza los derechos mencionados anteriormente.

LA JUNTA EJECUTIVA LOCAL DE LAS VEGAS, LOS TRABAJADORES CULINARIOS LOCALES 226, Y LOS BARTENDERS LOCALES 165, afiliados a UNITE HERE UNION INTERNACIONAL (la Unión) es el representante de los empleados en tratar con nosotros en Boulder Station Hotel & Casino con respecto a salarios, horas y otras condiciones de trabajo de los empleados de la siguiente unidad (los empleados de la Unidad Boulder):

Todos los capitanes de banquetes a tiempo completo y regular a tiempo parcial, Servidores de banquetes, Bares / Porteros de bebidas, los Botones, Bartenders, Servidores de bebidas, ayudantes de restaraunte, Trabajadores de concesiones, Cocineros, Auxiliares de cocina, los empleasos de la recepción, Servidores de comidas, Asistentes de Cuartos de Huéspedes, Anfitrión / Cajeros, los amas de llaves; Cocineros de cocina, trabajadores de cocina, los líderes de Asistentes de Cuartos de Huéspedes, trabajadores de despensa, porteros, corredores de la sala, camareros de servicio, Sprinters, personas de la estufa, los asistentes del comedor del miembro del equipo, y los porteros de la utilidad empleados por el empleador en NP Boulder LLC, excepto todos los otros empleados empleados por el empleador, Incluyendo todos los empleados de recepción, trabajadores del valet parking, empleados de juegos (distribuidores, asistentes de ranura, cajeros de jaula), Conductores, empleados de ingeniería y mantenimiento, empleados de oficina, empleados confidenciales, guardias, gerentes y supervisores según lo definido por la Ley Nacional de Relaciones Laborales.

LA UNIÓN es el representante de los empleados en tratar con nosotros en Palace Station Hotel & Casino con respecto a los salarios; horas y otras condiciones de trabajo de los empleados de la siguiente unidad (empleados de la Unidad Palace):

La Junta Nacional de Relaciones del Trabajo es una agencia Federal independiente establecida en 1935 para hacer cumplir la Ley Nacional de Relaciones del Trabajo. La Junta lleva a cabo elecciones mediante voto secreto para determinar si los empleados quieren estar representados por una unión e investiga y remedia las prácticas ilícitas de trabajo cometidas por los patronos y las uniones. Para obtener más información sobre sus derechos conforme a la Ley y cómo puede radicar un cargo o una petición de elección, puede hablar confidencialmente con cualquier agente en la Oficina Regional de la Junta indicada más adelante. También puede obtener información de la página de Internete de la Junta: www.nirb.gov y el número libre de cargo es (866) 667-NLRB (6572).

ESTE ES UN AVISO OFICIAL Y NO DEBE SER MUTILADO POR NADIE

Form NLRB-4722(SP) (7-03)



AVISO A LOS EMPLEADOS

FIJADO CONFORME A UN ARREGLO APROBADO POR UN DIRECTOR REGIONAL DE LA JUNTA NACIONAL DE RELACIONES DEL TRABAJO

UNA AGENCIA DEL GOBIERNO DE LOS ESTADOS UNIDOS

Todos los capitanes de banquetes de tiempo completo y medio tiempo, servidores de banquetes, porteros de bebidas, camareros, servidores de bebidas, personas de autobuses, trabajadores de concesión, cocineros, ayudantes de cocina, asistentes de mostrador, servidores de comida, asistentes cocineros de cocina, cocineros de cocina, los líderes de asistentes de cuartos de huéspedes, trabajadores de la despensa, porteros, encargados de la sala, camareros de servicio, velocistas, asistentes que trabajan en la estufa, asistentes del comedor del miembro del equipo, Y los porteros de la utilidad empleados por el Empleador en Las Vegas, Nevada; excluyendo a todos los demás empleados, e incluyendo a todos los empleados de la recepción, los botones, los empleados del valet parking, los empleados de juegos de azar (distribuidores, asistentes de las máquinas, los cajeros dentro de la caja), conductores, empleados de ingeniería y mantenimiento, empleados de oficina, empleados confidenciales y todos los guardias, gerentes y supervisores según lo definido por la Ley.

NOSOTROS NO negaremos o rechazamos negociar de buena fe con el Sindicato para un convenio colectivo de negociación que cubra a los empleados de la Unidad Palace.

NOSOTROS NO le prometeremos mejores salarios o beneficios u otros términos y condiciones de empleo mejorados para desanimarle de apoyar a la Unión.

NOSOTROS NO le preguntaremos acerca de sus quejas y agravios ni implicaremos que los arreglaremos para desanimarle de apoyar a la Unión.

NOSOTROS NO le daremos beneficios nuevos o mejores, como reducir el número de créditos de habitación, eliminar el servicio de limpieza del filtro de aire acondicionado de los asistentes de la habitación, reducir la disciplina por una violación de la política de Master Key/llave maestra, reduciendo la disciplina por una violación de la política de Lost & Found, reduciendo la disciplina por una violación de la política de Dropped Credit, comprando nuevos carros de lino, aumentando los niveles de personal en la cocina, comprando nuevos equipos para el departamento de Mantenimiento Interno o instalando juegos en el comedor de empleados, para desanimarle de apoyar a la Unión.

NOSOTROS de ninguna manera o circunstancia interferiremos con sus derechos del Acta bajo la sección 7.

La Junta Nacional de Relaciones del Trabajo es una agencia Federal independiente establecida en 1935 para hacer cumplir la Ley Nacional de Relaciones del Trabajo. La Junta lleva a cabo elecciones mediante voto secreto para determinar si los empleados quieren estar representados por una unión e investiga y remedia las prácticas ilícitas de trabajo cometidas por los patronos y las uniones. Para obtener más información sobre sus derechos conforme a la Ley y cómo puede radicar un cargo o una petición de elección, puede hablar confidencialmente con cualquier agente en la Oficina Regional de la Junta indicada más adelante. También puede obtener información de la página de Internete de la Junta: www.nlrb.gov.

ESTE ES UN AVISO OFICIAL Y NO DEBE SER MUTILADO POR NADIE

Form NLRB-4722(SP) (7-03)



AVISO A



LOS EMPLEADOS

FIJADO CONFORME A UN ARREGLO APROBADO POR UN DIRECTOR REGIONAL DE LA JUNTA NACIONAL DE RELACIONES DEL TRABAJO

UNA AGENCIA DEL GOBIERNO DE LOS ESTADOS UNIDOS

NOSOTROS, a petición, negociaremos con la Unión y lo pondremos por escrito y firmaremos cualquier acuerdo alcanzado en términos y condiciones de empleo para los empleados de la Unidad Boulder y los empleados de la Unidad Palace (colectivamente, los "empleados de la Unidad").

NOSOTROS, basada en la aceptación de nuestra oferta por parte de la Unión, proveeremos a los empleados de la Unidad Boulder la reducción en las primas del plan de salud que fueron proporcionadas a los empleados en Fiesta Rancho Hotel & Casino, Green Valley Ranch Resort, Casino & Spa, Fiesta Henderson Hotel & Casino, Palace Station Hotel & Casino, Red Rock Casino, Resort & Spa, Santa Fe Station Hotel & Casino, Sunset Station Hotel & Casino, and Texas Station Gambling Hall & Hotel.

NOSOTROS, haremos completo a los empleados de la Unidad Boulder por la diferencia en los pagos de las primas del plan de salud entre lo que pagaron y la reducción que fue implementada alrededor del 14 de octubre de 2016 al Fiesta Rancho Hotel & Casino, Green Valley Ranch Resort, Casino & Spa, Fiesta Henderson Hotel & Casino, Palace Station Hotel & Casino, Red Rock Casino, Resort & Spa, Santa Fe Station Hotel & Casino, Sunset Station Hotel & Casino, and Texas Station Gambling Hall & Hotel.

STATION CASINOS LLC, NP BOULDER LLC d/b/a BOULDER STATION HOTEL & CASINO, NP FIESTA LLC d/b/a FIESTA RANCHO HOTEL & CASINO, STATION GVR ACQUISITION, LLC d/b/a GREEN VALLEY RANCH RESORT SPA CASINO, NP LAKE MEAD LLC d/b/a FIESTA HENDERSON HOTEL & CASINO, NP PALACE LLC d/b/a PALACE STATION HOTEL & CASINO, NP RED ROCK LLC d/b/a RED ROCK CASINO, RESORT & SPA, NP SANTA FE LLC d/b/a SANTA FE STATION HOTEL & CASINO, NP SUNSET LLC d/b/a SUNSET STATION HOTEL & CASINO, NP TEXAS LLC d/b/a TEXAS STATION GAMBLING HALL & HOTEL

Fecha: 3/27/17

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C) sentate)

(Titulo)

La Junta Nacional de Relaciones del Trabajo es una agencia Federal independiente establecida en 1935 para hacer cumplir la Ley Nacional de Relaciones del Trabajo. La Junta lleva a cabo elecciones mediante voto secreto para determinar si los empleados quieren estar representados por una unión e investiga y remedia las prácticas ilicitas de trabajo cometidas por los patronos y las uniones. Para obtener más información sobre sus derechos conforme a la Ley y cómo puede radicar un cargo o una petición de elección, puede hablar confidencialmente con cualquier agente en la Oficina Regional de la Junta indicada más adelante. También puede obtener información de la página de Internete de la Junta: www.nlrb.gov.

ESTE ES UN AVISO OFICIAL Y NO DEBE SER MUTILADO POR NADIE

Este aviso debe permanecer fijado durante 60 días consecutivos a partir de la fecha en que sea fijado y no debe ser alterado, multilado, o cubierto por ningún otro material. Cualesquiera preguntas con relación a este entre por ningún otro material. Cualesquiera preguntas con relación a este entre por ningún otro material. Cualesquiera preguntas con relación a este entre por ningún otro material. Cualesquiera preguntas con relación a este entre por ningún otro material. Cualesquiera preguntas con relación a este entre por ningún otro material. Cualesquiera preguntas con relación a este entre por ningún otro material. Cualesquiera preguntas con relación a este entre por ningún otro material. Cualesquiera preguntas con relación a este entre por ningún otro material. Cualesquiera preguntas con relación a este entre por ningún otro material. Cualesquiera preguntas con relación a este entre por ningún otro material. Cualesquiera preguntas con relación a este entre por ningún otro material. Cualesquiera preguntas con relación a este entre por ningún otro material. Cualesquiera preguntas con relación a este entre por ningún otro material. Cualesquiera preguntas con relación a este entre por ningún otro material. Cualesquiera preguntas con relación a este entre por ningún otro material. Cualesquiera preguntas con relación a este entre por ningún otro material. Cualesquiera preguntas con relación a este entre por ningún otro material. Cualesquiera preguntas con relación a este entre por ningún otro material. Cualesquiera preguntas con relación a este entre por ningún otro material. Cualesquiera preguntas con relación a este entre por ningún otro material. Cualesquiera preguntas con relación a este entre por ningún otro material. Cualesquiera preguntas con relación a este entre por ningún otro material. Cualesquiera por ningún otr





POSTED PURSUANT TO A SETTLEMENT AGREEMENT APPROVED BY A REGIONAL DIRECTOR OF THE NATIONAL LABOR RELATIONS BOARD

AN AGENCY OF THE UNITED STATES GOVERNMENT

FEDERAL LAW GIVES YOU THE RIGHT TO:

- · Form, join, or assist a union;
- Choose a representative to bargain with us on your behalf;
- Act together with other employees for your benefit and protection;
- Choose not to engage in any of these protected activities.

WE WILL NOT do anything to prevent you from exercising the above rights.

LOCAL JOINT EXECUTIVE BOARD OF LAS VEGAS, CULINARY WORKERS LOCAL 226, AND BARTENDERS LOCAL 165, affiliated with UNITE limit INTERNATIONAL UNION (the Union) is the employees' representative in dealing with us at Boulder Station Hotel & Casino regarding wages, hours, and other working conditions of the employees in the following unit (the Boulder Unit employees):

All full-time and regular part-time Banquet Captains, Banquet Servers, Bar/Beverage Porters, Bell Persons, Bartenders, Beverage Servers, Bus Persons, Concession Workers, Cooks, Cook's Helpers, Counter Attendants, Food Servers, Gourmet Host/Cashiers, Guest Room Attendants, Host/Cashiers, Housepersons; Kitchen Runners, Kitchen Workers, Lead Attendants, Pantry Workers, Porters, Room Runners, Service Bartenders., Sprinters, Stove Persons, Team Member Dining Room Attendants, and Utility Porters employed by the Employer at NP Boulder LLC, excluding all other employees employed by the Employer, including all front-desk employees, valet parkers, gaming employees (dealers, slot attendants, cage cashiers), drivers, engineering and maintenance employees, office clerical employees, confidential employees, guards, managers and supervisors as defined by the National Labor Relations Act (Act).

THE UNION is the employees' representative in dealing with us at Palace Station Hotel & Casino regarding wages; hours, and other working conditions of the employees in the following unit (the Palace Unit employees):

The National Labor Relations Board is an independent Federal agency created in 1935 to enforce the National Labor Relations Act. It conducts secret-ballot elections to determine whether employees want union representation and it investigates and remedies unfair labor practices by employers and unions. To find out more about your rights under the Act and how to file a charge or election petition, you may speak confidentially to any agent with the Board's Regional Office set forth below. You may also obtain information from the Board's website: www.nlrb.gov and the toll-free number (866)667-NLRB (6572).

THIS IS AN OFFICIAL NOTICE AND MUST NOT BE DEFACED BY ANYONE





POSTED PURSUANT TO A SETTLEMENT AGREEMENT APPROVED BY A REGIONAL DIRECTOR OF THE NATIONAL LABOR RELATIONS BOARD

AN AGENCY OF THE UNITED STATES GOVERNMENT

All regular full-time and regular part-time banquet captains, banquet servers, bar/beverage porters, bartenders, beverage servers, bus persons, concession workers, cooks, cook's helpers, counter attendants, food servers, gourmet host/cashiers, guest room attendants, host/cashiers, housepersons, kitchen runners, kitchen workers, lead attendants, pantry workers, porters, room runners, service bartenders, sprinters, stove persons, team member dining room attendants, and utility porters employed by the Employer in Las Vegas, Nevada; excluding all other employees, including all front-desk employees, bellpersons, valet parkers, gaming employees (dealers, slot attendants, cage cashiers), drivers, engineering and maintenance employees, office clerical employees, confidential employees, and all guards, managers and supervisors as defined by the Act.

WE WILL NOT fail or refuse to bargain in good faith with the Union for a collective-bargaining agreement covering the Palace Unit employees.

WE WILL NOT promise you better wages or benefits or other improved terms and conditions of employment to discourage you from supporting the Union.

WE WILL NOT ask you about your complaints and grievances and imply that we will fix them in order to discourage you from supporting the Union.

WE WILL NOT give you new or better benefits, such as reducing the number of Room Credits, eliminating the guest room attendants' air conditioner filter cleaning duties, reducing discipline for a violation of the Master Key policy, reducing discipline for a violation of the Lost & Found policy, reducing discipline for a violation of the Dropped Credit policy, purchasing new linen carts, increasing staffing levels in the kitchen, purchasing new equipment for the Internal Maintenance department, or installing games in the Employee Dining Room, to discourage you from supporting the Union.

WE WILL NOT in any like or related manner interfere with your rights under Section 7 of the Act.

WE WILL, on request, bargain with the Union and put in writing and sign any agreement reached on terms and conditions of employment for the Boulder Unit employees and Palace Unit employees (collectively, the "Unit employees").

The National Labor Relations Board is an independent Federal agency created in 1935 to enforce the National Labor Relations Act. It conducts secret-ballot elections to determine whether employees want union representation and it investigates and remedies unfair labor practices by employers and unions. To find out more about your rights under the Act and how to file a charge or election petition, you may speak confidentially to any agent with the Board's Regional Office set forth below. You may also obtain information from the Board's website: www.nirb.gov and the toll-free number (866)667-NLRB (6572).

THIS IS AN OFFICIAL NOTICE AND MUST NOT BE DEFACED BY ANYONE





POSTED PURSUANT TO A SETTLEMENT AGREEMENT APPROVED BY A REGIONAL DIRECTOR OF THE NATIONAL LABOR RELATIONS BOARD

AN AGENCY OF THE UNITED STATES GOVERNMENT

WE WILL, based on the Union's acceptance of our offer, provide the Boulder Unit employees the reduction in health plan premiums that were provided to employees at Fiesta Rancho Hotel & Casino, Green Valley Ranch Resort, Casino & Spa, Fiesta Henderson Hotel & Casino, Palace Station Hotel & Casino, Red Rock Casino, Resort & Spa, Santa Fe Station Hotel & Casino, Sunset Station Hotel & Casino, and Texas Station Gambling Hall & Hotel.

WE WILL make whole. Boulder Unit employees for the difference in health plan premium payments between what they paid and the reduction that was implemented on about October 14, 2016 at Fiesta Rancho Hotel & Casino, Green Valley Ranch Resort, Casino & Spa, Fiesta Henderson Hotel & Casino, Palace Station Hotel & Casino, Red Rock Casino, Resort & Spa, Santa Fe Station Hotel & Casino, Sunset Station Hotel & Casino, and Texas Station Gambling Hall & Hotel.

STATION CASINOS LLC, NP BOULDER LLC d/b/a BOULDER STATION HOTEL & CASINO, NP FIESTA LLC d/b/a FIESTA RANCHO HOTEL & CASINO, STATION GVR ACQUISITION, LLC d/b/a GREEN VALLEY RANCH RESORT SPA CASINO, NP LAKE MEAD LLC d/b/a FIESTA HENDERSON HOTEL & CASINO, NP PALACE LLC d/b/a PALACE STATION HOTEL & CASINO, NP RED ROCK LLC d/b/a RED ROCK CASINO, RESORT & SPA, NP SANTA FE LLC d/b/a SANTA FE STATION HOTEL & CASINO, NP SUNSET LLC d/b/a SUNSET STATION HOTEL & CASINO, NP TEXAS LLC d/b/a TEXAS STATION GAMBLING HALL & HOTEL

Date: 3-27.17

B: (Employer)

(Employer)

The National Labor Relations Board is an independent Federal agency created in 1935 to enforce the National Labor Relations Act. It conducts secret-ballot elections to determine whether employees want union representation and it investigates and remedies unfair labor practices by employers and unions. To find out more about your rights under the Act and how to file a charge or election petition, you may speak confidentially to any agent with the Board's Regional Office set forth below. You may also obtain information from the Board's website: www.nlrb.gov and the toll-free number (866)667-NLRB (6572).

THIS IS AN OFFICIAL NOTICE AND MUST NOT BE DEFACED BY ANYONE

FORMA NLRB-4722SP (7-03)



AVISO A LOS EMPLEADOS



FIJADO CONFORME A UN ARREGLO APROBADO POR UN DIRECTOR REGIONAL DE LA JUNTA NACIONAL DE RELACIONES DEL TRABAJO

UNA AGENCIA DEL GOBIERNO DE LOS ESTADOS UNIDOS

LA LEY FEDERAL LE OTORGA EL DERECHO A:

- Afiliarse, colaborar o formar parte de una unión;
- Eligir a un representante para negociar a su favor;
- Actuar junto con otros empleados para su beneficio y protección;
- Eligir no participar en ninguna de estas actividades protegidas.

NOSOTROS NO haremos nada prara prevenir que usted ejerza los derechos mencionados anteriormente.

LA JUNTA EJECUTIVA LOCAL DE LAS VEGAS, LOS TRABAJADORES CULINARIOS LOCALES 226, Y LOS BARTENDERS LOCALES 165, afiliados a UNITE HERE UNION INTERNACIONAL (la Unión) es el representante de los empleados en tratar con nosotros en Boulder Station Hotel & Casino con respecto a salarios, horas y otras condiciones de trabajo de los empleados de la siguiente unidad (los empleados de la Unidad Boulder):

Todos los capitanes de banquetes a tiempo completo y regular a tiempo parcial, Servidores de banquetes, Bares / Porteros de bebidas, los Botones, Bartenders, Servidores de bebidas, ayudantes de restaraunte, Trabajadores de concesiones, Cocineros, Auxiliares de cocina, los empleasos de la recepción , Servidores de comidas, Asistentes de Cuartos de Huéspedes, Anfitrión / Cajeros, los amas de llaves; Cocineros de cocina, trabajadores de cocina, los líderes de Asistentes de Cuartos de Huéspedes, trabajadores de despensa, porteros, corredores de la sala, camareros de servicio, Sprinters, personas de la estufa, los asistentes del comedor del miembro del equipo, y los porteros de la utilidad empleados por el empleador en NP Boulder LLC, excepto todos los otros empleados empleados por el empleador, Incluyendo todos los empleados de recepción, trabajadores del valet parking, empleados de juegos (distribuidores, asistentes de ranura, cajeros de jaula), Conductores, empleados de ingeniería y mantenimiento, empleados de oficina, empleados confidenciales, guardias, gerentes y supervisores según lo definido por la Ley Nacional de Relaciones Laborales.

LA UNIÓN es el representante de los empleados en tratar con nosotros en Palace Station Hotel & Casino con respecto a los salarios; horas y otras condiciones de trabajo de los empleados de la siguiente unidad (empleados de la Unidad Palace):

La Junta Nacional de Relaciones del Trabajo es una agencia Federal independiente establecida en 1935 para hacer cumplir la Ley Nacional de Relaciones del Trabajo. La Junta lleva a cabo elecciones mediante voto secreto para determinar si los empleados quieren estar representados por una unión e investiga y remedia las prácticas ilícitas de trabajo cometidas por los patronos y las uniones. Para obtener más información sobre sus derechos conforme a la Ley y cómo puede radicar un cargo o una petición de elección, puede hablar confidencialmente con cualquier agente en la Oficina Regional de la Junta indicada más adelante. También puede obtener información de la página de Internete de la Junta: www.nlrb.gov y el número libre de cargo es (866) 667-NLRB (6572).

ESTE ES UN AVISO OFICIAL Y NO DEBE SER MUTILADO POR NADIE

Form NLRB-4722(SP) (7-03)



AVISO A LOS EMPLEADOS

FIJADO CONFORME A UN ARREGLO APROBADO POR UN DIRECTOR REGIONAL DE LA JUNTA NACIONAL DE RELACIONES DEL TRABAJO

UNA AGENCIA DEL GOBIERNO DE LOS ESTADOS UNIDOS

Todos los capitanes de banquetes de tiempo completo y medio tiempo, servidores de banquetes, porteros de bebidas, camareros, servidores de bebidas, personas de autobuses, trabajadores de concesión, cocineros, ayudantes de cocina, asistentes de mostrador, servidores de comida, asistentes cocineros de cocina, cocineros de cocina, los líderes de asistentes de cuartos de huéspedes, trabajadores de la despensa, porteros, encargados de la sala, camareros de servicio, velocistas, asistentes que trabajan en la estufa, asistentes del comedor del miembro del equipo, Y los porteros de la utilidad empleados por el Empleador en Las Vegas, Nevada; excluyendo a todos los demás empleados, e incluyendo a todos los empleados de la recepción, los botones, los empleados del valet parking, los empleados de juegos de azar (distribuidores, asistentes de las máquinas, los cajeros dentro de la caja), conductores, empleados de ingeniería y mantenimiento, empleados de oficina, empleados confidenciales y todos los guardias, gerentes y supervisores según lo definido por la Ley.

NOSOTROS NO negaremos o rechazamos negociar de buena fe con el Sindicato para un convenio colectivo de negociación que cubra a los empleados de la Unidad Palace.

NOSOTROS NO le prometeremos mejores salarios o beneficios u otros términos y condiciones de empleo mejorados para desanimarle de apoyar a la Unión.

NOSOTROS NO le preguntaremos acerca de sus quejas y agravios ni implicaremos que los arreglaremos para desanimarle de apoyar a la Unión.

NOSOTROS NO le daremos beneficios nuevos o mejores, como reducir el número de créditos de habitación, eliminar el servicio de limpieza del filtro de aire acondicionado de los asistentes de la habitación, reducir la disciplina por una violación de la política de Master Key/llave maestra, reduciendo la disciplina por una violación de la política de Lost & Found, reduciendo la disciplina por una violación de la política de Dropped Credit, comprando nuevos carros de lino, aumentando los niveles de personal en la cocina, comprando nuevos equipos para el departamento de Mantenimiento Interno o instalando juegos en el comedor de empleados, para desanimarle de apoyar a la Unión.

NOSOTROS de ninguna manera o circunstancia interferiremos con sus derechos del Acta bajo la sección 7.

La Junta Nacional de Relaciones del Trabajo es una agencia Federal independiente establecida en 1935 para hacer cumplir la Ley Nacional de Relaciones del Trabajo. La Junta lleva a cabo elecciones mediante voto secreto para determinar si los empleados quieren estar representados por una unión e investiga y remedia las prácticas ilícitas de trabajo cometidas por los patronos y las uniones. Para obtener más información sobre sus derechos conforme a la Ley y cómo puede radicar un cargo o una petición de elección, puede hablar confidencialmente con cualquier agente en la Oficina Regional de la Junta indicada más adelante. También puede obtener información de la página de Internete de la Junta: www.nlrb.gov.

ESTE ES UN AVISO OFICIAL Y NO DEBE SER MUTILADO POR NADIE

Form NLRB-4722(SP)



AVISO A



LOS EMPLEADOS

FIJADO CONFORME A UN ARREGLO APROBADO POR UN DIRECTOR REGIONAL DE LA JUNTA NACIONAL DE RELACIONES DEL TRABAJO

UNA AGENCIA DEL GOBIERNO DE LOS ESTADOS UNIDOS

NOSOTROS, a petición, negociaremos con la Unión y lo pondremos por escrito y firmaremos cualquier acuerdo alcanzado en términos y condiciones de empleo para los empleados de la Unidad Boulder y los empleados de la Unidad Palace (colectivamente, los "empleados de la Unidad").

NOSOTROS, basada en la aceptación de nuestra oferta por parte de la Unión, proveeremos a los empleados de la Unidad Boulder la reducción en las primas del plan de salud que fueron proporcionadas a los empleados en Fiesta Rancho Hotel & Casino, Green Valley Ranch Resort, Casino & Spa, Fiesta Henderson Hotel & Casino, Palace Station Hotel & Casino, Red Rock Casino, Resort & Spa, Santa Fe Station Hotel & Casino, Sunset Station Hotel & Casino, and Texas Station Gambling Hall & Hotel.

NOSOTROS, haremos completo a los empleados de la Unidad Boulder por la diferencia en los pagos de las primas del plan de salud entre lo que pagaron y la reducción que fue implementada alrededor del 14 de octubre de 2016 al Fiesta Rancho Hotel & Casino, Green Valley Ranch Resort, Casino & Spa, Fiesta Henderson Hotel & Casino, Palace Station Hotel & Casino, Red Rock Casino, Resort & Spa, Santa Fe Station Hotel & Casino, Sunset Station Hotel & Casino, and Texas Station Gambling Hall & Hotel.

STATION CASINOS LLC, NP BOULDER LLC d/b/a BOULDER STATION HOTEL & CASINO, NP FIESTA LLC d/b/a FIESTA RANCHO HOTEL & CASINO, STATION GVR ACQUISITION, LLC d/b/a GREEN VALLEY RANCH RESORT SPA CASINO, NP LAKE MEAD LLC d/b/a FIESTA HENDERSON HOTEL & CASINO, NP PALACE LLC d/b/a PALACE STATION HOTEL & CASINO, NP RED ROCK LLC d/b/a RED ROCK CASINO, RESORT & SPA, NP SANTA FE LLC d/b/a SANTA FE STATION HOTEL & CASINO, NP SUNSET LLC d/b/a SUNSET STATION HOTEL & CASINO, NP TEXAS LLC d/b/a TEXAS STATION GAMBLING HALL & HOTEL

(Empleador)

Fecha: 3.27.17

(b) (b), (b) (*1*)(

(TCO) Cocitato

(111410)

La Junta Nacional de Relaciones del Trabajo es una agencia Federal independiente establecida en 1935 para hacer cumplir la Ley Nacional de Relaciones del Trabajo. La Junta lleva a cabo elecciones mediante voto secreto para determinar si los empleados quieren estar representados por una unión e investiga y remedia las prácticas ilícitas de trabajo cometidas por los patronos y las uniones. Para obtener más información sobre sus derechos conforme a la Ley y cómo puede radicar un cargo o una petición de elección, puede hablar confidencialmente con cualquier agente en la Oficina Regional de la Junta indicada más adelante. También puede obtener información de la página de Internete de la Junta: www.nlrb.gov.







POSTED PURSUANT TO A SETTLEMENT AGREEMENT APPROVED BY A REGIONAL DIRECTOR OF THE NATIONAL LABOR RELATIONS BOARD

AN AGENCY OF THE UNITED STATES GOVERNMENT

FEDERAL LAW GIVES YOU THE RIGHT TO:

- Form, join, or assist a union;
- Choose a representative to bargain with us on your behalf;
- Act together with other employees for your benefit and protection;
- Choose not to engage in any of these protected activities.

WE WILL NOT do anything to prevent you from exercising the above rights.

LOCAL JOINT EXECUTIVE BOARD OF LAS VEGAS, CULINARY WORKERS LOCAL 226, AND BARTENDERS LOCAL 165, affiliated with UNITE limit INTERNATIONAL UNION (the Union) is the employees' representative in dealing with us at Boulder Station Hotel & Casino regarding wages, hours, and other working conditions of the employees in the following unit (the Boulder Unit employees):

All full-time and regular part-time Banquet Captains, Banquet Servers, Bar/Beverage Porters, Bell Persons, Bartenders, Beverage Servers, Bus Persons, Concession Workers, Cooks, Cook's Helpers, Counter Attendants, Food Servers, Gourmet Host/Cashiers, Guest Room Attendants, Host/Cashiers, Housepersons; Kitchen Runners, Kitchen Workers, Lead Attendants, Pantry Workers, Porters, Room Runners, Service Bartenders., Sprinters, Stove Persons, Team Member Dining Room Attendants, and Utility Porters employed by the Employer at NP Boulder LLC, excluding all other employees employed by the Employer, including all front-desk employees, valet parkers, gaming employees (dealers, slot attendants, cage cashiers), drivers, engineering and maintenance employees, office clerical employees, confidential employees, guards, managers and supervisors as defined by the National Labor Relations Act (Act).

THE UNION is the employees' representative in dealing with us at Palace Station Hotel & Casino regarding wages; hours, and other working conditions of the employees in the following unit (the Palace Unit employees):

The National Labor Relations Board is an independent Federal agency created in 1935 to enforce the National Labor Relations Act. It conducts secret-ballot elections to determine whether employees want union representation and it investigates and remedies unfair labor practices by employers and unions. To find out more about your rights under the Act and how to file a charge or election petition, you may speak confidentially to any agent with the Board's Regional Office set forth below. You may also obtain information from the Board's website: www.nirb.gov and the toll-free number (866)667-NLRB (6572).

THIS IS AN OFFICIAL NOTICE AND MUST NOT BE DEFACED BY ANYONE





POSTED PURSUANT TO A SETTLEMENT AGREEMENT APPROVED BY A REGIONAL DIRECTOR OF THE NATIONAL LABOR RELATIONS BOARD

AN AGENCY OF THE UNITED STATES GOVERNMENT

All regular full-time and regular part-time banquet captains, banquet servers, bar/beverage porters, bartenders, beverage servers, bus persons, concession workers, cooks, cook's helpers, counter attendants, food servers, gourmet host/cashiers, guest room attendants, host/cashiers, housepersons, kitchen runners, kitchen workers, lead attendants, pantry workers, porters, room runners, service bartenders, sprinters, stove persons, team member dining room attendants, and utility porters employed by the Employer in Las Vegas, Nevada; excluding all other employees, including all front-desk employees, bellpersons, valet parkers, gaming employees (dealers, slot attendants, cage cashiers), drivers, engineering and maintenance employees, office clerical employees, confidential employees, and all guards, managers and supervisors as defined by the Act.

WE WILL NOT fail or refuse to bargain in good faith with the Union for a collective-bargaining agreement covering the Palace Unit employees.

WE WILL NOT promise you better wages or benefits or other improved terms and conditions of employment to discourage you from supporting the Union.

WE WILL NOT ask you about your complaints and grievances and imply that we will fix them in order to discourage you from supporting the Union.

WE WILL NOT give you new or better benefits, such as reducing the number of Room Credits, eliminating the guest room attendants' air conditioner filter cleaning duties, reducing discipline for a violation of the Master Key policy, reducing discipline for a violation of the Lost & Found policy, reducing discipline for a violation of the Dropped Credit policy, purchasing new linen carts, increasing staffing levels in the kitchen, purchasing new equipment for the Internal Maintenance department, or installing games in the Employee Dining Room, to discourage you from supporting the Union.

WE WILL NOT in any like or related manner interfere with your rights under Section 7 of the Act.

WE WILL, on request, bargain with the Union and put in writing and sign any agreement reached on terms and conditions of employment for the Boulder Unit employees and Palace Unit employees (collectively, the "Unit employees").

The National Labor Relations Board is an independent Federal agency created in 1935 to enforce the National Labor Relations Act. It conducts secret-ballot elections to determine whether employees want union representation and it investigates and remedies unfair labor practices by employers and unions. To find out more about your rights under the Act and how to file a charge or election petition, you may speak confidentially to any agent with the Board's Regional Office set forth below. You may also obtain information from the Board's website: www.nlrb.gov and the toll-free number (866)667-NLRB (6572).

THIS IS AN OFFICIAL NOTICE AND MUST NOT BE DEFACED BY ANYONE





POSTED PURSUANT TO A SETTLEMENT AGREEMENT APPROVED BY A REGIONAL DIRECTOR OF THE NATIONAL LABOR RELATIONS BOARD

AN AGENCY OF THE UNITED STATES GOVERNMENT

WE WILL, based on the Union's acceptance of our offer, provide the Boulder Unit employees the reduction in health plan premiums that were provided to employees at Fiesta Rancho Hotel & Casino, Green Valley Ranch Resort, Casino & Spa, Fiesta Henderson Hotel & Casino, Palace Station Hotel & Casino, Red Rock Casino, Resort & Spa, Santa Fe Station Hotel & Casino, Sunset Station Hotel & Casino, and Texas Station Gambling Hall & Hotel.

WE WILL make whole. Boulder Unit employees for the difference in health plan premium payments between what they paid and the reduction that was implemented on about October 14, 2016 at Fiesta Rancho Hotel & Casino, Green Valley Ranch Resort, Casino & Spa, Fiesta Henderson Hotel & Casino, Palace Station Hotel & Casino, Red Rock Casino, Resort & Spa, Santa Fe Station Hotel & Casino, Sunset Station Hotel & Casino, and Texas Station Gambling Hall & Hotel.

STATION CASINOS LLC, NP BOULDER LLC d/b/a BOULDER STATION HOTEL & CASINO, NP FIESTA LLC d/b/a FIESTA RANCHO HOTEL & CASINO, STATION GVR ACQUISITION, LLC d/b/a GREEN VALLEY RANCH RESORT SPA CASINO, NP LAKE MEAD LLC d/b/a FIESTA HENDERSON HOTEL & CASINO, NP PALACE LLC d/b/a PALACE STATION HOTEL & CASINO, NP RED ROCK LLC d/b/a RED ROCK CASINO, RESORT & SPA, NP SANTA FE LLC d/b/a SANTA FE STATION HOTEL & CASINO, NP SUNSET LLC d/b/a SUNSET STATION HOTEL & CASINO, NP TEXAS LLC d/b/a **TEXAS STATION GAMBLING HALL &** HOTEL

Date: 3 21 14 By: (b) (6), (b) (7)(C)

Employer

(b) (6), sentative)

(little)

The National Labor Relations Board is an independent Federal agency created in 1935 to enforce the National Labor Relations Act. It conducts secret-ballot elections to determine whether employees want union representation and it investigates and remedies unfair labor practices by employers and unions. To find out more about your rights under the Act and how to file a charge or election petition, you may speak confidentially to any agent with the Board's Regional Office set forth below. You may also obtain information from the Board's website: www.nlrb.gov and the toll-free number (866)667-NLRB (6572).

THIS IS AN OFFICIAL NOTICE AND MUST NOT BE DEFACED BY ANYONE

FORMA NLRB-4722SP



AVISO A LOS EMPLEADOS



FIJADO CONFORME A UN ARREGLO APROBADO POR UN DIRECTOR REGIONAL DE LA JUNTA NACIONAL DE RELACIONES DEL TRABAJO

UNA AGENCIA DEL GOBIERNO DE LOS ESTADOS UNIDOS

LA LEY FEDERAL LE OTORGA EL DERECHO A:

- Afiliarse, colaborar o formar parte de una unión;
- Eligir a un representante para negociar a su favor;
- Actuar junto con otros empleados para su beneficio y protección;
- Eligir no participar en ninguna de estas actividades protegidas.

NOSOTROS NO haremos nada prara prevenir que usted ejerza los derechos mencionados anteriormente.

LA JUNTA EJECUTIVA LOCAL DE LAS VEGAS, LOS TRABAJADORES CULINARIOS LOCALES 226, Y LOS BARTENDERS LOCALES 165, afiliados a UNITE HERE UNION INTERNACIONAL (la Unión) es el representante de los empleados en tratar con nosotros en Boulder Station Hotel & Casino con respecto a salarios, horas y otras condiciones de trabajo de los empleados de la siguiente unidad (los empleados de la Unidad Boulder):

Todos los capitanes de banquetes a tiempo completo y regular a tiempo parcial, Servidores de banquetes, Bares / Porteros de bebidas, los Botones, Bartenders, Servidores de bebidas, ayudantes de restaraunte, Trabajadores de concesiones, Cocineros, Auxiliares de cocina, los empleasos de la recepción, Servidores de comidas, Asistentes de Cuartos de Huéspedes, Anfitrión / Cajeros, los amas de llaves; Cocineros de cocina, trabajadores de cocina, los líderes de Asistentes de Cuartos de Huéspedes, trabajadores de despensa, porteros, corredores de la sala, camareros de servicio, Sprinters, personas de la estufa, los asistentes del comedor del miembro del equipo, y los porteros de la utilidad empleados por el empleador en NP Boulder LLC, excepto todos los otros empleados empleados por el empleador, Incluyendo todos los empleados de recepción, trabajadores del valet parking, empleados de juegos (distribuidores, asistentes de ranura, cajeros de jaula), Conductores, empleados de ingeniería y mantenimiento, empleados de oficina, empleados confidenciales, guardias, gerentes y supervisores según lo definido por la Ley Nacional de Relaciones Laborales.

LA UNIÓN es el representante de los empleados en tratar con nosotros en Palace Station Hotel & Casino con respecto a los salarios; horas y otras condiciones de trabajo de los empleados de la siguiente unidad (empleados de la Unidad Palace):

La Junta Nacional de Relaciones del Trabajo es una agencia Federal independiente establecida en 1935 para hacer cumplir la Ley Nacional de Relaciones del Trabajo. La Junta lleva a cabo elecciones mediante voto secreto para determinar si los empleados quieren estar representados por una unión e investiga y remedia las prácticas ilícitas de trabajo cometidas por los patronos y las uniones. Para obtener más información sobre sus derechos conforme a la Ley y cómo puede radicar un cargo o una petición de elección, puede hablar confidencialmente con cualquier agente en la Oficina Regional de la Junta indicada más adelante. También puede obtener información de la página de Internete de la Junta: www.nlrb.gov y el número libre de cargo es (866) 667-NLRB (6572).

ESTE ES UN AVISO OFICIAL Y NO DEBE SER MUTILADO POR NADIE

Este aviso debe permanecer fijado durante 60 días consecutivos a partir de la fecha en que sea fijado y no debe ser alterado, multilado, o cubierto por ningún otro material. Cualesquiera preguntas con relación a este aviso o el cumplimiento con las disposiciones del mismo pueden ser dirigidas a la Oficina de la Junta,

Número gratuito de la Agencía (866) 667-NLRB (6572) 2600 North Central Avenue – Suite 1400, Phoenix, Arizona 85004-3099
Teléfono: (602) 640-2160 Horario: lunes a viernes, 8:15 a.m. to 4:45 p.m.
Panel 1 de 3



AVISO A



LOS EMPLEADOS

FIJADO CONFORME A UN ARREGLO APROBADO POR UN DIRECTOR REGIONAL DE LA JUNTA NACIONAL DE RELACIONES DEL TRABAJO

UNA AGENCIA DEL GOBIERNO DE LOS ESTADOS UNIDOS

Todos los capitanes de banquetes de tiempo completo y medio tiempo, servidores de banquetes, porteros de bebidas, camareros, servidores de bebidas, personas de autobuses, trabajadores de concesión, cocineros, ayudantes de cocina, asistentes de mostrador, servidores de comida, asistentes cocineros de cocina, cocineros de cocina, los líderes de asistentes de cuartos de huéspedes, trabajadores de la despensa, porteros, encargados de la sala, camareros de servicio, velocistas, asistentes que trabajan en la estufa, asistentes del comedor del miembro del equipo, Y los porteros de la utilidad empleados por el Empleador en Las Vegas, Nevada; excluyendo a todos los demás empleados, e incluyendo a todos los empleados de la recepción, los botones, los empleados del valet parking, los empleados de juegos de azar (distribuidores, asistentes de las máquinas, los cajeros dentro de la caja), conductores, empleados de ingeniería y mantenimiento, empleados de oficina, empleados confidenciales y todos los guardias, gerentes y supervisores según lo definido por la Ley.

NOSOTROS NO negaremos o rechazamos negociar de buena fe con el Sindicato para un convenio colectivo de negociación que cubra a los empleados de la Unidad Palace.

NOSOTROS NO le prometeremos mejores salarios o beneficios u otros términos y condiciones de empleo mejorados para desanimarle de apoyar a la Unión.

NOSOTROS NO le preguntaremos acerca de sus quejas y agravios ni implicaremos que los arreglaremos para desanimarle de apoyar a la Unión.

NOSOTROS NO le daremos beneficios nuevos o mejores, como reducir el número de créditos de habitación, eliminar el servicio de limpieza del filtro de aire acondicionado de los asistentes de la habitación, reducir la disciplina por una violación de la política de Master Key/llave maestra, reduciendo la disciplina por una violación de la política de Lost & Found, reduciendo la disciplina por una violación de la política de Dropped Credit, comprando nuevos carros de lino, aumentando los niveles de personal en la cocina, comprando nuevos equipos para el departamento de Mantenimiento Interno o instalando juegos en el comedor de empleados, para desanimarle de apoyar a la Unión.

NOSOTROS de ninguna manera o circunstancia interferiremos con sus derechos del Acta bajo la sección 7.

La Junta Nacional de Relaciones del Trabajo es una agencia Federal independiente establecida en 1935 para hacer cumplir la Ley Nacional de Relaciones del Trabajo. La Junta lleva a cabo elecciones mediante voto secreto para determinar si los empleados quieren estar representados por una unión e investiga y remedia las prácticas ilícitas de trabajo cometidas por los patronos y las uniones. Para obtener más información sobre sus derechos conforme a la Ley y cómo puede radicar un cargo o una petición de elección, puede hablar confidencialmente con cualquier agente en la Oficina Regional de la Junta indicada más adelante. También puede obtener información de la página de Internete de la Junta: www.nlrb.gov.

ESTE ES UN AVISO OFICIAL Y NO DEBE SER MUTILADO POR NADIE

Este aviso debe permanecer fijado durante 60 días consecutivos a partir de la fecha en que sea fijado y no debe ser alterado, multilado, o cubierto por ningún otro material. Cualesquiera preguntas con relación a este aviso o el cumplimiento con las disposiciones del mismo pueden ser dirigidas a la Oficina de la Junta,

Número gratuito de la Agencía (866) 667-NLRB (6572) 2600 North Central Avenue – Suite 1400, Phoenix, Arizona 85004-3099
Teléfono: (602) 640-2160 Horario: lunes a viernes, 8:15 a.m. to 4:45 p.m.
Panel 2 de 3

Form NLRB-4722(SP)



FIJADO CONFORME A UN ARREGLO APROBADO POR UN DIRECTOR REGIONAL DE LA JUNTA NACIONAL DE RELACIONES DEL TRABAJO

UNA AGENCIA DEL GOBIERNO DE LOS ESTADOS UNIDOS

NOSOTROS, a petición, negociaremos con la Unión y lo pondremos por escrito y firmaremos cualquier acuerdo alcanzado en términos y condiciones de empleo para los empleados de la Unidad Boulder y los empleados de la Unidad Palace (colectivamente, los "empleados de la Unidad").

NOSOTROS, basada en la aceptación de nuestra oferta por parte de la Unión, proveeremos a los empleados de la Unidad Boulder la reducción en las primas del plan de salud que fueron proporcionadas a los empleados en Fiesta Rancho Hotel & Casino, Green Valley Ranch Resort, Casino & Spa, Fiesta Henderson Hotel & Casino, Palace Station Hotel & Casino, Red Rock Casino, Resort & Spa, Santa Fe Station Hotel & Casino, Sunset Station Hotel & Casino, and Texas Station Gambling Hall & Hotel.

NOSOTROS, haremos completo a los empleados de la Unidad Boulder por la diferencia en los pagos de las primas del plan de salud entre lo que pagaron y la reducción que fue implementada alrededor del 14 de octubre de 2016 al Fiesta Rancho Hotel & Casino, Green Valley Ranch Resort, Casino & Spa, Fiesta Henderson Hotel & Casino, Palace Station Hotel & Casino, Red Rock Casino, Resort & Spa, Santa Fe Station Hotel & Casino, Sunset Station Hotel & Casino, and Texas Station Gambling Hall & Hotel.

STATION CASINOS LLC, NP BOULDER LLC d/b/a BOULDER STATION HOTEL & CASINO, NP FIESTA LLC d/b/a FIESTA RANCHO HOTEL & CASINO, STATION GVR ACQUISITION, LLC d/b/a GREEN VALLEY RANCH RESORT SPA CASINO, NP LAKE MEAD LLC d/b/a FIESTA HENDERSON HOTEL & CASINO, NP PALACE LLC d/b/a PALACE STATION HOTEL & CASINO, NP RED ROCK LLC d/b/a RED ROCK CASINO, RESORT & SPA, NP SANTA FE LLC d/b/a SANTA FE STATION HOTEL & CASINO, NP SUNSET LLC d/b/a SUNSET STATION HOTEL & CASINO, NP TEXAS LLC d/b/a TEXAS STATION GAMBLING HALL & HOTEL

(b) (6), (b) (7)(C)

Fecha: 3 27 17

Por:

La Junta Nacional de Relaciones del Trabajo es una agencia Federal independiente establecida en 1935 para hacer cumplir la Ley Nacional de Relaciones del Trabajo. La Junta lleva a cabo elecciones mediante voto secreto para determinar si los empleados quieren estar representados por una unión e investiga y remedia las prácticas ilícitas de trabajo cometidas por los patronos y las uniones. Para obtener más información sobre sus derechos conforme a la Ley y cómo puede radicar un cargo o una petición de elección, puede hablar confidencialmente con cualquier agente en la Oficina Regional de la Junta indicada más adelante. También puede obtener información de la página de Internete de la Junta: www.nlrb.gov.

ESTE ES UN AVISO OFICIAL Y NO DEBE SER MUTILADO POR NADIE

Este aviso debe permanecer fijado durante 60 días consecutivos a partir de la fecha en que sea fijado y no debe ser alterado, multilado, o cubierto por ningún otro material. Cualesquiera preguntas con relación a este aviso o el cumplimiento con las disposiciones del mismo pueden ser dirigidás a partir de la junta de







POSTED PURSUANT TO A SETTLEMENT AGREEMENT APPROVED BY A REGIONAL DIRECTOR OF THE NATIONAL LABOR RELATIONS BOARD

AN AGENCY OF THE UNITED STATES GOVERNMENT

FEDERAL LAW GIVES YOU THE RIGHT TO:

- Form, join, or assist a union;
- Choose a representative to bargain with us on your behalf;
- Act together with other employees for your benefit and protection;
- Choose not to engage in any of these protected activities.

WE WILL NOT do anything to prevent you from exercising the above rights.

LOCAL JOINT EXECUTIVE BOARD OF LAS VEGAS, CULINARY WORKERS LOCAL 226, AND BARTENDERS LOCAL 165, affiliated with UNITE limit INTERNATIONAL UNION (the Union) is the employees' representative in dealing with us at Boulder Station Hotel & Casino regarding wages, hours, and other working conditions of the employees in the following unit (the Boulder Unit employees):

All full-time and regular part-time Banquet Captains, Banquet Servers, Bar/Beverage Porters, Bell Persons, Bartenders, Beverage Servers, Bus Persons, Concession Workers, Cooks, Cook's Helpers, Counter Attendants, Food Servers, Gourmet Host/Cashiers, Guest Room Attendants, Host/Cashiers, Housepersons; Kitchen Runners, Kitchen Workers, Lead Attendants, Pantry Workers, Porters, Room Runners, Service Bartenders., Sprinters, Stove Persons, Team Member Dining Room Attendants, and Utility Porters employed by the Employer at NP Boulder LLC, excluding all other employees employed by the Employer, including all front-desk employees, valet parkers, gaming employees (dealers, slot attendants, cage cashiers), drivers, engineering and maintenance employees, office clerical employees, confidential employees, guards, managers and supervisors as defined by the National Labor Relations Act (Act).

THE UNION is the employees' representative in dealing with us at Palace Station Hotel & Casino regarding wages; hours, and other working conditions of the employees in the following unit (the Palace Unit employees):

The National Labor Relations Board is an independent Federal agency created in 1935 to enforce the National Labor Relations Act. It conducts secret-ballot elections to determine whether employees want union representation and it investigates and remedies unfair labor practices by employers and unions. To find out more about your rights under the Act and how to file a charge or election petition, you may speak confidentially to any agent with the Board's Regional Office set forth below. You may also obtain information from the Board's website: www.nlrb.gov and the toll-free number (866)667-NLRB (6572).

THIS IS AN OFFICIAL NOTICE AND MUST NOT BE DEFACED BY ANYONE







POSTED PURSUANT TO A SETTLEMENT AGREEMENT APPROVED BY A REGIONAL DIRECTOR OF THE NATIONAL LABOR RELATIONS BOARD

AN AGENCY OF THE UNITED STATES GOVERNMENT

All regular full-time and regular part-time banquet captains, banquet servers, bar/beverage porters, bartenders, beverage servers, bus persons, concession workers, cooks, cook's helpers, counter attendants, food servers, gourmet host/cashiers, guest room attendants, host/cashiers, housepersons, kitchen runners, kitchen workers, lead attendants, pantry workers, porters, room runners, service bartenders, sprinters, stove persons, team member dining room attendants, and utility porters employed by the Employer in Las Vegas, Nevada; excluding all other employees, including all front-desk employees, bellpersons, valet parkers, gaming employees (dealers, slot attendants, cage cashiers), drivers, engineering and maintenance employees, office clerical employees, confidential employees, and all guards, managers and supervisors as defined by the Act.

WE WILL NOT fail or refuse to bargain in good faith with the Union for a collective-bargaining agreement covering the Palace Unit employees.

WE WILL NOT promise you better wages or benefits or other improved terms and conditions of employment to discourage you from supporting the Union.

WE WILL NOT ask you about your complaints and grievances and imply that we will fix them in order to discourage you from supporting the Union.

WE WILL NOT give you new or better benefits, such as reducing the number of Room Credits, eliminating the guest room attendants' air conditioner filter cleaning duties, reducing discipline for a violation of the Master Key policy, reducing discipline for a violation of the Lost & Found policy, reducing discipline for a violation of the Dropped Credit policy, purchasing new linen carts, increasing staffing levels in the kitchen, purchasing new equipment for the Internal Maintenance department, or installing games in the Employee Dining Room, to discourage you from supporting the Union.

WE WILL NOT in any like or related manner interfere with your rights under Section 7 of the Act.

WE WILL, on request, bargain with the Union and put in writing and sign any agreement reached on terms and conditions of employment for the Boulder Unit employees and Palace Unit employees (collectively, the "Unit employees").

The National Labor Relations Board is an independent Federal agency created in 1935 to enforce the National Labor Relations Act. It conducts secret-ballot elections to determine whether employees want union representation and it investigates and remedies unfair labor practices by employers and unions. To find out more about your rights under the Act and how to file a charge or election petition, you may speak confidentially to any agent with the Board's Regional Office set forth below. You may also obtain information from the Board's website: www.nlrb.gov and the toll-free number (866)667-NLRB (6572).

THIS IS AN OFFICIAL NOTICE AND MUST NOT BE DEFACED BY ANYONE



(6-09)

NOTICE TO EMPLOYEES



POSTED PURSUANT TO A SETTLEMENT AGREEMENT APPROVED BY A REGIONAL DIRECTOR OF THE NATIONAL LABOR RELATIONS BOARD

AN AGENCY OF THE UNITED STATES GOVERNMENT

WE WILL, based on the Union's acceptance of our offer, provide the Boulder Unit employees the reduction in health plan premiums that were provided to employees at Fiesta Rancho Hotel & Casino, Green Valley Ranch Resort, Casino & Spa, Fiesta Henderson Hotel & Casino, Palace Station Hotel & Casino, Red Rock Casino, Resort & Spa, Santa Fe Station Hotel & Casino, Sunset Station Hotel & Casino, and Texas Station Gambling Hall & Hotel.

WE WILL make whole. Boulder Unit employees for the difference in health plan premium payments between what they paid and the reduction that was implemented on about October 14, 2016 at Fiesta Rancho Hotel & Casino, Green Valley Ranch Resort, Casino & Spa, Fiesta Henderson Hotel & Casino, Palace Station Hotel & Casino, Red Rock Casino, Resort & Spa, Santa Fe Station Hotel & Casino, Sunset Station Hotel & Casino, and Texas Station Gambling Hall & Hotel.

STATION CASINOS LLC, NP BOULDER LLC d/b/a BOULDER STATION HOTEL & CASINO, NP FIESTA LLC d/b/a FIESTA RANCHO HOTEL & CASINO, STATION GVR ACQUISITION, LLC d/b/a GREEN VALLEY RANCH RESORT SPA CASINO, NP LAKE MEAD LLC d/b/a FIESTA HENDERSON HOTEL & CASINO, NP PALACE LLC d/b/a PALACE STATION HOTEL & CASINO, NP RED ROCK LLC d/b/a RED ROCK CASINO, RESORT & SPA, NP SANTA FE LLC d/b/a SANTA FE STATION HOTEL & CASINO, NP SUNSET LLC d/b/a SUNSET STATION HOTEL & CASINO, NP TEXAS LLC d/b/a TEXAS STATION GAMBLING HALL & HOTEL

Date: 3/27/20.7 By

(b) (6), (b) (7)(C)

(Representative)
(b) (6), (b) (7)
(C)

(Title)

The National Labor Relations Board is an independent Federal agency created in 1935 to enforce the National Labor Relations Act. It conducts secret-ballot elections to determine whether employees want union representation and it investigates and remedies unfair labor practices by employers and unions. To find out more about your rights under the Act and how to file a charge or election petition, you may speak confidentially to any agent with the Board's Regional Office set forth below. You may also obtain information from the Board's website: www.nirb.gov and the toll-free number (866)667-NLRB (6572).

THIS IS AN OFFICIAL NOTICE AND MUST NOT BE DEFACED BY ANYONE

FORMA NLRB-4722SP (7-03)



AVISO A LOS EMPLEADOS



FIJADO CONFORME A UN ARREGLO APROBADO POR UN DIRECTOR REGIONAL DE LA JUNTA NACIONAL DE RELACIONES DEL TRABAJO

UNA AGENCIA DEL GOBIERNO DE LOS ESTADOS UNIDOS

LA LEY FEDERAL LE OTORGA EL DERECHO A:

- Afiliarse, colaborar o formar parte de una unión;
- Eligir a un representante para negociar a su favor;
- Actuar junto con otros empleados para su beneficio y protección;
- Eligir no participar en ninguna de estas actividades protegidas.

NOSOTROS NO haremos nada prara prevenir que usted ejerza los derechos mencionados anteriormente.

LA JUNTA EJECUTIVA LOCAL DE LAS VEGAS, LOS TRABAJADORES CULINARIOS LOCALES 226, Y LOS BARTENDERS LOCALES 165, afiliados a UNITE HERE UNION INTERNACIONAL (la Unión) es el representante de los empleados en tratar con nosotros en Boulder Station Hotel & Casino con respecto a salarios, horas y otras condiciones de trabajo de los empleados de la siguiente unidad (los empleados de la Unidad Boulder):

Todos los capitanes de banquetes a tiempo completo y regular a tiempo parcial, Servidores de banquetes, Bares / Porteros de bebidas, los Botones, Bartenders, Servidores de bebidas, ayudantes de restaraunte, Trabajadores de concesiones, Cocineros, Auxiliares de cocina, los empleasos de la recepción, Servidores de comidas, Asistentes de Cuartos de Huéspedes, Anfitrión / Cajeros, los amas de llaves; Cocineros de cocina, trabajadores de cocina, los líderes de Asistentes de Cuartos de Huéspedes, trabajadores de despensa, porteros, corredores de la sala, camareros de servicio, Sprinters, personas de la estufa, los asistentes del comedor del miembro del equipo, y los porteros de la utilidad empleados por el empleador en NP Boulder LLC, excepto todos los otros empleados empleados por el empleador, Incluyendo todos los empleados de recepción, trabajadores del valet parking, empleados de juegos (distribuidores, asistentes de ranura, cajeros de jaula), Conductores, empleados de ingeniería y mantenimiento, empleados de oficina, empleados confidenciales, guardias, gerentes y supervisores según lo definido por la Ley Nacional de Relaciones Laborales.

LA UNIÓN es el representante de los empleados en tratar con nosotros en Palace Station Hotel & Casino con respecto a los salarios; horas y otras condiciones de trabajo de los empleados de la siguiente unidad (empleados de la Unidad Palace):

La Junta Nacional de Relaciones del Trabajo es una agencia Federal independiente establecida en 1935 para hacer cumplir la Ley Nacional de Relaciones del Trabajo. La Junta lleva a cabo elecciones mediante voto secreto para determinar si los empleados quieren estar representados por una unión e investiga y remedia las prácticas ilícitas de trabajo cometidas por los patronos y las uniones. Para obtener más información sobre sus derechos conforme a la Ley y cómo puede radicar un cargo o una petición de elección, puede hablar confidencialmente con cualquier agente en la Oficina Regional de la Junta indicada más adelante. También puede obtener información de la página de Internete de la Junta: www.nlrb.gov y el número libre de cargo es (866) 667-NLRB (6572).

ESTE ES UN AVISO OFICIAL Y NO DEBE SER MUTILADO POR NADIE

Form NLRB-4722(SP) (7-03)



FIJADO CONFORME A UN ARREGLO APROBADO POR UN DIRECTOR REGIONAL DE LA JUNTA NACIONAL DE RELACIONES DEL TRABAJO

UNA AGENCIA DEL GOBIERNO DE LOS ESTADOS UNIDOS

Todos los capitanes de banquetes de tiempo completo y medio tiempo, servidores de banquetes, porteros de bebidas, camareros, servidores de bebidas, personas de autobuses, trabajadores de concesión, cocineros, ayudantes de cocina, asistentes de mostrador, servidores de comida, asistentes cocineros de cocina, cocineros de cocina, los líderes de asistentes de cuartos de huéspedes, trabajadores de la despensa, porteros, encargados de la sala, camareros de servicio, velocistas, asistentes que trabajan en la estufa, asistentes del comedor del miembro del equipo, Y los porteros de la utilidad empleados por el Empleador en Las Vegas, Nevada; excluyendo a todos los demás empleados, e incluyendo a todos los empleados de la recepción, los botones, los empleados del valet parking, los empleados de juegos de azar (distribuidores, asistentes de las máquinas, los cajeros dentro de la caja), conductores, empleados de ingeniería y mantenimiento, empleados de oficina, empleados confidenciales y todos los guardias, gerentes y supervisores según lo definido por la Ley.

NOSOTROS NO negaremos o rechazamos negociar de buena fe con el Sindicato para un convenio colectivo de negociación que cubra a los empleados de la Unidad Palace.

NOSOTROS NO le prometeremos mejores salarios o beneficios u otros términos y condiciones de empleo mejorados para desanimarle de apoyar a la Unión.

NOSOTROS NO le preguntaremos acerca de sus quejas y agravios ni implicaremos que los arreglaremos para desanimarle de apoyar a la Unión.

NOSOTROS NO le daremos beneficios nuevos o mejores, como reducir el número de créditos de habitación, eliminar el servicio de limpieza del filtro de aire acondicionado de los asistentes de la habitación, reducir la disciplina por una violación de la política de Master Key/llave maestra, reduciendo la disciplina por una violación de la política de Lost & Found, reduciendo la disciplina por una violación de la política de Dropped Credit, comprando nuevos carros de lino, aumentando los niveles de personal en la cocina, comprando nuevos equipos para el departamento de Mantenimiento Interno o instalando juegos en el comedor de empleados, para desanimarle de apoyar a la Unión.

NOSOTROS de ninguna manera o circunstancia interferiremos con sus derechos del Acta bajo la sección 7.

La Junta Nacional de Relaciones del Trabajo es una agencia Federal independiente establecida en 1935 para hacer cumplir la Ley Nacional de Relaciones del Trabajo. La Junta lleva a cabo elecciones mediante voto secreto para determinar si los empleados quieren estar representados por una unión e investiga y remedia las prácticas ilícitas de trabajo cometidas por los patronos y las uniones. Para obtener más información sobre sus derechos conforme a la Ley y cómo puede radicar un cargo o una petición de elección, puede hablar confidencialmente con cualquier agente en la Oficina Regional de la Junta indicada más adelante. También puede obtener información de la página de Internete de la Junta: www.nlrb.gov.

ESTE ES UN AVISO OFICIAL Y NO DEBE SER MUTILADO POR NADIE

(7-03) Casos 20-CA-105745, 20-CA-106547, and 20-CA-190629



FIJADO CONFORME A UN ARREGLO APROBADO POR UN DIRECTOR REGIONAL DE LA JUNTA NACIONAL DE RELACIONES DEL TRABAJO

/ UNA AGENCIA DEL GOBIERNO DE LOS ESTADOS UNIDOS

NOSOTROS, a petición, negociaremos con la Unión y lo pondremos por escrito y firmaremos cualquier acuerdo alcanzado en términos y condiciones de empleo para los empleados de la Unidad Boulder y los empleados de la Unidad Palace (colectivamente, los "empleados de la Unidad").

NOSOTROS, basada en la aceptación de nuestra oferta por parte de la Unión, proveeremos a los empleados de la Unidad Boulder la reducción en las primas del plan de salud que fueron proporcionadas a los empleados en Fiesta Rancho Hotel & Casino, Green Valley Ranch Resort, Casino & Spa, Fiesta Henderson Hotel & Casino, Palace Station Hotel & Casino, Red Rock Casino, Resort & Spa, Santa Fe Station Hotel & Casino, Sunset Station Hotel & Casino, and Texas Station Gambling Hall & Hotel.

NOSOTROS, haremos completo a los empleados de la Unidad Boulder por la diferencia en los pagos de las primas del plan de salud entre lo que pagaron y la reducción que fue implementada alrededor del 14 de octubre de 2016 al Fiesta Rancho Hotel & Casino, Green Valley Ranch Resort, Casino & Spa, Fiesta Henderson Hotel & Casino, Palace Station Hotel & Casino, Red Rock Casino, Resort & Spa, Santa Fe Station Hotel & Casino, Sunset Station Hotel & Casino, and Texas Station Gambling Hall & Hotel.

STATION CASINOS LLC, NP BOULDER LLC d/b/a BOULDER STATION HOTEL & CASINO, NP FIESTA LLC d/b/a FIESTA RANCHO HOTEL & CASINO, STATION GVR ACQUISITION, LLC d/b/a GREEN VALLEY RANCH RESORT SPA CASINO, NP LAKE MEAD LLC d/b/a FIESTA HENDERSON HOTEL & CASINO, NP PALACE LLC d/b/a PALACE STATION HOTEL & CASINO, NP RED ROCK LLC d/b/a RED ROCK CASINO, RESORT & SPA, NP SANTA FE LLC d/b/a SANTA FE STATION HOTEL & CASINO, NP SUNSET LLC d/b/a SUNSET STATION HOTEL & CASINO, NP TEXAS LLC d/b/a TEXAS STATION GAMBLING HALL & HOTEL

		(b) (6), (b) (7)(C)	
Fecha:	3/27/2017	Po	
	•		

La Junta Nacional de Relaciones del Trabajo es una agencia Federal independiente establecida en 1935 para hacer cumplir la Ley Nacional de Relaciones del Trabajo. La Junta lleva a cabo elecciones mediante voto secreto para determinar si los empleados quieren estar representados por una unión e investiga y remedia las prácticas ilícitas de trabajo cometidas por los patronos y las uniones. Para obtener más información sobre sus derechos conforme a la Ley y cómo puede radicar un cargo o una petición de elección, puede hablar confidencialmente con cualquier agente en la Oficina Regional de la Junta indicada más adelante. También puede obtener información de la página de Internete de la Junta: www.nlrb.gov.

ESTE ES UN AVISO OFICIAL Y NO DEBE SER MUTILADO POR NADIE





POSTED PURSUANT TO A SETTLEMENT AGREEMENT APPROVED BY A REGIONAL DIRECTOR OF THE NATIONAL LABOR RELATIONS BOARD

AN AGENCY OF THE UNITED STATES GOVERNMENT

FEDERAL LAW GIVES YOU THE RIGHT TO:

- Form, join, or assist a union;
- Choose a representative to bargain with us on your behalf;
- · Act together with other employees for your benefit and protection;
- · Choose not to engage in any of these protected activities.

WE WILL NOT do anything to prevent you from exercising the above rights.

LOCAL JOINT EXECUTIVE BOARD OF LAS VEGAS, CULINARY WORKERS LOCAL 226, AND BARTENDERS LOCAL 165, affiliated with UNITE limit INTERNATIONAL UNION (the Union) is the employees' representative in dealing with us at Boulder Station Hotel & Casino regarding wages, hours, and other working conditions of the employees in the following unit (the Boulder Unit employees):

All full-time and regular part-time Banquet Captains, Banquet Servers, Bar/Beverage Porters, Bell Persons, Bartenders, Beverage Servers, Bus Persons, Concession Workers, Cooks, Cook's Helpers, Counter Attendants, Food Servers, Gourmet Host/Cashiers, Guest Room Attendants, Host/Cashiers, Housepersons; Kitchen Runners, Kitchen Workers, Lead Attendants, Pantry Workers, Porters, Room Runners, Service Bartenders., Sprinters, Stove Persons, Team Member Dining Room Attendants, and Utility Porters employed by the Employer at NP Boulder LLC, excluding all other employees employed by the Employer, including all front-desk employees, valet parkers, gaming employees (dealers, slot attendants, cage cashiers), drivers, engineering and maintenance employees, office clerical employees, confidential employees, guards, managers and supervisors as defined by the National Labor Relations Act (Act).

THE UNION is the employees' representative in dealing with us at Palace Station Hotel & Casino regarding wages; hours, and other working conditions of the employees in the following unit (the Palace Unit employees):

The National Labor Relations Board is an independent Federal agency created in 1935 to enforce the National Labor Relations Act. It conducts secret-ballot elections to determine whether employees want union representation and it investigates and remedies unfair labor practices by employers and unions. To find out more about your rights under the Act and how to file a charge or election petition, you may speak confidentially to any agent with the Board's Regional Office set forth below. You may also obtain information from the Board's website: www.nlrb.gov and the toll-free number (866)667-NLRB (6572).

THIS IS AN OFFICIAL NOTICE AND MUST NOT BE DEFACED BY ANYONE





POSTED PURSUANT TO A SETTLEMENT AGREEMENT APPROVED BY A REGIONAL DIRECTOR OF THE NATIONAL LABOR RELATIONS BOARD

AN AGENCY OF THE UNITED STATES GOVERNMENT

All regular full-time and regular part-time banquet captains, banquet servers, bar/beverage porters, bartenders, beverage servers, bus persons, concession workers, cooks, cook's helpers, counter attendants, food servers, gourmet host/cashiers, guest room attendants, host/cashiers, housepersons, kitchen runners, kitchen workers, lead attendants, pantry workers, porters, room runners, service bartenders, sprinters, stove persons, team member dining room attendants, and utility porters employed by the Employer in Las Vegas, Nevada; excluding all other employees, including all front-desk employees, bellpersons, valet parkers, gaming employees (dealers, slot attendants, cage cashiers), drivers, engineering and maintenance employees, office clerical employees, confidential employees, and all guards, managers and supervisors as defined by the Act.

WE WILL NOT fail or refuse to bargain in good faith with the Union for a collective-bargaining agreement covering the Palace Unit employees.

WE WILL NOT promise you better wages or benefits or other improved terms and conditions of employment to discourage you from supporting the Union.

WE WILL NOT ask you about your complaints and grievances and imply that we will fix them in order to discourage you from supporting the Union.

WE WILL NOT give you new or better benefits, such as reducing the number of Room Credits, eliminating the guest room attendants' air conditioner filter cleaning duties, reducing discipline for a violation of the Master Key policy, reducing discipline for a violation of the Lost & Found policy, reducing discipline for a violation of the Dropped Credit policy, purchasing new linen carts, increasing staffing levels in the kitchen, purchasing new equipment for the Internal Maintenance department, or installing games in the Employee Dining Room, to discourage you from supporting the Union.

WE WILL NOT in any like or related manner interfere with your rights under Section 7 of the Act.

WE WILL, on request, bargain with the Union and put in writing and sign any agreement reached on terms and conditions of employment for the Boulder Unit employees and Palace Unit employees (collectively, the "Unit employees").

The National Labor Relations Board is an independent Federal agency created in 1935 to enforce the National Labor Relations Act. It conducts secret-ballot elections to determine whether employees want union representation and it investigates and remedies unfair labor practices by employers and unions. To find out more about your rights under the Act and how to file a charge or election petition, you may speak confidentially to any agent with the Board's Regional Office set forth below. You may also obtain information from the Board's website: www.nlrb.gov and the toll-free number (866)667-NLRB (6572).

THIS IS AN OFFICIAL NOTICE AND MUST NOT BE DEFACED BY ANYONE





POSTED PURSUANT TO A SETTLEMENT AGREEMENT APPROVED BY A REGIONAL DIRECTOR OF THE NATIONAL LABOR RELATIONS BOARD

AN AGENCY OF THE UNITED STATES GOVERNMENT

WE WILL, based on the Union's acceptance of our offer, provide the Boulder Unit employees the reduction in health plan premiums that were provided to employees at Fiesta Rancho Hotel & Casino, Green Valley Ranch Resort, Casino & Spa, Fiesta Henderson Hotel & Casino, Palace Station Hotel & Casino, Red Rock Casino, Resort & Spa, Santa Fe Station Hotel & Casino, Sunset Station Hotel & Casino, and Texas Station Gambling Hall & Hotel.

WE WILL make whole. Boulder Unit employees for the difference in health plan premium payments between what they paid and the reduction that was implemented on about October 14, 2016 at Fiesta Rancho Hotel & Casino, Green Valley Ranch Resort, Casino & Spa, Fiesta Henderson Hotel & Casino, Palace Station Hotel & Casino, Red Rock Casino, Resort & Spa, Santa Fe Station Hotel & Casino, Sunset Station Hotel & Casino, and Texas Station Gambling Hall & Hotel.

STATION CASINOS LLC, NP BOULDER LLC d/b/a BOULDER STATION HOTEL & CASINO, NP FIESTA LLC d/b/a FIESTA RANCHO HOTEL & CASINO, STATION GVR ACQUISITION, LLC d/b/a GREEN VALLEY RANCH RESORT SPA CASINO, NP LAKE MEAD LLC d/b/a FIESTA HENDERSON HOTEL & CASINO, NP PALACE LLC d/b/a PALACE STATION HOTEL & CASINO, NP RED ROCK LLC d/b/a RED ROCK CASINO, RESORT & SPA, NP SANTA FE LLC d/b/a SANTA FE STATION HOTEL & CASINO, NP SUNSET LLC d/b/a SUNSET STATION HOTEL & CASINO, NP TEXAS LLC d/b/a

TEXAS STATION GAMBLING HALL & (b) (6), (b) (7)(C) HOTEL

(Employer) (b) (6), (b) (7)(C)

(Title)

The National Labor Relations Board is an independent Federal agency created in 1935 to enforce the National Labor Relations Act. It conducts secret-ballot elections to determine whether employees want union representation and it investigates and remedies unfair labor practices by employers and unions. To find out more about your rights under the Act and how to file a charge or election petition, you may speak confidentially to any agent with the Board's Regional Office set forth below. You may also obtain information from the Board's website: www.nlrb.gov and the toll-free number (866)667-NLRB (6572).

THIS IS AN OFFICIAL NOTICE AND MUST NOT BE DEFACED BY ANYONE





LOS EMPLEADOS

FIJADO CONFORME A UN ARREGLO APROBADO POR UN DIRECTOR REGIONAL DE LA JUNTA NACIONAL DE RELACIONES DEL TRABAJO

UNA AGENCIA DEL GOBIERNO DE LOS ESTADOS UNIDOS

LA LEY FEDERAL LE OTORGA EL DERECHO A:

- Afiliarse, colaborar o formar parte de una unión;
- Eligir a un representante para negociar a su favor;
- Actuar junto con otros empleados para su beneficio y protección;
- Eligir no participar en ninguna de estas actividades protegidas.

NOSOTROS NO haremos nada prara prevenir que usted ejerza los derechos mencionados anteriormente.

LA JUNTA EJECUTIVA LOCAL DE LAS VEGAS, LOS TRABAJADORES CULINARIOS LOCALES 226, Y LOS BARTENDERS LOCALES 165, afiliados a UNITE HERE UNION INTERNACIONAL (la Unión) es el representante de los empleados en tratar con nosotros en Boulder Station Hotel & Casino con respecto a salarios, horas y otras condiciones de trabajo de los empleados de la siguiente unidad (los empleados de la Unidad Boulder):

Todos los capitanes de banquetes a tiempo completo y regular a tiempo parcial, Servidores de banquetes, Bares / Porteros de bebidas, los Botones, Bartenders, Servidores de bebidas, ayudantes de restaraunte, Trabajadores de concesiones, Cocineros, Auxiliares de cocina, los empleasos de la recepción, Servidores de comidas, Asistentes de Cuartos de Huéspedes, Anfitrión / Cajeros, los amas de llaves; Cocineros de cocina, trabajadores de cocina, los líderes de Asistentes de Cuartos de Huéspedes, trabajadores de despensa, porteros, corredores de la sala, camareros de servicio, Sprinters, personas de la estufa, los asistentes del comedor del miembro del equipo, y los porteros de la utilidad empleados por el empleador en NP Boulder LLC, excepto todos los otros empleados empleados por el empleador, Incluyendo todos los empleados de recepción, trabajadores del valet parking, empleados de juegos (distribuidores, asistentes de ranura, cajeros de jaula), Conductores, empleados de ingeniería y mantenimiento, empleados de oficina, empleados confidenciales, guardias, gerentes y supervisores según lo definido por la Ley Nacional de Relaciones Laborales.

LA UNIÓN es el representante de los empleados en tratar con nosotros en Palace Station Hotel & Casino con respecto a los salarios; horas y otras condiciones de trabajo de los empleados de la siguiente unidad (empleados de la Unidad Palace):

La Junta Nacional de Relaciones del Trabajo es una agencia Federal independiente establecida en 1935 para hacer cumplir la Ley Nacional de Relaciones del Trabajo. La Junta lleva a cabo elecciones mediante voto secreto para determinar si los empleados quieren estar representados por una unión e investiga y remedia las prácticas ilícitas de trabajo cometidas por los patronos y las uniones. Para obtener más información sobre sus derechos conforme a la Ley y cómo puede radicar un cargo o una petición de elección, puede hablar confidencialmente con cualquier agente en la Oficina Regional de la Junta indicada más adelante. También puede obtener información de la página de Internete de la Junta: www.nlrb.gov.

ESTE ES UN AVISO OFICIAL Y NO DEBE SER MUTILADO POR NADIE

AVISO A LOS EMPLEADOS

FIJADO CONFORME A UN ARREGLO APROBADO POR UN DIRECTOR REGIONAL DE LA JUNTA NACIONAL DE RELACIONES DEL TRABAJO

UNA AGENCIA DEL GOBIERNO DE LOS ESTADOS UNIDOS

Todos los capitanes de banquetes de tiempo completo y medio tiempo, servidores de banquetes, porteros de bebidas, camareros, servidores de bebidas, personas de autobuses, trabajadores de concesión, cocineros, ayudantes de cocina, asistentes de mostrador, servidores de comida, asistentes cocineros de cocina, cocineros de cocina, los líderes de asistentes de cuartos de huéspedes, trabajadores de la despensa, porteros, encargados de la sala, camareros de servicio, velocistas, asistentes que trabajan en la estufa, asistentes del comedor del miembro del equipo, Y los porteros de la utilidad empleados por el Empleador en Las Vegas, Nevada; excluyendo a todos los demás empleados, e incluyendo a todos los empleados de la recepción, los botones, los empleados del valet parking, los empleados de juegos de azar (distribuidores, asistentes de las máquinas, los cajeros dentro de la caja), conductores, empleados de ingeniería y mantenimiento, empleados de oficina, empleados confidenciales y todos los guardias, gerentes y supervisores según lo definido por la Ley.

NOSOTROS NO negaremos o rechazamos negociar de buena fe con el Sindicato para un convenio colectivo de negociación que cubra a los empleados de la Unidad Palace.

NOSOTROS NO le prometeremos mejores salarios o beneficios u otros términos y condiciones de empleo mejorados para desanimarle de apoyar a la Unión.

NOSOTROS NO le preguntaremos acerca de sus quejas y agravios ni implicaremos que los arreglaremos para desanimarle de apoyar a la Unión.

NOSOTROS NO le daremos beneficios nuevos o mejores, como reducir el número de créditos de habitación, eliminar el servicio de limpieza del filtro de aire acondicionado de los asistentes de la habitación, reducir la disciplina por una violación de la política de Master Key/llave maestra, reduciendo la disciplina por una violación de la política de Lost & Found, reduciendo la disciplina por una violación de la política de Dropped Credit, comprando nuevos carros de lino, aumentando los niveles de personal en la cocina, comprando nuevos equipos para el departamento de Mantenimiento Interno o instalando juegos en el comedor de empleados, para desanimarle de apoyar a la Unión.

NOSOTROS de ninguna manera o circunstancia interferiremos con sus derechos del Acta bajo la sección 7.

La Junta Nacional de Relaciones del Trabajo es una agencia Federal independiente establecida en 1935 para hacer cumplir la Ley Nacional de Relaciones del Trabajo. La Junta lleva a cabo elecciones mediante voto secreto para determinar si los empleados quieren estar representados por una unión e investiga y remedia las prácticas ilícitas de trabajo cometidas por los patronos y las uniones. Para obtener más información sobre sus derechos conforme a la Ley y cómo puede radicar un cargo o una petición de elección, puede hablar confidencialmente con cualquier agente en la Oficina Regional de la Junta indicada más adelante. También puede obtener información de la página de Internete de la Junta: www.nlrb.gov.



AVISO A



OS EMPLEA

FIJADO CONFORME A UN ARREGLO APROBADO POR UN DIRECTOR REGIONAL DE LA JUNTA NACIONAL DE RELACIONES DEL TRABAJO

UNA AGENCIA DEL GOBIERNO DE LOS ESTADOS UNIDOS

NOSOTROS, a petición, negociaremos con la Unión y lo pondremos por escrito y firmaremos cualquier acuerdo alcanzado en términos y condiciones de empleo para los empleados de la Unidad Boulder y los empleados de la Unidad Palace (colectivamente, los "empleados de la Unidad").

NOSOTROS, basada en la aceptación de nuestra oferta por parte de la Unión, proveeremos a los empleados de la Unidad Boulder la reducción en las primas del plan de salud que fueron proporcionadas a los empleados en Fiesta Rancho Hotel & Casino, Green Valley Ranch Resort, Casino & Spa, Fiesta Henderson Hotel & Casino, Palace Station Hotel & Casino, Red Rock Casino, Resort & Spa, Santa Fe Station Hotel & Casino, Sunset Station Hotel & Casino, and Texas Station Gambling Hall & Hotel.

NOSOTROS, haremos completo a los empleados de la Unidad Boulder por la diferencia en los pagos de las primas del plan de salud entre lo que pagaron y la reducción que fue implementada alrededor del 14 de octubre de 2016 al Fiesta Rancho Hotel & Casino, Green Valley Ranch Resort, Casino & Spa, Fiesta Henderson Hotel & Casino, Palace Station Hotel & Casino, Red Rock Casino, Resort & Spa, Santa Fe Station Hotel & Casino, Sunset Station Hotel & Casino, and Texas Station Gambling Hall & Hotel.

> STATION CASINOS LLC, NP BOULDER LLC d/b/a BOULDER STATION HOTEL & CASINO, NP FIESTA LLC d/b/a FIESTA RANCHO HOTEL & CASINO, STATION GVR ACQUISITION, LLC d/b/a GREEN VALLEY RANCH RESORT SPA CASINO, NP LAKE MEAD LLC d/b/a FIESTA HENDERSON HOTEL & CASINO, NP PALACE LLC d/b/a PALACE STATION HOTEL & CASINO, NP RED ROCK LLC d/b/a RED ROCK CASINO, RESORT & SPA, NP SANTA FE LLC d/b/a SANTA FE STATION HOTEL & CASINO, NP SUNSET LLC d/b/2 SUNSET STATION HOTEL & CASINO, NP TEXAS LLC d/b/a TEXAS STATION

LING HALL & HOTEL (b) (6), (b) (7)(C) (Empleador) (Represe (Titulo)

La Junta Nacional de Relaciones del Trabajo es una agencia Federal independiente establecida en 1935 para hacer cumplir la Ley Nacional de Relaciones del Trabajo. La Junta lleva a cabo elecciones mediante voto secreto para determinar si los empleados quieren estar representados por una unión e investiga y remedia las prácticas ilícitas de trabajo cometidas por los patronos y las uniones. Para obtener más información sobre sus derechos conforme a la Ley y cómo puede radicar un cargo o una petición de elección, puede hablar confidencialmente con cualquier agente en la Oficina Regional de la Junta indicada más adelante. También puede obtener información de la página de Internete de la Junta: www.nlrb.gov.

ESTE ES UN AVISO OFICIAL Y NO DEBE SER MUTILADO POR NADIE

FORM NLRB-4722 (6-09)



NOTICE TO EMPLOYEES



POSTED PURSUANT TO A SETTLEMENT AGREEMENT APPROVED BY A REGIONAL DIRECTOR OF THE NATIONAL LABOR RELATIONS BOARD

AN AGENCY OF THE UNITED STATES GOVERNMENT

FEDERAL LAW GIVES YOU THE RIGHT TO:

- Form, join, or assist a union;
- Choose a representative to bargain with us on your behalf;
- Act together with other employees for your benefit and protection;
- Choose not to engage in any of these protected activities.

WE WILL NOT do anything to prevent you from exercising the above rights.

LOCAL JOINT EXECUTIVE BOARD OF LAS VEGAS, CULINARY WORKERS LOCAL 226, AND BARTENDERS LOCAL 165, affiliated with UNITE limit INTERNATIONAL UNION (the Union) is the employees' representative in dealing with us at Boulder Station Hotel & Casino regarding wages, hours, and other working conditions of the employees in the following unit (the Boulder Unit employees):

All full-time and regular part-time Banquet Captains, Banquet Servers, Bar/Beverage Porters, Bell Persons, Bartenders, Beverage Servers, Bus Persons, Concession Workers, Cooks, Cook's Helpers, Counter Attendants, Food Servers, Gourmet Host/Cashiers, Guest Room Attendants, Host/Cashiers, Housepersons; Kitchen Runners, Kitchen Workers, Lead Attendants, Pantry Workers, Porters, Room Runners, Service Bartenders., Sprinters, Stove Persons, Team Member Dining Room Attendants, and Utility Porters employed by the Employer at NP Boulder LLC, excluding all other employees employed by the Employer, including all front-desk employees, valet parkers, gaming employees (dealers, slot attendants, cage cashiers), drivers, engineering and maintenance employees, office clerical employees, confidential employees, guards, managers and supervisors as defined by the National Labor Relations Act (Act).

THE UNION is the employees' representative in dealing with us at Palace Station Hotel & Casino regarding wages; hours, and other working conditions of the employees in the following unit (the Palace Unit employees):

The National Labor Relations Board is an independent Federal agency created in 1935 to enforce the National Labor Relations Act. It conducts secret-ballot elections to determine whether employees want union representation and it investigates and remedies unfair labor practices by employers and unions. To find out more about your rights under the Act and how to file a charge or election petition, you may speak confidentially to any agent with the Board's Regional Office set forth below. You may also obtain information from the Board's website: www.nirb.gov and the toll-free number (866)667-NLRB (6572).

THIS IS AN OFFICIAL NOTICE AND MUST NOT BE DEFACED BY ANYONE

FORM NLRB-4722 (6-09)



NOTICE TO EMPLOYEES



POSTED PURSUANT TO A SETTLEMENT AGREEMENT APPROVED BY A REGIONAL DIRECTOR OF THE NATIONAL LABOR RELATIONS BOARD

AN AGENCY OF THE UNITED STATES GOVERNMENT

All regular full-time and regular part-time banquet captains, banquet servers, bar/beverage porters, bartenders, beverage servers, bus persons, concession workers, cooks, cook's helpers, counter attendants, food servers, gourmet host/cashiers, guest room attendants, host/cashiers, housepersons, kitchen runners, kitchen workers, lead attendants, pantry workers, porters, room runners, service bartenders, sprinters, stove persons, team member dining room attendants, and utility porters employed by the Employer in Las Vegas, Nevada; excluding all other employees, including all front-desk employees, bellpersons, valet parkers, gaming employees (dealers, slot attendants, cage cashiers), drivers, engineering and maintenance employees, office clerical employees, confidential employees, and all guards, managers and supervisors as defined by the Act.

WE WILL NOT fail or refuse to bargain in good faith with the Union for a collective-bargaining agreement covering the Palace Unit employees.

WE WILL NOT promise you better wages or benefits or other improved terms and conditions of employment to discourage you from supporting the Union.

WE WILL NOT ask you about your complaints and grievances and imply that we will fix them in order to discourage you from supporting the Union.

WE WILL NOT give you new or better benefits, such as reducing the number of Room Credits, eliminating the guest room attendants' air conditioner filter cleaning duties, reducing discipline for a violation of the Master Key policy, reducing discipline for a violation of the Lost & Found policy, reducing discipline for a violation of the Dropped Credit policy, purchasing new linen carts, increasing staffing levels in the kitchen, purchasing new equipment for the Internal Maintenance department, or installing games in the Employee Dining Room, to discourage you from supporting the Union.

WE WILL NOT in any like or related manner interfere with your rights under Section 7 of the Act.

WE WILL, on request, bargain with the Union and put in writing and sign any agreement reached on terms and conditions of employment for the Boulder Unit employees and Palace Unit employees (collectively, the "Unit employees").

The National Labor Relations Board is an independent Federal agency created in 1935 to enforce the National Labor Relations Act. It conducts secret-ballot elections to determine whether employees want union representation and it investigates and remedies unfair labor practices by employers and unions. To find out more about your rights under the Act and how to file a charge or election petition, you may speak confidentially to any agent with the Board's Regional Office set forth below. You may also obtain information from the Board's website: www.nirb.gov and the toll-free number (866)667-NLRB (6572).

THIS IS AN OFFICIAL NOTICE AND MUST NOT BE DEFACED BY ANYONE

FORM NLRB-4722 (6-09)



NOTICE TO EMPLOYEES



POSTED PURSUANT TO A SETTLEMENT AGREEMENT APPROVED BY A REGIONAL DIRECTOR OF THE NATIONAL LABOR RELATIONS BOARD

AN AGENCY OF THE UNITED STATES GOVERNMENT

WE WILL, based on the Union's acceptance of our offer, provide the Boulder Unit employees the reduction in health plan premiums that were provided to employees at Fiesta Rancho Hotel & Casino, Green Valley Ranch Resort, Casino & Spa, Fiesta Henderson Hotel & Casino, Palace Station Hotel & Casino, Red Rock Casino, Resort & Spa, Santa Fe Station Hotel & Casino, Sunset Station Hotel & Casino, and Texas Station Gambling Hall & Hotel.

WE WILL make whole. Boulder Unit employees for the difference in health plan premium payments between what they paid and the reduction that was implemented on about October 14, 2016 at Fiesta Rancho Hotel & Casino, Green Valley Ranch Resort, Casino & Spa, Fiesta Henderson Hotel & Casino, Palace Station Hotel & Casino, Red Rock Casino, Resort & Spa, Santa Fe Station Hotel & Casino, Sunset Station Hotel & Casino, and Texas Station Gambling Hall & Hotel.

STATION CASINOS LLC, NP BOULDER LLC d/b/a BOULDER STATION HOTEL & CASINO, NP FIESTA LLC d/b/a FIESTA RANCHO HOTEL & CASINO, STATION GVR ACQUISITION, LLC d/b/a GREEN VALLEY RANCH RESORT SPA CASINO, NP LAKE MEAD LLC d/b/a FIESTA HENDERSON HOTEL & CASINO, NP PALACE LLC d/b/a PALACE STATION HOTEL & CASINO, NP RED ROCK LLC d/b/a RED ROCK CASINO, RESORT & SPA, NP SANTA FE LLC d/b/a SANTA FE STATION HOTEL & CASINO, NP SUNSET LLC d/b/a SUNSET STATION HOTEL & CASINO, NP TEXAS LLC d/b/a TEXAS STATION GAMBLING HALL & HOTEL

	•		(Employer)	
_		(b) (6), (b) (7)(C)		
Date:	3-27-11	By:		

The National Labor Relations Board is an independent Federal agency created in 1935 to enforce the National Labor Relations Act. It conducts secret-ballot elections to determine whether employees want union representation and it investigates and remedies unfair labor practices by employers and unions. To find out more about your rights under the Act and how to file a charge or election petition, you may speak confidentially to any agent with the Board's Regional Office set forth below. You may also obtain information from the Board's website: www.nirb.gov and the toll-free number (866)667-NLRB (6572).

THIS IS AN OFFICIAL NOTICE AND MUST NOT BE DEFACED BY ANYONE

FORMA NLRB-4722SP (7-03)



AVISO A LOS EMPLEADOS



FIJADO CONFORME A UN ARREGLO APROBADO POR UN DIRECTOR REGIONAL DE LA JUNTA NACIONAL DE RELACIONES DEL TRABAJO

UNA AGENCIA DEL GOBIERNO DE LOS ESTADOS UNIDOS

LA LEY FEDERAL LE OTORGA EL DERECHO A:

- Afiliarse, colaborar o formar parte de una unión;
- Eligir a un representante para negociar a su favor;
- Actuar junto con otros empleados para su beneficio y protección;
- Eligir no participar en ninguna de estas actividades protegidas.

NOSOTROS NO haremos nada prara prevenir que usted ejerza los derechos mencionados anteriormente.

LA JUNTA EJECUTIVA LOCAL DE LAS VEGAS, LOS TRABAJADORES CULINARIOS LOCALES 226, Y LOS BARTENDERS LOCALES 165, afiliados a UNITE HERE UNION INTERNACIONAL (la Unión) es el representante de los empleados en tratar con nosotros en Boulder Station Hotel & Casino con respecto a salarios, horas y otras condiciones de trabajo de los empleados de la siguiente unidad (los empleados de la Unidad Boulder):

Todos los capitanes de banquetes a tiempo completo y regular a tiempo parcial, Servidores de banquetes, Bares / Porteros de bebidas, los Botones, Bartenders, Servidores de bebidas, ayudantes de restaraunte, Trabajadores de concesiones, Cocineros, Auxiliares de cocina, los empleasos de la recepción, Servidores de comidas, Asistentes de Cuartos de Huéspedes, Anfitrión / Cajeros, los amas de llaves; Cocineros de cocina, trabajadores de cocina, los líderes de Asistentes de Cuartos de Huéspedes, trabajadores de despensa, porteros, corredores de la sala, camareros de servicio, Sprinters, personas de la estufa, los asistentes del comedor del miembro del equipo, y los porteros de la utilidad empleados por el empleador en NP Boulder LLC, excepto todos los otros empleados empleados por el empleador, Incluyendo todos los empleados de recepción, trabajadores del valet parking, empleados de juegos (distribuidores, asistentes de ranura, cajeros de jaula), Conductores, empleados de ingeniería y mantenimiento, empleados de oficina, empleados confidenciales, guardias, gerentes y supervisores según lo definido por la Ley Nacional de Relaciones Laborales.

LA UNIÓN es el representante de los empleados en tratar con nosotros en Palace Station Hotel & Casino con respecto a los salarios; horas y otras condiciones de trabajo de los empleados de la siguiente unidad (empleados de la Unidad Palace):

La Junta Nacional de Relaciones del Trabajo es una agencia Federal independiente establecida en 1935 para hacer cumplir la Ley Nacional de Relaciones del Trabajo. La Junta lleva a cabo elecciones mediante voto secreto para determinar si los empleados quieren estar representados por una unión e investiga y remedia las prácticas ilícitas de trabajo cometidas por los patronos y las uniones. Para obtener más información sobre sus derechos conforme a la Ley y cómo puede radicar un cargo o una petición de elección, puede hablar confidencialmente con cualquier agente en la Oficina Regional de la Junta indicada más adelante. También puede obtener información de la página de Internete de la Junta: www.nlrb.gov y el número libre de cargo es (866) 667-NLRB (6572).

ESTE ES UN AVISO OFICIAL Y NO DEBE SER MUTILADO POR NADIE



AVISO A



LOS EMPLEADOS

FIJADO CONFORME A UN ARREGLO APROBADO POR UN DIRECTOR REGIONAL DE LA JUNTA NACIONAL DE RELACIONES DEL TRABAJO

UNA AGENCIA DEL GOBIERNO DE LOS ESTADOS UNIDOS

Todos los capitanes de banquetes de tiempo completo y medio tiempo, servidores de banquetes, porteros de bebidas, camareros, servidores de bebidas, personas de autobuses, trabajadores de concesión, cocineros, ayudantes de cocina, asistentes de mostrador, servidores de comida, asistentes cocineros de cocina, cocineros de cocina, los líderes de asistentes de cuartos de huéspedes, trabajadores de la despensa, porteros, encargados de la sala, camareros de servicio, velocistas, asistentes que trabajan en la estufa, asistentes del comedor del miembro del equipo, Y los porteros de la utilidad empleados por el Empleador en Las Vegas, Nevada; excluyendo a todos los demás empleados, e incluyendo a todos los empleados de la recepción, los botones, los empleados del valet parking, los empleados de juegos de azar (distribuidores, asistentes de las máquinas, los cajeros dentro de la caja), conductores, empleados de ingeniería y mantenimiento, empleados de oficina, empleados confidenciales y todos los guardias, gerentes y supervisores según lo definido por la Ley.

NOSOTROS NO negaremos o rechazamos negociar de buena fe con el Sindicato para un convenio colectivo de negociación que cubra a los empleados de la Unidad Palace.

NOSOTROS NO le prometeremos mejores salarios o beneficios u otros términos y condiciones de empleo mejorados para desanimarle de apoyar a la Unión.

NOSOTROS NO le preguntaremos acerca de sus quejas y agravios ni implicaremos que los arreglaremos para desanimarle de apoyar a la Unión.

NOSOTROS NO le daremos beneficios nuevos o mejores, como reducir el número de créditos de habitación, eliminar el servicio de limpieza del filtro de aire acondicionado de los asistentes de la habitación, reducir la disciplina por una violación de la política de Master Key/llave maestra, reduciendo la disciplina por una violación de la política de Lost & Found, reduciendo la disciplina por una violación de la política de Dropped Credit, comprando nuevos carros de lino, aumentando los niveles de personal en la cocina, comprando nuevos equipos para el departamento de Mantenimiento Interno o instalando juegos en el comedor de empleados, para desanimarle de apoyar a la Unión.

NOSOTROS de ninguna manera o circunstancia interferiremos con sus derechos del Acta bajo la sección 7.

La Junta Nacional de Relaciones del Trabajo es una agencia Federal independiente establecida en 1935 para hacer cumplir la Ley Nacional de Relaciones del Trabajo. La Junta lleva a cabo elecciones mediante voto secreto para determinar si los empleados quieren estar representados por una unión e investiga y remedia las prácticas ilícitas de trabajo cometidas por los patronos y las uniones. Para obtener más información sobre sus derechos conforme a la Ley y cómo puede radicar un cargo o una petición de elección, puede hablar confidencialmente con cualquier agente en la Oficina Regional de la Junta indicada más adelante. También puede obtener información de la página de Internete de la Junta: www.nlrb.gov.

ESTE ES UN AVISO OFICIAL Y NO DEBE SER MUTILADO POR NADIE



AVISO A



LOS EMPLEADOS

FIJADO CONFORME A UN ARREGLO APROBADO POR UN DIRECTOR REGIONAL DE LA JUNTA NACIONAL DE RELACIONES DEL TRABAJO

UNA AGENCIA DEL GOBIERNO DE LOS ESTADOS UNIDOS

NOSOTROS, a petición, negociaremos con la Unión y lo pondremos por escrito y firmaremos cualquier acuerdo alcanzado en términos y condiciones de empleo para los empleados de la Unidad Boulder y los empleados de la Unidad Palace (colectivamente, los "empleados de la Unidad").

NOSOTROS, basada en la aceptación de nuestra oferta por parte de la Unión, proveeremos a los empleados de la Unidad Boulder la reducción en las primas del plan de salud que fueron proporcionadas a los empleados en Fiesta Rancho Hotel & Casino, Green Valley Ranch Resort, Casino & Spa, Fiesta Henderson Hotel & Casino, Palace Station Hotel & Casino, Red Rock Casino, Resort & Spa, Santa Fe Station Hotel & Casino, Sunset Station Hotel & Casino, and Texas Station Gambling Hall & Hotel.

NOSOTROS, haremos completo a los empleados de la Unidad Boulder por la diferencia en los pagos de las primas del plan de salud entre lo que pagaron y la reducción que fue implementada alrededor del 14 de octubre de 2016 al Fiesta Rancho Hotel & Casino, Green Valley Ranch Resort, Casino & Spa, Fiesta Henderson Hotel & Casino, Palace Station Hotel & Casino, Red Rock Casino, Resort & Spa, Santa Fe Station Hotel & Casino, Sunset Station Hotel & Casino, and Texas Station Gambling Hall & Hotel.

> STATION CASINOS LLC, NP BOULDER LLC d/b/a BOULDER STATION HOTEL & CASINO, NP FIESTA LLC d/b/a FIESTA RANCHO HOTEL & CASINO, STATION GVR ACQUISITION, LLC d/b/a GREEN VALLEY RANCH RESORT SPA CASINO, NP LAKE MEAD LLC d/b/a FIESTA HENDERSON HOTEL & CASINO, NP PALACE LLC d/b/a PALACE STATION HOTEL & CASINO, NP RED ROCK LLC d/b/a RED ROCK CASINO, RESORT & SPA, NP SANTA FE LLC d/b/a SANTA FE STATION HOTEL & CASINO, NP SUNSET LLC d/b/a SUNSET STATION HOTEL & CASINO, NP TEXAS LLC d/b/a TEXAS STATION GAMBLING HALL & HOTEL

> > (Empleador)

Fecha:	3-27-17	Por:	(b) (6), (b) (7)(C)	((b) (6), (b) (7)(C)
					(Titulo)

La Junta Nacional de Relaciones del Trabajo es una agencia Federal independiente establecida en 1935 para hacer cumplir la Ley Nacional de Relaciones del Trabajo. La Junta lleva a cabo elecciones mediante voto secreto para determinar si los empleados quieren estar representados por una unión e investiga y remedia las prácticas ilícitas de trabajo cometidas por los patronos y las uniones. Para obtener más información sobre sus derechos conforme a la Ley y cómo puede radicar un cargo o una petición de elección, puede hablar confidencialmente con cualquier agente en la Oficina Regional de la Junta indicada más adelante. También puede obtener información de la página de Internete de la Junta: www.nlrb.gov.

Panel 3 de 3





POSTED PURSUANT TO A SETTLEMENT AGREEMENT APPROVED BY A REGIONAL DIRECTOR OF THE NATIONAL LABOR RELATIONS BOARD

AN AGENCY OF THE UNITED STATES GOVERNMENT

FEDERAL LAW GIVES YOU THE RIGHT TO:

- Form, join, or assist a union;
- Choose a representative to bargain with us on your behalf;
- · Act together with other employees for your benefit and protection;
- Choose not to engage in any of these protected activities.

WE WILL NOT do anything to prevent you from exercising the above rights.

LOCAL JOINT EXECUTIVE BOARD OF LAS VEGAS, CULINARY WORKERS LOCAL 226, AND BARTENDERS LOCAL 165, affiliated with UNITE limit INTERNATIONAL UNION (the Union) is the employees' representative in dealing with us at Boulder Station Hotel & Casino regarding wages, hours, and other working conditions of the employees in the following unit (the Boulder Unit employees):

All full-time and regular part-time Banquet Captains, Banquet Servers, Bar/Beverage Porters, Bell Persons, Bartenders, Beverage Servers, Bus Persons, Concession Workers, Cooks, Cook's Helpers, Counter Attendants, Food Servers, Gourmet Host/Cashiers, Guest Room Attendants, Host/Cashiers, Housepersons; Kitchen Runners, Kitchen Workers, Lead Attendants, Pantry Workers, Porters, Room Runners, Service Bartenders., Sprinters, Stove Persons, Team Member Dining Room Attendants, and Utility Porters employed by the Employer at NP Boulder LLC, excluding all other employees employed by the Employer, including all front-desk employees, valet parkers, gaming employees (dealers, slot attendants, cage cashiers), drivers, engineering and maintenance employees, office clerical employees, confidential employees, guards, managers and supervisors as defined by the National Labor Relations Act (Act).

THE UNION is the employees' representative in dealing with us at Palace Station Hotel & Casino regarding wages; hours, and other working conditions of the employees in the following unit (the Palace Unit employees):

THIS IS AN OFFICIAL NOTICE AND MUST NOT BE DEFACED BY ANYONE

The National Labor Relations Board is an independent Federal agency created in 1935 to enforce the National Labor Relations Act. It conducts secret-ballot elections to determine whether employees want union representation and it investigates and remedies unfair labor practices by employers and unions. To find out more about your rights under the Act and how to file a charge or election petition, you may speak confidentially to any agent with the Board's Regional Office set forth below. You may also obtain information from the Board's website: www.nirb.gov and the toll-free number (866)667-NLRB (6572).





POSTED PURSUANT TO A SETTLEMENT AGREEMENT APPROVED BY A REGIONAL DIRECTOR OF THE NATIONAL LABOR RELATIONS BOARD

AN AGENCY OF THE UNITED STATES GOVERNMENT

All regular full-time and regular part-time banquet captains, banquet servers, bar/beverage porters, bartenders, beverage servers, bus persons, concession workers, cooks, cook's helpers, counter attendants, food servers, gourmet host/cashiers, guest room attendants, host/cashiers, housepersons, kitchen runners, kitchen workers, lead attendants, pantry workers, porters, room runners, service bartenders, sprinters, stove persons, team member dining room attendants, and utility porters employed by the Employer in Las Vegas, Nevada; excluding all other employees, including all front-desk employees, bellpersons, valet parkers, gaming employees (dealers, slot attendants, cage cashiers), drivers, engineering and maintenance employees, office clerical employees, confidential employees, and all guards, managers and supervisors as defined by the Act.

WE WILL NOT fail or refuse to bargain in good faith with the Union for a collective-bargaining agreement covering the Palace Unit employees.

WE WILL NOT promise you better wages or benefits or other improved terms and conditions of employment to discourage you from supporting the Union.

WE WILL NOT ask you about your complaints and grievances and imply that we will fix them in order to discourage you from supporting the Union.

WE WILL NOT give you new or better benefits, such as reducing the number of Room Credits, eliminating the guest room attendants' air conditioner filter cleaning duties, reducing discipline for a violation of the Master Key policy, reducing discipline for a violation of the Lost & Found policy, reducing discipline for a violation of the Dropped Credit policy, purchasing new linen carts, increasing staffing levels in the kitchen, purchasing new equipment for the Internal Maintenance department, or installing games in the Employee Dining Room, to discourage you from supporting the Union.

WE WILL NOT in any like or related manner interfere with your rights under Section 7 of the Act.

WE WILL, on request, bargain with the Union and put in writing and sign any agreement reached on terms and conditions of employment for the Boulder Unit employees and Palace Unit employees (collectively, the "Unit employees").

The National Labor Relations Board is an independent Federal agency created in 1935 to enforce the National Labor Relations Act. It conducts secret-ballot elections to determine whether employees want union representation and it investigates and remedies unfair labor practices by employers and unions. To find out more about your rights under the Act and how to file a charge or election petition, you may speak confidentially to any agent with the Board's Regional Office set forth below. You may also obtain information from the Board's website: www.nlrb.gov and the toll-free number (866)667-NLRB (6572).

THIS IS AN OFFICIAL NOTICE AND MUST NOT BE DEFACED BY ANYONE





POSTED PURSUANT TO A SETTLEMENT AGREEMENT APPROVED BY A REGIONAL DIRECTOR OF THE NATIONAL LABOR RELATIONS BOARD

AN AGENCY OF THE UNITED STATES GOVERNMENT

WE WILL, based on the Union's acceptance of our offer, provide the Boulder Unit employees the reduction in health plan premiums that were provided to employees at Fiesta Rancho Hotel & Casino, Green Valley Ranch Resort, Casino & Spa, Fiesta Henderson Hotel & Casino, Palace Station Hotel & Casino, Red Rock Casino, Resort & Spa, Santa Fe Station Hotel & Casino, Sunset Station Hotel & Casino, and Texas Station Gambling Hall & Hotel.

WE WILL make whole. Boulder Unit employees for the difference in health plan premium payments between what they paid and the reduction that was implemented on about October 14, 2016 at Fiesta Rancho Hotel & Casino, Green Valley Ranch Resort, Casino & Spa, Fiesta Henderson Hotel & Casino, Palace Station Hotel & Casino, Red Rock Casino, Resort & Spa, Santa Fe Station Hotel & Casino, Sunset Station Hotel & Casino, and Texas Station Gambling Hall & Hotel.

STATION CASINOS LLC, NP BOULDER LLC d/b/a BOULDER STATION HOTEL & CASINO, NP FIESTA LLC d/b/a FIESTA RANCHO HOTEL & CASINO, STATION GVR ACQUISITION, LLC d/b/a GREEN VALLEY RANCH RESORT SPA CASINO, NP LAKE MEAD LLC d/b/a FIESTA HENDERSON HOTEL & CASINO, NP PALACE LLC d/b/a PALACE STATION HOTEL & CASINO, NP RED ROCK LLC d/b/a RED ROCK CASINO. RESORT & SPA, NP SANTA FE LLC d/b/a SANTA FE STATION HOTEL & CASINO, NP SUNSET LLC d/b/a SUNSET STATION HOTEL & CASINO, NP TEXAS LLC d/b/a TEXAS STATION GAMBLING HALL & HOTEL

-1 1	(b) (6), (b) (7)(C)	
Date: 3/21/17	By:	
		e`

The National Labor Relations Board is an independent Federal agency created in 1935 to enforce the National Labor Relations Act. It conducts secret-ballot elections to determine whether employees want union representation and it investigates and remedies unfair labor practices by employers and unions. To find out more about your rights under the Act and how to file a charge or election petition, you may speak confidentially to any agent with the Board's Regional Office set forth below. You may also obtain information from the Board's website: www.nirb.gov and the toll-free number (866)667-NLRB (6572).

THIS IS AN OFFICIAL NOTICE AND MUST NOT BE DEFACED BY ANYONE

7144(01)

FORMA NLRB-4722SP (7-03)



AVISO A LOS EMPLEADOS



FIJADO CONFORME A UN ARREGLO APROBADO POR UN DIRECTOR REGIONAL DE LA JUNTA NACIONAL DE RELACIONES DEL TRABAJO

UNA AGENCIA DEL GOBIERNO DE LOS ESTADOS UNIDOS

LA LEY FEDERAL LE OTORGA EL DERECHO A:

- Afiliarse, colaborar o formar parte de una unión;
- Eligir a un representante para negociar a su favor;
- Actuar junto con otros empleados para su beneficio y protección;
- Eligir no participar en ninguna de estas actividades protegidas.

NOSOTROS NO haremos nada prara prevenir que usted ejerza los derechos mencionados anteriormente.

LA JUNTA EJECUTIVA LOCAL DE LAS VEGAS, LOS TRABAJADORES CULINARIOS LOCALES 226, Y LOS BARTENDERS LOCALES 165, afiliados a UNITE HERE UNION INTERNACIONAL (la Unión) es el representante de los empleados en tratar con nosotros en Boulder Station Hotel & Casino con respecto a salarios, horas y otras condiciones de trabajo de los empleados de la siguiente unidad (los empleados de la Unidad Boulder):

Todos los capitanes de banquetes a tiempo completo y regular a tiempo parcial, Servidores de banquetes, Bares / Porteros de bebidas, los Botones, Bartenders, Servidores de bebidas, ayudantes de restaraunte, Trabajadores de concesiones, Cocineros, Auxiliares de cocina, los empleasos de la recepción, Servidores de comidas, Asistentes de Cuartos de Huéspedes, Anfitrión / Cajeros, los amas de llaves; Cocineros de cocina, trabajadores de cocina, los líderes de Asistentes de Cuartos de Huéspedes, trabajadores de despensa, porteros, corredores de la sala, camareros de servicio, Sprinters, personas de la estufa, los asistentes del comedor del miembro del equipo, y los porteros de la utilidad empleados por el empleador en NP Boulder LLC, excepto todos los otros empleados empleados por el empleador, Incluyendo todos los empleados de recepción, trabajadores del valet parking, empleados de juegos (distribuidores, asistentes de ranura, cajeros de jaula), Conductores, empleados de ingeniería y mantenimiento, empleados de oficina, empleados confidenciales, guardias, gerentes y supervisores según lo definido por la Ley Nacional de Relaciones Laborales.

LA UNIÓN es el representante de los empleados en tratar con nosotros en Palace Station Hotel & Casino con respecto a los salarios; horas y otras condiciones de trabajo de los empleados de la siguiente unidad (empleados de la Unidad Palace):

La Junta Nacional de Relaciones del Trabajo es una agencia Federal independiente establecida en 1935 para hacer cumplir la Ley Nacional de Relaciones del Trabajo. La Junta lleva a cabo elecciones mediante voto secreto para determinar si los empleados quieren estar representados por una unión e investiga y remedia las prácticas ilícitas de trabajo cometidas por los patronos y las uniones. Para obtener más información sobre sus derechos conforme a la Ley y cómo puede radicar un cargo o una petición de elección, puede hablar confidencialmente con cualquier agente en la Oficina Regional de la Junta indicada más adelante. También puede obtener información de la página de Internete de la Junta: www.nlrb.gov y el número libre de cargo es (866) 667-NLRB (6572).

ESTE ES UN AVISO OFICIAL Y NO DEBE SER MUTILADO POR NADIE

AVISO A LOS EMPLEADOS

FIJADO CONFORME A UN ARREGLO APROBADO POR UN DIRECTOR REGIONAL DE LA JUNTA NACIONAL DE RELACIONES DEL TRABAJO

UNA AGENCIA DEL GOBIERNO DE LOS ESTADOS UNIDOS

Todos los capitanes de banquetes de tiempo completo y medio tiempo, servidores de banquetes, porteros de bebidas, camareros, servidores de bebidas, personas de autobuses, trabajadores de concesión, cocineros, ayudantes de cocina, asistentes de mostrador, servidores de comida, asistentes cocineros de cocina, cocineros de cocina, los líderes de asistentes de cuartos de huéspedes, trabajadores de la despensa, porteros, encargados de la sala, camareros de servicio, velocistas, asistentes que trabajan en la estufa, asistentes del comedor del miembro del equipo, Y los porteros de la utilidad empleados por el Empleador en Las Vegas, Nevada; excluyendo a todos los demás empleados, e incluyendo a todos los empleados de la recepción, los botones, los empleados del valet parking, los empleados de juegos de azar (distribuidores, asistentes de las máquinas, los cajeros dentro de la caja), conductores, empleados de ingeniería y mantenimiento, empleados de oficina, empleados confidenciales y todos los guardias, gerentes y supervisores según lo definido por la Ley.

NOSOTROS NO negaremos o rechazamos negociar de buena fe con el Sindicato para un convenio colectivo de negociación que cubra a los empleados de la Unidad Palace.

NOSOTROS NO le prometeremos mejores salarios o beneficios u otros términos y condiciones de empleo mejorados para desanimarle de apoyar a la Unión.

NOSOTROS NO le preguntaremos acerca de sus quejas y agravios ni implicaremos que los arreglaremos para desanimarle de apoyar a la Unión.

NOSOTROS NO le daremos beneficios nuevos o mejores, como reducir el número de créditos de habitación, eliminar el servicio de limpieza del filtro de aire acondicionado de los asistentes de la habitación, reducir la disciplina por una violación de la política de Master Key/llave maestra, reduciendo la disciplina por una violación de la política de Lost & Found, reduciendo la disciplina por una violación de la política de Dropped Credit, comprando nuevos carros de lino, aumentando los niveles de personal en la cocina, comprando nuevos equipos para el departamento de Mantenimiento Interno o instalando juegos en el comedor de empleados, para desanimarle de apoyar a la Unión.

NOSOTROS de ninguna manera o circunstancia interferiremos con sus derechos del Acta bajo la sección 7.

La Junta Nacional de Relaciones del Trabajo es una agencia Federal independiente establecida en 1935 para hacer cumplir la Ley Nacional de Relaciones del Trabajo. La Junta lleva a cabo elecciones mediante voto secreto para determinar si los empleados quieren estar representados por una unión e investiga y remedia las prácticas ilícitas de trabajo cometidas por los patronos y las uniones. Para obtener más información sobre sus derechos conforme a la Ley y cómo puede radicar un cargo o una petición de elección, puede hablar confidencialmente con cualquier agente en la Oficina Regional de la Junta indicada más adelante. También puede obtener información de la página de Internete de la Junta: www.nlrb.gov.

ESTE ES UN AVISO OFICIAL Y NO DEBE SER MUTILADO POR NADIE



AVISO A



LOS EMPLEADOS

FIJADO CONFORME A UN ARREGLO APROBADO POR UN DIRECTOR REGIONAL DE LA JUNTA NACIONAL DE RELACIONES DEL TRABAJO

UNA AGENCIA DEL GOBIERNO DE LOS ESTADOS UNIDOS

NOSOTROS, a petición, negociaremos con la Unión y lo pondremos por escrito y firmaremos cualquier acuerdo alcanzado en términos y condiciones de empleo para los empleados de la Unidad Boulder y los empleados de la Unidad Palace (colectivamente, los "empleados de la Unidad").

NOSOTROS, basada en la aceptación de nuestra oferta por parte de la Unión, proveeremos a los empleados de la Unidad Boulder la reducción en las primas del plan de salud que fueron proporcionadas a los empleados en Fiesta Rancho Hotel & Casino, Green Valley Ranch Resort, Casino & Spa, Fiesta Henderson Hotel & Casino, Palace Station Hotel & Casino, Red Rock Casino, Resort & Spa, Santa Fe Station Hotel & Casino, Sunset Station Hotel & Casino, and Texas Station Gambling Hall & Hotel.

NOSOTROS, haremos completo a los empleados de la Unidad Boulder por la diferencia en los pagos de las primas del plan de salud entre lo que pagaron y la reducción que fue implementada alrededor del 14 de octubre de 2016 al Fiesta Rancho Hotel & Casino, Green Valley Ranch Resort, Casino & Spa, Fiesta Henderson Hotel & Casino, Palace Station Hotel & Casino, Red Rock Casino, Resort & Spa, Santa Fe Station Hotel & Casino, Sunset Station Hotel & Casino, and Texas Station Gambling Hall & Hotel.

STATION CASINOS LLC, NP BOULDER LLC d/b/a BOULDER STATION HOTEL & CASINO, NP FIESTA LLC d/b/a FIESTA RANCHO HOTEL & CASINO, STATION GVR ACQUISITION, LLC d/b/a GREEN VALLEY RANCH RESORT SPA CASINO, NP LAKE MEAD LLC d/b/a FIESTA HENDERSON HOTEL & CASINO, NP PALACE LLC d/b/a PALACE STATION HOTEL & CASINO, NP RED ROCK LLC d/b/a RED ROCK CASINO, RESORT & SPA, NP SANTA FE LLC d/b/a SANTA FE STATION HOTEL & CASINO, NP SUNSET LLC d/b/a SUNSET STATION HOTEL & CASINO, NP TEXAS LLC d/b/a TEXAS STATION GAMBLING HALL & HOTEL

	1 1	,	(b) (6), (b) (7)(C)	
Fecha:	3/21/17	Por		

La Junta Nacional de Relaciones del Trabajo es una agencia Federal independiente establecida en 1935 para hacer cumplir la Ley Nacional de Relaciones del Trabajo. La Junta lleva a cabo elecciones mediante voto secreto para determinar si los empleados quieren estar representados por una unión e investiga y remedia las prácticas ilícitas de trabajo cometidas por los patronos y las uniones. Para obtener más información sobre sus derechos conforme a la Ley y cómo puede radicar un cargo o una petición de elección, puede hablar confidencialmente con cualquier agente en la Oficina Regional de la Junta indicada más adelante. También puede obtener información de la página de Internete de la Junta: www.nlrb.gov.





POSTED PURSUANT TO A SETTLEMENT AGREEMENT APPROVED BY A REGIONAL DIRECTOR OF THE NATIONAL LABOR RELATIONS BOARD

AN AGENCY OF THE UNITED STATES GOVERNMENT

FEDERAL LAW GIVES YOU THE RIGHT TO:

- Form, join, or assist a union;
- Choose a representative to bargain with us on your behalf;
- Act together with other employees for your benefit and protection;
- Choose not to engage in any of these protected activities.

WE WILL NOT do anything to prevent you from exercising the above rights.

LOCAL JOINT EXECUTIVE BOARD OF LAS VEGAS, CULINARY WORKERS LOCAL 226, AND BARTENDERS LOCAL 165, affiliated with UNITE limit INTERNATIONAL UNION (the Union) is the employees' representative in dealing with us at Boulder Station Hotel & Casino regarding wages, hours, and other working conditions of the employees in the following unit (the Boulder Unit employees):

All full-time and regular part-time Banquet Captains, Banquet Servers, Bar/Beverage Porters, Bell Persons, Bartenders, Beverage Servers, Bus Persons, Concession Workers, Cooks, Cook's Helpers, Counter Attendants, Food Servers, Gourmet Host/Cashiers, Guest Room Attendants, Host/Cashiers, Housepersons; Kitchen Runners, Kitchen Workers, Lead Attendants, Pantry Workers, Porters, Room Runners, Service Bartenders., Sprinters, Stove Persons, Team Member Dining Room Attendants, and Utility Porters employed by the Employer at NP Boulder LLC, excluding all other employees employed by the Employer, including all front-desk employees, valet parkers, gaming employees (dealers, slot attendants, cage cashiers), drivers, engineering and maintenance employees, office clerical employees, confidential employees, guards, managers and supervisors as defined by the National Labor Relations Act (Act).

THE UNION is the employees' representative in dealing with us at Palace Station Hotel & Casino regarding wages; hours, and other working conditions of the employees in the following unit (the Palace Unit employees):

The National Labor Relations Board is an independent Federal agency created in 1935 to enforce the National Labor Relations Act. It conducts secret-ballot elections to determine whether employees want union representation and it investigates and remedies unfair labor practices by employers and unions. To find out more about your rights under the Act and how to file a charge or election petition, you may speak confidentially to any agent with the Board's Regional Office set forth below. You may also obtain information from the Board's website: www.nirb.gov and the toil-free number (866)667-NLRB (6572).

THIS IS AN OFFICIAL NOTICE AND MUST NOT BE DEFACED BY ANYONE





POSTED PURSUANT TO A SETTLEMENT AGREEMENT APPROVED BY A REGIONAL DIRECTOR OF THE NATIONAL LABOR RELATIONS BOARD

AN AGENCY OF THE UNITED STATES GOVERNMENT

All regular full-time and regular part-time banquet captains, banquet servers, bar/beverage porters, bartenders, beverage servers, bus persons, concession workers, cooks, cook's helpers, counter attendants, food servers, gourmet host/cashiers, guest room attendants, host/cashiers, housepersons, kitchen runners, kitchen workers, lead attendants, pantry workers, porters, room runners, service bartenders, sprinters, stove persons, team member dining room attendants, and utility porters employed by the Employer in Las Vegas, Nevada; excluding all other employees, including all front-desk employees, bellpersons, valet parkers, gaming employees (dealers, slot attendants, cage cashiers), drivers, engineering and maintenance employees, office clerical employees, confidential employees, and all guards, managers and supervisors as defined by the Act.

WE WILL NOT fail or refuse to bargain in good faith with the Union for a collective-bargaining agreement covering the Palace Unit employees.

WE WILL NOT promise you better wages or benefits or other improved terms and conditions of employment to discourage you from supporting the Union.

WE WILL NOT ask you about your complaints and grievances and imply that we will fix them in order to discourage you from supporting the Union.

WE WILL NOT give you new or better benefits, such as reducing the number of Room Credits, eliminating the guest room attendants' air conditioner filter cleaning duties, reducing discipline for a violation of the Master Key policy, reducing discipline for a violation of the Lost & Found policy, reducing discipline for a violation of the Dropped Credit policy, purchasing new linen carts, increasing staffing levels in the kitchen, purchasing new equipment for the Internal Maintenance department, or installing games in the Employee Dining Room, to discourage you from supporting the Union.

WE WILL NOT in any like or related manner interfere with your rights under Section 7 of the Act.

WE WILL, on request, bargain with the Union and put in writing and sign any agreement reached on terms and conditions of employment for the Boulder Unit employees and Palace Unit employees (collectively, the "Unit employees").

The National Labor Relations Board is an independent Federal agency created in 1935 to enforce the National Labor Relations Act. It conducts secret-ballot elections to determine whether employees want union representation and it investigates and remedies unfair labor practices by employers and unions. To find out more about your rights under the Act and how to file a charge or election petition, you may speak confidentially to any agent with the Board's Regional Office set forth below. You may also obtain information from the Board's website: www.nirb.gov and the toll-free number (866)867-NLRB (6572).

THIS IS AN OFFICIAL NOTICE AND MUST NOT BE DEFACED BY ANYONE

RM NLRB-4722 (6-09)



NOTICE TO EMPLOYEES



POSTED PURSUANT TO A SETTLEMENT AGREEMENT APPROVED BY A REGIONAL DIRECTOR OF THE NATIONAL LABOR RELATIONS BOARD

AN AGENCY OF THE UNITED STATES GOVERNMENT

WE WILL, based on the Union's acceptance of our offer, provide the Boulder Unit employees the reduction in health plan premiums that were provided to employees at Fiesta Rancho Hotel & Casino, Green Valley Ranch Resort, Casino & Spa, Fiesta Henderson Hotel & Casino, Palace Station Hotel & Casino, Red Rock Casino, Resort & Spa, Santa Fe Station Hotel & Casino, Sunset Station Hotel & Casino, and Texas Station Gambling Hall & Hotel.

WE WILL make whole. Boulder Unit employees for the difference in health plan premium payments between what they paid and the reduction that was implemented on about October 14, 2016 at Fiesta Rancho Hotel & Casino, Green Valley Ranch Resort, Casino & Spa, Fiesta Henderson Hotel & Casino, Palace Station Hotel & Casino, Red Rock Casino, Resort & Spa, Santa Fe Station Hotel & Casino, Sunset Station Hotel & Casino, and Texas Station Gambling Hall & Hotel.

STATION CASINOS LLC, NP BOULDER LLC d/b/a BOULDER STATION HOTEL & CASINO, NP FIESTA LLC d/b/a FIESTA RANCHO HOTEL & CASINO, STATION GVR ACQUISITION, LLC d/b/a GREEN VALLEY RANCH RESORT SPA CASINO, NP LAKE MEAD LLC d/b/a FIESTA HENDERSON HOTEL & CASINO, NP PALACE LLC d/b/a PALACE STATION HOTEL & CASINO, NP RED ROCK LLC d/b/a RED ROCK CASINO, RESORT & SPA, NP SANTA FE LLC d/b/a SANTA FE STATION HOTEL & CASINO, NP SUNSET LLC d/b/a SUNSET STATION HOTEL & CASINO, NP TEXAS LLC d/b/a TEXAS STATION GAMBLING HALL & HOTEL

		(b) (6), (b) (7)(C)	
Date:	3larli7	By	
		(Representative)	(Title)

The National Labor Relations Board is an independent Federal agency created in 1935 to enforce the National Labor Relations Act. It conducts secret-ballot elections to determine whether employees want union representation and it investigates and remedies unfair labor practices by employers and unions. To find out more about your rights under the Act and how to file a charge or election petition, you may speak confidentially to any agent with the Board's Regional Office set forth below. You may also obtain information from the Board's website: www.nirb.gov and the toll-free number (866)667-NLRB (6572).

THIS IS AN OFFICIAL NOTICE AND MUST NOT BE DEFACED BY ANYONE

TI 66141 /

FORMA NLRB-4722SP (7-03)



AVISO A LOS EMPLEADOS



FIJADO CONFORME A UN ARREGLO APROBADO POR UN DIRECTOR REGIONAL DE LA JUNTA NACIONAL DE RELACIONES DEL TRABAJO

UNA AGENCIA DEL GOBIERNO DE LOS ESTADOS UNIDOS

LA LEY FEDERAL LE OTORGA EL DERECHO A:

- Afiliarse, colaborar o formar parte de una unión;
- Eligir a un representante para negociar a su favor;
- Actuar junto con otros empleados para su beneficio y protección;
- Eligir no participar en ninguna de estas actividades protegidas.

NOSOTROS NO haremos nada prara prevenir que usted ejerza los derechos mencionados anteriormente.

LA JUNTA EJECUTIVA LOCAL DE LAS VEGAS, LOS TRABAJADORES CULINARIOS LOCALES 226, Y LOS BARTENDERS LOCALES 165, afiliados a UNITE HERE UNION INTERNACIONAL (la Unión) es el representante de los empleados en tratar con nosotros en Boulder Station Hotel & Casino con respecto a salarios, horas y otras condiciones de trabajo de los empleados de la siguiente unidad (los empleados de la Unidad Boulder):

Todos los capitanes de banquetes a tiempo completo y regular a tiempo parcial, Servidores de banquetes, Bares / Porteros de bebidas, los Botones, Bartenders, Servidores de bebidas, ayudantes de restaraunte, Trabajadores de concesiones, Cocineros, Auxiliares de cocina, los empleasos de la recepción, Servidores de comidas, Asistentes de Cuartos de Huéspedes, Anfitrión / Cajeros, los amas de llaves; Cocineros de cocina, trabajadores de cocina, los líderes de Asistentes de Cuartos de Huéspedes, trabajadores de despensa, porteros, corredores de la sala, camareros de servicio, Sprinters, personas de la estufa, los asistentes del comedor del miembro del equipo, y los porteros de la utilidad empleados por el empleador en NP Boulder LLC, excepto todos los otros empleados empleados por el empleador, Incluyendo todos los empleados de recepción, trabajadores del valet parking, empleados de juegos (distribuidores, asistentes de ranura, cajeros de jaula), Conductores, empleados de ingeniería y mantenimiento, empleados de oficina, empleados confidenciales, guardias, gerentes y supervisores según lo definido por la Ley Nacional de Relaciones Laborales.

LA UNIÓN es el representante de los empleados en tratar con nosotros en Palace Station Hotel & Casino con respecto a los salarios; horas y otras condiciones de trabajo de los empleados de la siguiente unidad (empleados de la Unidad Palace):

La Junta Nacional de Relaciones del Trabajo es una agencia Federal independiente establecida en 1935 para hacer cumplir la Ley Nacional de Relaciones del Trabajo. La Junta lleva a cabo elecciones mediante voto secreto para determinar si los empleados quieren estar representados por una unión e investiga y remedia las prácticas ilícitas de trabajo cometidas por los patronos y las uniones. Para obtener más información sobre sus derechos conforme a la Ley y cómo puede radicar un cargo o una petición de elección, puede hablar confidencialmente con cualquier agente en la Oficina Regional de la Junta indicada más adelante. También puede obtener información de la página de Internete de la Junta: www.nirb.gov y el número libre de cargo es (866) 667-NLRB (6572).

ESTE ES UN AVISO OFICIAL Y NO DEBE SER MUTILADO POR NADIE



FIJADO CONFORME A UN ARREGLO APROBADO POR UN DIRECTOR REGIONAL DE LA JUNTA NACIONAL DE RELACIONES DEL TRABAJO

UNA AGENCIA DEL GOBIERNO DE LOS ESTADOS UNIDOS

Todos los capitanes de banquetes de tiempo completo y medio tiempo, servidores de banquetes, porteros de bebidas, camareros, servidores de bebidas, personas de autobuses, trabajadores de concesión, cocineros, ayudantes de cocina, asistentes de mostrador, servidores de comida, asistentes cocineros de cocina, cocineros de cocina, los líderes de asistentes de cuartos de huéspedes, trabajadores de la despensa, porteros, encargados de la sala, camareros de servicio, velocistas, asistentes que trabajan en la estufa, asistentes del comedor del miembro del equipo, Y los porteros de la utilidad empleados por el Empleador en Las Vegas, Nevada; excluyendo a todos los demás empleados, e incluyendo a todos los empleados de la recepción, los botones, los empleados del valet parking, los empleados de juegos de azar (distribuidores, asistentes de las máquinas, los cajeros dentro de la caja), conductores, empleados de ingeniería y mantenimiento, empleados de oficina, empleados confidenciales y todos los guardias, gerentes y supervisores según lo definido por la Ley.

NOSOTROS NO negaremos o rechazamos negociar de buena fe con el Sindicato para un convenio colectivo de negociación que cubra a los empleados de la Unidad Palace.

NOSOTROS NO le prometeremos mejores salarios o beneficios u otros términos y condiciones de empleo mejorados para desanimarle de apoyar a la Unión.

NOSOTROS NO le preguntaremos acerca de sus quejas y agravios ni implicaremos que los arreglaremos para desanimarle de apoyar a la Unión.

NOSOTROS NO le daremos beneficios nuevos o mejores, como reducir el número de créditos de habitación, eliminar el servicio de limpieza del filtro de aire acondicionado de los asistentes de la habitación, reducir la disciplina por una violación de la política de Master Key/llave maestra, reduciendo la disciplina por una violación de la política de Lost & Found, reduciendo la disciplina por una violación de la política de Dropped Credit, comprando nuevos carros de lino, aumentando los niveles de personal en la cocina, comprando nuevos equipos para el departamento de Mantenimiento Interno o instalando juegos en el comedor de empleados, para desanimarle de apoyar a la Unión.

NOSOTROS de ninguna manera o circunstancia interferiremos con sus derechos del Acta bajo la sección 7.

La Junta Nacional de Relaciones del Trabajo es una agencia Federal independiente establecida en 1935 para hacer cumplir la Ley Nacional de Relaciones del Trabajo. La Junta lleva a cabo elecciones mediante voto secreto para determinar si los empleados quieren estar representados por una unión e investiga y remedia las prácticas ilícitas de trabajo cometidas por los patronos y las uniones. Para obtener más información sobre sus derechos conforme a la Ley y cómo puede radicar un cargo o una petición de elección, puede hablar confidencialmente con cualquier agente en la Oficina Regional de la Junta indicada más adelante. También puede obtener información de la página de Internete de la Junta: www.nlrb.gov.

ESTE ES UN AVISO OFICIAL Y NO DEBE SER MUTILADO POR NADIE



FIJADO CONFORME A UN ARREGLO APROBADO POR UN DIRECTOR REGIONAL DE LA JUNTA NACIONAL DE RELACIONES DEL TRABAJO

UNA AGENCIA DEL GOBIERNO DE LOS ESTADOS UNIDOS

NOSOTROS, a petición, negociaremos con la Unión y lo pondremos por escrito y firmaremos cualquier acuerdo alcanzado en términos y condiciones de empleo para los empleados de la Unidad Boulder y los empleados de la Unidad Palace (colectivamente, los "empleados de la Unidad").

NOSOTROS, basada en la aceptación de nuestra oferta por parte de la Unión, proveeremos a los empleados de la Unidad Boulder la reducción en las primas del plan de salud que fueron proporcionadas a los empleados en Fiesta Rancho Hotel & Casino, Green Valley Ranch Resort, Casino & Spa, Fiesta Henderson Hotel & Casino, Palace Station Hotel & Casino, Red Rock Casino, Resort & Spa, Santa Fe Station Hotel & Casino, Sunset Station Hotel & Casino, and Texas Station Gambling Hall & Hotel.

NOSOTROS, haremos completo a los empleados de la Unidad Boulder por la diferencia en los pagos de las primas del plan de salud entre lo que pagaron y la reducción que fue implementada alrededor del 14 de octubre de 2016 al Fiesta Rancho Hotel & Casino, Green Valley Ranch Resort, Casino & Spa, Fiesta Henderson Hotel & Casino, Palace Station Hotel & Casino, Red Rock Casino, Resort & Spa, Santa Fe Station Hotel & Casino, Sunset Station Hotel & Casino, and Texas Station Gambling Hall & Hotel.

STATION CASINOS LLC, NP BOULDER LLC d/b/a BOULDER STATION HOTEL & CASINO, NP FIESTA LLC d/b/a FIESTA RANCHO HOTEL & CASINO, STATION GVR ACQUISITION, LLC d/b/a GREEN VALLEY RANCH RESORT SPA CASINO, NP LAKE MEAD LLC d/b/a FIESTA HENDERSON HOTEL & CASINO, NP PALACE LLC d/b/a PALACE STATION HOTEL & CASINO, NP RED ROCK LLC d/b/a RED ROCK CASINO, RESORT & SPA, NP SANTA FE LLC d/b/a SANTA FE STATION HOTEL & CASINO, NP SUNSET LLC d/b/a SUNSET STATION HOTEL & CASINO, NP TEXAS LLC d/b/a TEXAS STATION GAMBLING HALL & HOTEL

	(b) (6), (b) (7)(C)			
Fecha:	3/27/17	Por:		
	A 78. 8	(Representate)	(Titulo)	

La Junta Nacional de Relaciones del Trabajo es una agencia Federal independiente establecida en 1935 para hacer cumplir la Ley Nacional de Relaciones del Trabajo. La Junta lleva a cabo elecciones mediante voto secreto para determinar si los empleados quieren estar representados por una unión e investiga y remedia las prácticas ilícitas de trabajo cometidas por los patronos y las uniones. Para obtener más información sobre sus derechos conforme a la Ley y cómo puede radicar un cargo o una petición de elección, puede hablar confidencialmente con cualquier agente en la Oficina Regional de la Junta indicada más adelante. También puede obtener información de la página de Internete de la Junta: www.nlrb.gov.

ESTE ES UN AVISO OFICIAL Y NO DEBE SER MUTILADO POR NADIE

CERTIFICATION OF COMPLIANCE (PART TWO)

	(2)
	RE: Station Casinos LLC, et al. Cases 28-CA-185945, et al. To commence negotiations;
	Bargaining On (date) and referenced in the Notice to Employees; and On November, 2016 Union agreed to commence Pala - 3/24/17 - Union proposed to commence Pala - 3/24/17 - Parties agree to Joint Negotiations (
Mective	On (date) the parties agreed to meet on (dates) 12/1/16; 1/5/17; 1/9/17 forbargaining.
	Periodically provide the Region with written updates on the progress of negotiations. - Tab 2 - Summary of Collective Bargaining; - Tab 3 - Status & Proposals; Tab 4 - Gummary of negotiations. Other Remedies Over discipline pursuant to Total Security Management
	On (date) 4/4/17, the Employer NP Boulder LLC d/b/a Boulder Station Hotel & Casino provided the Boulder Unit employees the reduction in health plan premiums.
	On (date) 4/14/17 the Employer NP Boulder LLC d/b/a Boulder Station Hotel & Casino made Boulder Unit employees whole for the difference in health plan premium payments. (Proof is attached).
	I have completed this Certification of Compliance and state under penalty of perjury that it is true and correct.
	By: Harret Cyphia
	Date: Attorney Date: 5/18/17
	This form should be returned to the Compliance Officer. If the Certification of Compliance Part Two is returned via e-file or e-mail, no hard copy of the Certification of Compliance Part Two is required.

The Parties met to negotiate over discipline pursuant to Total heurity Management on 1/1/16; 11/9/16; 11/25/16; 12/7/16; 1/5/17; 1/19/17; 2/16/17; 2/20/17; 3/15/17; 3/15/17; 3/24/17; 4/6/17; 4/14/17; 4/20/17; 5/4/17; 5/18/17.



UNITED STATES GOVERNMENT NATIONAL LABOR RELATIONS BOARD

REGION 28 2600 North Central Avenue, Suite 1400 Phoenix, AZ 85004-3019 Agency Website: www.nlrb.gov Telephone: (602) 640-2160

Fax: (602) 640-2178

May 30, 2017

Harriet Lipkin, Attorney at Law DLA Piper LLC (US) 500 8th Street, NW Washington, DC 20004-2131

Re: Station Casinos LLC, et al.

Cases 28-CA-185945; 28-CA-188543; 28-CA-188547; and 28-CA-190629

Dear Ms. Lipkin:

The above-captioned cases have been closed on compliance. Please note that the closing is conditioned upon continued observance of the informal Settlement Agreement.

Very truly yours

/s/ Cornele A. Overstreet

Cornele A Overstreet Regional Director

cc: Station Casinos LLC 1505 South Pavilion Center Drive Las Vegas, NV 89135-1403

Palace Station Hotel & Casino 2411 West Sahara Avenue Las Vegas, NV 89102-4377

Boulder Station Hotel & Casino 4111 Boulder Highway Las Vegas, NV 89121 Texas Station Gambling Hall & Hotel 2101 Texas Star Lane North Las Vegas, NV 89032-3565

Sunset Station Hotel Casino 1301 West Sunset Road Henderson, NV 89014

Fiesta Henderson Casino & Hotel 777 West Lake Mead Parkway Henderson, NV 89015-6601

Green Valley Ranch Resort Spa Casino 2300 Paseo Verde Parkway Henderson, NV 89052-2672

Santa Fe Station Hotel and Casino 4949 North Rancho Drive Las Vegas, NV 89130-3500

Fiesta Casino and Hotel 2400 North Rancho Drive Las Vegas, NV 89130

Red Rock Casino Resort & Spa 11011 West Charleston Boulevard Las Vegas, NV 89135-1402

Eric B Myers, Attorney at Law McCracken, Stemerman and Holsberry, LLP 595 Market Street, Suite 800 San Francisco, CA 94105-2821

Local Joint Executive Board of Las Vegas 1630 South Commerce Street Las Vegas, NV 89102-2705

CAO/cll